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PRESIDENT'S MESSAGE

By Bill Kellogg

"Best of Both Worlds"

I taught at Cal Poly for 32 years. Before that, I was a high school teacher. All combined I had almost 40 years of teaching. When I "retired" in 2015 I quickly found out what I missed the most from my employment years. It was the people!

For years I remember attending retirement gatherings for fellow faculty and staff at Cal Poly. These times were "bittersweet" to say the least. It was exceedingly difficult to say "so long" to many folks who I worked with for many years. Sometimes these gatherings brought tears to my eyes knowing our daily contact with each other would soon be ending. Over the years, I have missed many friends who went on to the "greener pastures" of retirement.

Now that I am retired, I have come to enjoy the freedom to do what I want-when I want (within reason). I still miss the people and Cal Poly friendships however! When I retired in 2015, I was eager to participate with the Retired Faculty and Staff Club (we have since changed our name from Club to Association). I knew that would allow me to connect with my colleagues who went on to retire before me. Reconnect it did. The RFSA has done just that for me, providing me the "best of both worlds."

If missing your Cal Poly friendships resonates with you, please allow me to encourage you to participate with our Association. The RFSA works to keep you connected as much as possible. We have quarterly luncheons with a program featuring a relevant Cal Poly topic, monthly "Coffee Hours" with guest speakers from the community focused on topics of interest to those of us living on the Central Coast, and an active website (rfsa.calpoly.edu) developed to keep you informed of topics related to the Association and the university at-large. We are thankful for President Armstrong and his wife, Sharon, for hosting an annual "June Jubilee" to honor retired faculty and staff each year. The RFSA has hosted outings by charter bus to the Underground Gardens in Fresno, the Vandenberg Air Force Base, and the Getty Center in Los Angeles in recent years- all to help keep our friendships connected.

Annual membership to the RFSA is only \$10.00 a year. Better yet, consider becoming a "Life Member" of the Association. Life membership is \$250, of which the entire tax-deductible amount is sent to support our RFSA Centennial Scholarship program. In recent years, we have presented two \$3,000 scholarships to first-time students at Cal Poly. A membership application form can be found in this newsletter or is available on our website – <https://rfsa.calpoly.edu>

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RETIRED FACULTY & STAFF ASSOCIATION OFFICERS

PRESIDENT

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bkellogg@calpoly.edu

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ccrabb@calpoly.edu

TREASURER

Vacant

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Dr. Joe Grimes

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Vacant

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COFFEE HOUR FACILITATOR

Gail Simmons

gsimmons@calpoly.edu

UNIVERSITY DEVELOPMENT & ALUMNI ENGAGEMENT

Jenny Heckendorf

jheckend@calpoly.edu

Another mission of our Association is to serve as an advocate for retired faculty and staff with the university. I am very pleased to share with you one of our most recent accomplishments.

Last summer, it came to our attention that in 2013 a change was made to CAP Section 550.1. The essence of the change was to reduce the number of years to earn emeritus status from a minimum of 15 to a minimum of 10 years of service. The start-up of the new CAP policy was retroactive to July 1, 2012. Still, many of us on the Board thought the minimum years of service was 15 years.

Realizing that there are a small number of faculty and staff who retired prior to 2012 who desired emeriti status at Cal Poly, we approached President Armstrong asking for our colleagues to be granted emeritus status through the proper procedural process (i.e., verification by the respective program manager in consultation with the immediate supervisor that the employee's service has been meritorious). This process would be done on a case-by-case basis. I am very pleased to say the President wholeheartedly supported our request. Just recently one of our colleagues who retired prior to 2012 received emeritus status because of the advocacy of our Association.

I hope to see you at our monthly Coffee Hour activities and/or at our quarterly luncheons on February 23 and March 29.

Lastly, let me strongly encourage you to have the "best of both worlds" through your retirement by fully participating in our Association activities. Thank you to those who have contributed to this issue of our newsletter, and especially to Elaine Ramos Doyle for her editing skills.

WINTER QUARTER EVENT

When: Thursday, February 23rd at 11:30 am

Where: Cal Poly Winery Multipurpose Room

Join fellow Retired Faculty and Staff for the Winter Quarter Program and Luncheon. Terrance Harris, VP for Strategic Enrollment Management, will talk about Cal Poly admission criteria and provide us with an overview of the university recruitment efforts. Alumni Engagement will be sending out an email with an RSVP link for this event. Stay tuned!

WHO, WHEN AND WHERE

Bernard Duffy - (Communications) Teaching in the FERP program, pursuing hobbies and interest and remodeling our home.

Andrea Brauninger - (Health Center) I live on 20 acres which keeps me busy! My daughter-in-law (now daughter) came to live with me in 2016 with my granddaughter and moved to their own house 3 ½ years ago. They keep me busy too! Claudia is at Cal Poly and Gaia is going into 1st grade at Pacheco. Speaks fluent Spanish already! Life is good.

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from the editor

If you have a short article, remembrance of a significant person, or event from your time at Cal Poly, submit the article and I will include it in our next newsletter.

Please email your article to:
eramosdo@calpoly.edu

Or you can mail it to me at:

Elaine Ramos Doyle
2381 Claranita Avenue
Los Osos, CA 93402

RETIRED FACULTY & STAFF MEMBERSHIP

Those members indicated in Red need to renew their dues or they will be dropped off this year's membership list.

Amadee, Gaston*	Fabricius, Peggy
Amaral, Rose*	Favalora, Jana
Andrews, Charles*	Fenske, Barbara*
Armentrout, Doris*	Fierstine, Harry & Arline*
Bailey, Phil*	Flores, Robert*
Baker, Warren*	Fong, Jane*
Balasubramanian, K.N.*	Frey, Winton*
Baldwin, Sharon *	Fujitani, Sharon*
Barboza, Val*	Genereux, Douglas*
Berning, Leanne*	Gerard, Doug*
Bertrando, Luther 23	Glassmeyer, Sonja*
Bethel Walt*	Glidden, Marge*
Bierly, Lee *	Gordan, Raymond*
Biezad, Daniel*	Gowgani, Margarite*
Bitto, Cynthia	Grimes, Joe*
Blakely, David 31	Greil, Jim*
Bostrom Ruth*	Gurnee, Meri Kay*
Bragg, Martin*	Hale, Tom & Ruth*
Brauninger, Andrea*	Hall, Kellie
Briggs, Steven	Hanks, Marjorie*
Brookshire, Carol*	Harris, Jim
Brown, Joanie	Harris, Margery
Brown, Johanna*	Haskell, Mary Jane*
Brown, Karen	Henry, David*
Butler, Kent*	Hurlihy, Jack*
Carter, Lark *	Holland, Janie*
Casey, Glen*	Hollstien, Roy*
Ciesielski, Barbara*	Holtz, Alan*
Coats, Elaine*	Hood, Myron*
Connely, John*	Hoover, Robert L.*
Cota, Harold*	Hosegood Martin, Patricia*
Crabb, Charlie*	Hostetter, Carolyn*
Crawley, Frank*	Howard-Green, Paula*
Daly, James*	Hsu, John*
Dana, Charles*	Jones, Carolyn
Deaton, Len*	Johnson, William*
Degnen, Jean	Kellogg, Bill*
DeLey, Warren*	Kenvin, Roger*
Dettloff, Erland	Kinunen, Diana*
Devore, Jay*	Kitamura, Bob*
Dimmitt, Laura*	Kohlen, Patricia*
Dingus, Del*	Kolkailah, Faysal
Duarte, Arthur*	Krishnan, Ramasubramanian*
Eastman, George*	Kuhlenschmidt, Sharon*
Edmisten, Yvonne*	Lang, Martin*
Equinoa, Richard*	LaSalle, Tim*
Eto, Janice*	Lebens, Frank*
Eyler, Mary*	Leong, Carol

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friends noted in passing

BY ELAINE RAMOS DOYLE

GERRI NELSON (HEALTH CENTER)

Gerri passed away August 26, 2022. She began working in the pharmacy in the 70's and continued until she retired. Gerri's talent and love for art carried on through her life. She worked with many mediums, but her focus became landscapes in oils and acrylics.

ROBERT LEVISON (EDUCATION)

Bob passed away September 5, 2022. He taught countless students how to become the kind of school counselors who could truly make a difference. One of his passions was the Teacher Diversity Program. Bob would travel to meet with students of all ethnicities to encourage more diversity in the teaching profession. He enthusiastically embraced outdoor activities: backpacking, competing in a marathon, golfing, bike riding and once was the oldest competitor in the SLO Triathlon.

MARTIN LUSCHEI (ENGLISH)

Martin passed away September 18, 2022. He was a passionate professor of American literature as well as a meticulous editor and an accomplished writer. Martin also had a deep and abiding love for the Black Hills of South Dakota

CONNIE BREAZEALE (HOME ECONOMICS)

Connie passed away October 1, 2022. She was very interested in cultural foods and why people eat what they do. Connie traveled to Hawaii, Japan, Italy, the Caribbean, San Francisco, Hong Kong, Bangkok, and Singapore and studied their food and culture. She then incorporated their traditional foods and cultures into her food courses. She truly enjoyed passing this information to her students as the students also enjoyed receiving and incorporating it into their lives.

CONTINUED on next page

Leong, Kingston

Levensen, Harvey*

Lewis, George*

Lindvall, John*

Liu, Mei-Ling*

MacCarley, Art

Mach, George

Maksoudian, Lorraine*

Massicotte, Donna

Mastako, Kathy*

Maxwell, Marguerite

McCorkle, Bob*

McNeely, George*

Melvin, Barbara*

Michaud, Bill*

Michel, Clem*

Milburn, Viola*

Morris, Jean*

Mulder, Tahoma*

Munro, Dottie

Murphy, James*

Murray, Randall*

Naretto, Ed*

Neelands, James

Nelson, Lawrence*

O'Connor, Eugene*

Oates, Guy*

Olivas, Susan*

Perryman-Snow, Elizabeth*

Plumb, Timothy*

Ramos, Yvonne *

Ramos Doyle, Elaine

Rathbun, Elaine*

Rebik, Leslie*

Regan, Jan*

Rheinisch, Diana*

Richardson, Bill

Riener, Kenneth*

Rogalla, Connie*

Rosenfield, Stan*

Rosenthal, Bianca*

Rush, Theresa

Sabol, Joe*

Saenz, Richard

Salo, Glenn*

Saltzman-Saveker, Judy*

Schaffner, David*

Sharp, Harry Jr.*

Shelton, Mark

Simmons, Gail*

Slem, Chuck

Snyder, Dave*

Sorenson, L. Robert*

Starkey, Jean*

Stebbins, Michael*

Stern, Joan*

Stewart, Susan

Story, Elisa*

Stowe, Keith*

Suhr, Moon Ja Minn*

Takken, Meredith*

Tantum, Claudia 25

Thomas, Gregory*

Toma, Yvonne*

Troy, Bernie*

Tuttle, Sondra 24

Tyner, Judy*

Van Wynagaarden, Willem*

Valle, Victor

Valencia-Laver, Debra*

Vollmer, Howard*

Voss, Carolyn*

Waddell, Joseph*

Wall, Matt*

Walters, Dirk*

Wardlaw, Nancy

Waterbury, Archie*

Webb, James*

Webster, Jim*

Wheatley, Patrick & JoAnn*

Whiteford, Mary

Wiley, J. Barron*

Wilson, Loris*

Winkler, Wynette

Wormley, Kim*

Yang, Dave*

Yucikas, Stanley

Zuur, Tom*

*Life Member

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friends noted in passing

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WARREN J BAKER (PRESIDENT)

Dr. Baker passed away October 7, 2022. At the age of 40, Dr. Baker became the youngest campus president in CSU history. During his tenure, he used a collaborative and low-key leadership approach creating an environment of shared governance. By the end of his tenure, Warren had ushered in a stunning \$1 billion of campus improvements including new student housing, an enhanced stadium, and a beautiful Performing Arts Center. The Warren J. Baker Center for Science was named in his honor to symbolize the central nature of science and mathematics in a polytechnic curriculum. Dr. Baker also served on various national board of directors, including the National Science Foundation and the International Food and Agriculture Development.

ZAF IQBAL (ACCOUNTING)

Zaf passed away in October 2022. He was an accounting professor and served as associate dean of the Orfalea College of Business. Zaf helped move the college forward on the planning and development of a new business building. His community volunteerism included ReStore, Wilshire Hospice, the Good Neighbor Program, and the Children's Resource Network.

DON MORRIS (EXTENDED EDUCATION)

Don passed away November 30, 2022. He was the founder and dean of the Extended Education Program and a professor in Education. Don was a great athlete and was passionate about continuing to contribute to the community in retirement. He founded the Central Coast Free Speaker's Bureau, Retired Active Men's Coffee Cabinet and Widowed Person's Association. Don was also a very proud Navy veteran.

CONTINUED on next page

RETIRED FACULTY AND STAFF CENTENNIAL SCHOLARSHIP REPORT

By Laura Dimmitt

Greetings for 2023!

I am pleased to inform you of the 2022–23 Retired Faculty and Staff Centennial Scholarship recipients from the College of Agriculture, Food and Environmental Sciences and the Orfalea College of Business. Natalie Danielle Eckler and Alondra Rodriguez Flores were each awarded \$3,000. They are the 24th and 25th students to be awarded the scholarship.

Natalie is an Environmental Earth and Soil Sciences major hoping to minor in geology. From West Sacramento, she is a graduate of River City Senior High School. Natalie's focus is to teach people about our earth and natural world problems, while also utilizing her hands-on education as an earth and soil scientist. She is also an esteemed Cal Poly Scholar.

Alondra is a Business Administration major hoping to minor in finance. She is a student-athlete graduate of Santa Clara High School. Alondra participated in the 49ers STEM Leadership Institute, a rigorous college prep curriculum. This experience afforded her the opportunity to become familiar with well-known companies and dynamic job careers in the business and technology fields to which she aspires.

With the recent close of the 2022 calendar year end reporting activities, the RFS Centennial Scholarship Endowment fair market value is \$154,700.43. Considering the ongoing market fluctuations, it is more important than ever that we encourage you to remember or honor a loved one with a donation to the endowment. Fortunately, the awarding level for this academic year's scholarships was able to be maintained due to the stability of our spending reserves.

You can find a donation form in this newsletter or visit <https://rfsa.calpoly.edu/scholarship> to donate online. Thank you for your ongoing generosity!

COFFEE HOUR

Coffee Hour is scheduled on the third Monday of the month, although January and February are moved to the fourth Monday as the third Monday falls on a holiday. We have had excellent speakers for our last couple of months – Bill Kellogg gave a demonstration and allowed hands-on CPR practice as well as instruction of how to use defib paddles in November. In December we had a demonstration on making a succulent centerpiece for Christmas. We even got to make one for ourselves. In January we have scheduled a speaker who will talk about offshore windmills, the clam population and aquaculture on the Central Coast. Then in February, David Blakely will tell us about his father, a former pilot during WW II. Coming soon will be a movie that documents some of his stories. Everyone is welcome, so come join us for coffee, pastries, and fellowship. Coffee Hour starts at 9:30 a.m. at the Dairy Technology Center on Campus and end around 10:30 or 11:00.

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friends noted in passing

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GEORGE GOWGANI (CROP SCIENCE)

George passed away December 13, 2022. He was a Crop Science professor and served as Department Head as well as Associate Dean in CAFES. George was appointed as Goodwill Ambassador for Higher Education and served on the CSU Board of Trustees for 7 years. His focus however always remained with his students whom he cherished. He mentored countless students, and it was not uncommon for them to join him and his family for dinner.

WAYNE MONTGOMERY (LIBRARY)

Wayne passed away December 15, 2022. He was a Reference Librarian and loved assisting students with their research. Wayne always had a smile on his face and loved sharing war stories. He was a very proud Vietnam veteran who served in the Marines.

TECHNOLOGY NOTES

By Joe Grimes

Retired Faculty and Staff Association members have expressed interest in the three topics addressed in this newsletter.

Computer Security

Computer security plays a major role in our lives today. All Computer security threats come directly or indirectly from the Internet. The document, found at the link below, is a much more detailed version of the document handed out in our coffee hour session that covered this topic. Also, it points to a video created by Kyle Gustavsson that may be used together with this document.

<https://rfsa.calpoly.edu/january-2023-technology-update-protect-yourself-online>

E-mail Forwarding Information

If you have a personal e-mail account such as jmustang@gmail.com, you may forward your Cal Poly e-mail to that personal e-mail account. The process for doing this may be found at the Cal Poly ITS website: <https://calpoly.atlassian.net/wiki/spaces/CPKB/pages/2424922/Forward+My+Cal+Poly+Email+to+a+Different+Email>. I have not forwarded my e-mail because there is no guarantee the transfers will always be successful and there are security issues.

If you do this, you will have to continue to update your Cal Poly password yearly. However, you will be able to interact with all your Cal Poly e-mail on your personal e-mail account.

Request To Receive A More Extensive Set Of Emails From Cal Poly

Retirees do not receive all of the Cal Poly emails sent by the President's office, Provost's office, etc. Some of you are volunteering or are otherwise connected to the university in some capacity or interest and would like to receive a more complete set of emails. You now have the opportunity to opt in and receive this more extensive set of emails. The instructions for doing so are provided below.

How To Subscribe and Unsubscribe to the rfsa-staff-email-opt-in@calpoly.edu email list

To Subscribe*:

1. Log into your Cal Poly email account
2. Send an email message To: sympa@calpoly.edu
3. In the subject line of your message, type in:
subscribe rfsa-staff-email-opt-in
1. No need to add any message in the body of the email

* If this is successful then you will receive an affirmative message from sympa@calpoly.edu

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To Unsubscribe*:

1. Log into your Cal Poly email account
2. Send an email message To: **sympa@calpoly.edu**
3. In the subject line of your message, type in:

signoff rfsa-staff-email-opt-in

1. No need to add any message in the body of the email

* If this is successful then you will receive an affirmative message.

If there is a topic that you would like addressed in the newsletter, please let me know. Also, I will be happy to answer any individual questions you might have. If you do wish to contact me, please send me an email: jgrimes@calpoly.edu or give me a call at 805-540-0678.

FACULTY & STAFF EMERITUS

Last summer it came to the attention of the RFSa Board that a change had been made to CAP Section 550.1 back in 2013. The essence of the change was to reduce the number of years to earn emeritus status from a minimum of 15 to a minimum of 10 years of service. The start-up of the new CAP policy was retroactive to July 1, 2012.

Realizing there are a small number of qualified faculty and staff who retired prior to 2012 with more than 10 years but less than 15 years of meritorious service, and who desired emeriti status at Cal Poly, we approached President Armstrong asking for our colleagues to be granted emeritus status through the proper procedural process (i.e., verification by the respective program manager in consultation with the immediate supervisor that the employee's service had been meritorious). The process would be done on a case-by-case basis. We were very pleased to learn that the President wholeheartedly supported our request. Just recently one of our colleagues who retired prior to 2012 received emeritus status because of the advocacy of our Association.

If you desire emeritus status and worked at Cal Poly for a minimum of 10 years but less than 15 years, and retired prior to 2012, please contact our Association President, Bill Kellogg. He can be reached at bkellogg@calpoly.edu or by phone at (805) 441-7894.

Retired Faculty & Staff Membership

DUES AND NEWS FORM

Name _____

Spouse's name _____

Address _____

City _____ State _____ ZIP _____

Phone _____ Email address _____

☐ Check here if you do not have email and need to have the newsletter mailed to you.

Year you began at Cal Poly _____ Position/Department _____

☐ Faculty ☐ Staff Year retired _____ Today's Date _____

Please share some of what you are doing in retirement. _____

Check payable to:

Cal Poly RFSA

Mail the above form and check to:

Gail Simmons

4615 San Vicente Ave.

Atascadero, CA 93422

Thank you!

Update Contact Info for University Records

CURRENT CONTACT INFO for CAL POLY

Name _____

Address _____

City _____ State _____ ZIP _____

Email address _____ Year retired from Cal Poly _____

Position/Department _____ ☐ Faculty ☐ Staff

Return this form to:

Jenny Heckendorf / University Development

Attn: Cal Poly Retired Faculty and Staff

1 Grand Avenue

San Luis Obispo, CA 93407-0443



CAL POLY

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news and dues

Annual dues for 2023 are due

January 1, 2023. To pay dues for 2023, enclose your \$10 check payable to:

Cal Poly RFSA

Complete and include the form to the right and mail to:

Gail Simmons

4615 San Vicente Ave.

Atascadero, CA 93422

Dues for the year are from January 1 through December 31.

For a Life Membership, fill out the Centennial Scholarship Endowment Donation form on the following page. The entire \$250 will be added to the Retired Faculty and Staff Centennial Scholarship Endowment.

Make your \$250 check payable to:

Cal Poly Foundation

The entire \$250 will be added to the Retired Faculty and Staff Centennial Scholarship Endowment.

Let Cal Poly know if your contact info needs updating. Please use the form on the right so that your university records stay current.

CENTENNIAL SCHOLARSHIP DONATION FORM

Please complete this form to donate to the Retired Faculty and Staff Scholarship Endowment. A \$250 donation enables you to become a life member of the Cal Poly Retired Faculty and Staff Association. You may also wish to make a donation in honor of someone or in memory of someone.

Enclosed is my contribution of (check one):

☐ \$1,000 ☐ \$500 ☐ \$250 ☐ \$100 ☐ \$50 ☐ \$ _____

Name(s) _____

Address _____

City _____ State _____ ZIP _____

Phone _____

Email address _____

Donation in Honor of _____

Donation in Memory of _____

Make check payable to:

Cal Poly Foundation



**CAL POLY
Foundation**

Mail check and this form to:

Cal Poly

University Development & Alumni Engagement

Attn: Office of Gift Planning

1 Grand Avenue

San Luis Obispo, CA 93407-0444

Thank you!

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our endowment

The Retired Faculty and Staff Centennial Scholarship

Endowment is a way for us to give back and collectively make a greater impact on deserving students. Please consider donating to our endowment by using the form on the right.

One may also donate online at <http://bit.ly/2u3r6yM>. It is a perfect opportunity to secure lifetime dues and/or honor or memorialize someone special.

Thank you for your ongoing generosity and believing in the future leaders of tomorrow.

Interested in creating a personal endowment?

Please contact Office of Gift Planning at 805-756-7125 or plannedgiving@calpoly.edu