SAFER – FSL OUTREACH LEAD JOB DESCRIPTION

APPOINTMENT: 2024-2025 Academic Year
WEEKLY HOURS: 10-12 hours/week
SALARY: $16/hour
SUPERVISION: Jennifer MacMartin (she/hers), Violence Prevention Specialist

ABOUT SAFER
Safer is Cal Poly's prevention education & confidential advocacy resource for sexual assault, intimate partner violence, domestic violence, stalking, sexual exploitation and harassment. Located within Campus Health and Wellbeing, Safer offers holistic services to the entire campus community regarding gender- & power-based violence. Our Advocacy Staff supports survivors of violence (and their loved ones) directly, by offering confidential crisis support and advocacy, which includes crisis intervention, accompaniments, referrals, and more. Our Prevention Education Staff engages the campus community in setting pro-social behavior norms and encouraging community accountability so this violence never occurs in the first place.

Our Mission: A campus community free from all forms of gender- and power-based violence and the societal factors perpetuating that violence, and one where comprehensive support is readily available for those impacted.

Our Vision: Safer strives to eradicate and prevent all forms of gender- & power-based violence from occurring on the Cal Poly campus whilst nurturing a supportive and inclusive environment for all survivors through robust prevention education and advocacy services.

Our Values: Survivor-Centered | Trauma-Informed | Inclusive | Accessible | Student-Driven

ABOUT CAMPUS HEALTH & WELLBEING
The purpose of Campus Health & Wellbeing is to help students achieve and maintain academic success and lifelong health and wellbeing by providing timely and appropriate primary and acute health care, disease and injury prevention education, professional mental health, outreach, educational services and campus consultations.

POSITION SUMMARY
The FSL Outreach Leads will, in collaboration with the Violence Prevention Specialist, develop and implement consistent programming and outreach regarding violence prevention topics for Fraternity & Sorority Life chapters. Each Outreach Lead will be the liaison for their respective Council affiliations (Panhellenic Council, Interfraternity Council, and United Sorority & Fraternity Council).

BENEFITS
• Be on the forefront of social justice & culture change at Cal Poly
• Hands-on experience with public health & community organizing
• Professional staff supervisors may provide references or write letters of recommendation for future job opportunities, graduate school, etc.
• This position may fulfill internship requirements for various majors

RESPONSIBILITIES

• OFFICE: Maintain 10-12 office hours per week (which include Safer staff meeting times and CH&W peer staff meeting times), including some nights and weekends
  o Students may not log more than their allotted weekly hourly rate, and/or log more than 6+ days in a row
• Host quarterly, tiered cross-council dialogues regarding violence prevention education
  o Dialogue learning objectives, curriculum, and assessment developed by 2023’s Frost Researchers through the Sexual & Reproductive Health Lab at Cal Poly
  o Coordinate and schedule with each chapter’s leadership on a quarterly basis
  o Offer community workshops to FSL chapters as requested
• Develop capacity and support for Violence Prevention Chairs
  o Support Violence Prevention Specialist in hosting monthly meetings with continuing education and integrating peer feedback loops
  o Develop a Canvas orientation site for incoming Violence Prevention Chairs
  o Offer open office hours for Violence Prevention Chairs to consult with a peer
• Coordinate Fraternity & Sorority Life for a Safer Campus (FSLSC)
  o Plan biweekly or monthly meetings with student peers
  o Strategize engagement opportunities for FSL students
  o Host community-wide events (speakers, workshops, social events)
  o Contribute to @fslpartysafe Instagram account, partnered with Campus Health & Wellbeing’s Alcohol & Other Drug Health Educator
  o Brainstorm outreach and social norms campaigns for FSL students (social media campaigns, poster campaigns, merch/swag opportunities)
• Coordinate chapter-wide assessments for violence prevention integration
  o Meet with chapter leadership to encourage Assessment Tool implementation
  o Provide feedback to chapters regarding commitment to/engagement with violence prevention programs
• Consult with Violence Prevention Specialist as FSL representatives as programming is developed
• Coordinate with professional staff, interns, and on- & off-campus partners
• Communicate efficiently with team members
• Other duties as assigned
  o May be asked to be backup for prevention education programs from general Safer staff
  o Attend & support Safer’s flagship events, such as Dating Violence Action Month (October), Stalking Action Month (January), Sexual Assault Action Month (April), and Take Back the Night (last Thursday in April)

ACADEMIC REQUIREMENTS
• Must be enrolled as a Cal Poly student for 2024-2025
• Must be in good academic and judicial standing (quarter prior to and during time of employment)
• Must have a minimum cumulative GPA of 2.2

REQUIRED QUALIFICATIONS
• Active member of Fraternity & Sorority Life
• Ability to learn, understand and articulate issues regarding gender- & power-based violence prevention & response
• Demonstrated commitment to social justice, anti-oppression work, and gender- & power-based violence prevention and education
• Comfortability with, and passion for, public speaking
• Ability to work within the philosophy, mission, and purpose of Safer
• Ability to work well with others on a diverse team
• Strong interpersonal communication skills
• Demonstrated ability to work autonomously, multi-task, and manage time effectively
• Completion of Safer Leadership Training (prior to beginning position, or within first quarter of position beginning)

PREFERRED QUALIFICATIONS
• Experience developing content, reviewing current curriculum, and presenting the material to classrooms, meetings, and campus trainings
• Knowledge of public health models of prevention
• Ability to provide support at events on nights and weekends