SAFER - PREVENTION PROGRAMMING LEAD JOB DESCRIPTION

APPOINTMENT: 2024-2025 Academic Year
WEEKLY HOURS: 10 hours/week
SALARY: $16/hour
SUPERVISION: Violence Prevention Specialist

ABOUT SAFER
Safer is Cal Poly's prevention education & confidential advocacy resource for sexual assault, intimate partner violence, domestic violence, stalking, sexual exploitation and harassment. Located within Campus Health and Wellbeing, Safer offers holistic services to the entire campus community regarding gender- & power-based violence. Our Advocacy Staff supports survivors of violence (and their loved ones) directly, by offering confidential crisis support and advocacy, which includes crisis intervention, accompaniments, referrals, and more. Our Prevention Education Staff engages the campus community in setting pro-social behavior norms and encouraging community accountability so this violence never occurs in the first place.

Our Mission: A campus community free from all forms of gender- and power-based violence and the societal factors perpetuating that violence, and one where comprehensive support is readily available for those impacted.

Our Vision: Safer strives to eradicate and prevent all forms of gender- & power-based violence from occurring on the Cal Poly campus whilst nurturing a supportive and inclusive environment for all survivors through robust prevention education and advocacy services.

Our Values: Survivor-Centered | Trauma-Informed | Inclusive | Accessible | Student-Driven

ABOUT CAMPUS HEALTH & WELLBEING
The purpose of Campus Health & Wellbeing is to help students achieve and maintain academic success and lifelong health and wellbeing by providing timely and appropriate primary and acute health care, disease and injury prevention education, professional mental health, outreach, educational services and campus consultations.

POSITION SUMMARY
The Prevention Programming Lead will, in collaboration with the Violence Prevention Specialist, develop and implement consistent programming and outreach on campus regarding violence prevention topics. This position will focus on skill-building (navigating consent, establishing boundaries, dealing with rejection, critiquing media, holding communities accountable).

BENEFITS
- Be on the forefront of social justice & culture change at Cal Poly
- Hands-on experience with public health & community organizing
• Professional staff supervisors may provide references or write letters of recommendation for future job opportunities, graduate school, etc.
• This position may fulfill internship requirements for various majors

RESPONSIBILITIES

• OFFICE: Maintain 10 office hours per week (which include Safer staff meeting times and CH&W peer staff meeting times), including some nights and weekends
  o Students may not log more than their allotted weekly hourly rate, and/or log more than 6+ days in a row
• Develop campus-wide programming for violence prevention education
  o This includes education during quarterly Action Months (Dating Violence Action Month in October, Stalking Action Month in January, and Sexual Assault Action Month in April), as well as non-Action Month continuous education (movie screenings and dialogues, Lunch & Learns, book circles, etc)
• Present to classrooms, clubs and organizations about gender- & power-based violence prevention and response
• Coordinate with professional staff, interns, and on- & off-campus partners
• Communicate efficiently with team members
• Other duties as assigned

ACADEMIC REQUIREMENTS

• Must be enrolled as a Cal Poly student for 2024-2025
• Must be in good academic and judicial standing (quarter prior to and during time of employment)
• Must have a minimum cumulative GPA of 2.2

REQUIRED QUALIFICATIONS

• Ability to learn, understand and articulate issues regarding gender- & power-based violence prevention & response
• Demonstrated commitment to social justice, anti-oppression work, and gender- & power-based violence prevention and education
• Comfortability with, and passion for, public speaking
• Ability to work within the philosophy, mission, and purpose of Safer
• Ability to work well with others on a diverse team
• Strong interpersonal communication skills
• Demonstrated ability to work autonomously, multi-task, and manage time effectively
• Completion of Safer Leadership Training (prior to beginning position, or within first quarter of position beginning)

PREFERRED QUALIFICATIONS

• Knowledge of public health models of prevention
• Experience developing content, reviewing current curriculum, and presenting the material to classrooms, meetings, and campus trainings.
• Ability to provide support at events on nights and weekends