

## **Retired Faculty and Staff Association Board Meeting**

Virtual Meeting

November 12, 2020 (Continuation of the November 5, 2020 Board meeting)

### **Minutes**

1. The meeting was called to order by President Bill Kellogg at 10:03 a.m.
2. Board members present: Bill Kellogg (President), Gail Simmons (Treasurer), Elaine Ramos Doyle (Newsletter Editor), Laura Dimmitt (Scholarship Chairperson), Kathy Mastako (Membership Recruitment Facilitator), Don Morris (Membership Enhancement Chairperson) and Joe Grimes (Past President)
3. Board members excused: Carolyn Jones (Secretary), Dana Azevedo (Facilitator of Special Events), and Jenny Heckendorf (University Development and Alumni Engagement Liaison)
4. The minutes of the November 5, 2020 were reviewed. A correction to the minutes was made as follows: Item 8, the Fair Market Value at September 30, 2020, not October 31, 2019. The minutes were approved as amended.
5. Coffee Hour Hosting. Joe and Kathy will work together to develop the "objectives" for why we would have a regular Coffee Hour meeting. Joe Grimes will ask Bernie Troy and Richard Equinoa for assistance. If possible, we would like to launch the Coffee Hour initiative sometime during early winter quarter. The Board members felt it is more important to "dialog with each other," than to have programs that "talk to us." An advantage of hosting a virtual coffee hour is that it could be an opportunity to engage retirees who have moved out of the area.
6. Winter Quarter Program. The Board felt a program providing an update on the Pandemic situation in San Luis Obispo County and at Cal Poly would be a good program to host for the membership. The Board suggested a panel consisting of Dr. Aydin Nazmi (Cal Poly faculty member and a leader of the Cal Poly Covid 19 task force), Dr. Keith Humphrey (Vice President for Student Affairs), and Dr. Penny Bornstein MD,MPH (San Luis Obispo Health Officer/Public Health Director) would make a great program. Bill Kellogg volunteered to contact these individuals to see if they would serve on a panel for us on Thursday, February 18, at 1:00 p.m. After the program, the Board desires to host breakout rooms for informal discussions with each other.
8. Cal Poly Representative to the CSU ERFSA State Council. Bill Kellogg volunteered to serve as the Cal Poly liaison to the state council. Harry Sharp has been serving in this role for many years.
9. Winter Quarter Newsletter. Elaine indicated her desire to get the winter quarter newsletter to the Donor Relations office by January 28, 2021 to be edited and emailed

on behalf of our group. Board members need to get their updates to Elaine by January 14, 2021. Gail will provide information membership updates, Joe will write about the Coffee Hour initiative, Bill K. will provide a university update, Gail will write about using PayPal and Venmo as payment options for annual dues, Laura will provide an introduction to our scholarship recipients, and Kathy will make a push for membership.

10. Membership Enhancement and Participation Ideas. Don Morris led a discussion regarding membership enhancement and participation by our members. We all agreed we are not getting new retirees to join our association, and that our recent Zoom meetings have not been extremely well attended (June Jubilee and Fall Program with President Armstrong). For some folks, technology may be a challenge. We agreed that we are doing everything in our power to advertise our events (Cal Poly Report, RFSA web page, direct emails to retired faculty and staff via the Donor Relations office). Gail suggested hosting a Summer Picnic with a free BBQ if Covid 19 challenges are gone. Kathy mentioned a book by Robert Putnam, titled "Bowling Alone" provides insight to why people are not participating in social organizations like they once did. The Board agreed to continue doing our best to develop good programs and advertise the programs to our very best ability. We appreciated Don for leading our discussion, as well as reaching out to Past Presidents of our association for their insights and wisdom.
11. Board Member Updates. Time was spent where Board members shared personal updates with each other.
12. Next Board meeting date and time. The Board set our next Board meeting date for December 9, 2020 from 10:00 to 11:30 a.m.
13. President Bill Kellogg adjourned the meeting at 11:29 a.m.

Respectively submitted,

Bill Kellogg, Recording Secretary for the meeting