



PRESIDENT'S MESSAGE

RETIRED FACULTY AND STAFF
ASSOCIATION OFFICERS

FALL QUARTER EVENT

INVITATION FROM CPWC

FROM THE EDITOR

COFFEE HOUR

EMERITUS PARKING PERMIT

TECHNOLOGY NOTES

FRIENDS NOTED IN PASSING

RETIRED FACULTY AND STAFF
CENTENNIAL SCHOLARSHIP
REPORT

CHATGPT LICENSE

CHANGE IN BYLAWS

NEWS FORM

ENDOWMENT INFORMATION

PRESIDENT'S MESSAGE

By Bill Kellogg

There has always been something special about the fall. Summer is over and the new year begins- at least it does for us in the education field. Fall quarter marks the start of something special- the new academic year. Students return to campus, a lot more cars and activity in the SLO community, the sounds of the marching bands on the football field - yes, something special is in store indeed! Something to look forward to.

Our Retired Faculty and Staff Association (RFSA) Board met twice this summer. I am thankful for our dedicated officer team for their loyalty to our Association and their desire to see our Association continue to make a difference for students at Cal Poly. Last year brought a significant change to our membership program. Thanks to a very generous financial gift from one of our Association retirees, RFSA no longer charges annual membership dues. All retirees from Cal Poly are automatic members of the RFSA. Because of this new membership change, the Board is recommending several changes to our Bylaws. A formal vote to amend the Bylaws will take place at our membership luncheon in October. We are thankful to our Secretary, Carolyn Jones, who does an outstanding job maintaining the accuracy of our Bylaws. Also, please read the article in this newsletter written by our Scholarship Officer, Laura Dimmett, to see how you can support our Centennial Scholarship program considering our new membership structure.

We had two excellent luncheons last year. Dr. Cole McDaniel, Professor of Architectural Engineering, spoke on the work being done by Cal Poly students and faculty on structures to withstand earthquakes. He spoke extensively about the fascinating work he and his students have done monitoring and testing the Robert E. Kennedy Library. Dr. McDaniel will join us on October 29 as we tour the newly renovated Robert E. Kennedy Library. Our Winter quarter luncheon featured the Cal Poly Partners auxiliary. We toured the new Mustang Business Park (located near the San Luis Obispo Regional Airport).

Last Spring quarter, we hosted a New Retiree Welcome Reception and Cal Poly wine tasting. The event was conducted to honor newly retired faculty and staff and welcomed them to membership in the RFSA. We concluded the year with an excellent June Jubilee luncheon hosted by President Jeff Armstrong and his wife, Sharon, with exactly one hundred persons attending. If you have not attended a Jubilee in the past, I invite you to join us in June for next year's event!

Gail Simmons is doing an excellent job as our Coffee Hour Coordinator. Since we started inviting special speakers to share topics related to life on the Central Coast, we have had 31 speakers attending this important connection time with us. This once-a-month event is an important venue for retirees to come together for a time of fellowship and encouragement. Watch your emails for the monthly invitation, and please join us whenever you can.

FALL 2025

edition

rfsa officers

PRESIDENT

Dr. Bill Kellogg
bkellogg@calpoly.edu

VICE PRESIDENT

Dr. Jeff Nadel
jnadel@calpoly.edu

TREASURER

Susan Stewart
sstewart@calpoly.edu

SECRETARY

Carolyn Jones
carolynjones123@sbcglobal.net

NEWSLETTER EDITOR

Elaine Ramos Doyle
eramosdo@calpoly.edu

SCHOLARSHIP OFFICER

Laura Dimmitt
ldimmitt@gmail.com

MEMBERSHIP RECRUITMENT OFFICER

Kris Jankovitz
kjankovi@calpoly.edu

SPECIAL EVENTS OFFICER

Vacant

COFFEE HOUR OFFICER

Gail Simmons
gsimmons@calpoly.edu

UNIVERSITY TECHNOLOGY LIAISON

Dr. Joe Grimes
jgrimes@calpoly.edu

WEBSITE DESIGN & IMPLEMENTATION OFFICER

Mikele Hushing
mikelehk@calpoly.edu

UNIVERSITY DEVELOPMENT & ALUMNI ENGAGEMENT

Jenny Heckendorf
jheckend@calpoly.edu

Our Fall quarter luncheon is set for Wednesday, October 29. (see more information below)

Lastly, if you have not participated with us recently, please allow me to encourage you to do so. We want you to stay engaged with the university and with each other. If you have any recommendations for our Association, I encourage you to share them with me. I can be reached at bkellogg@calpoly.edu. I continue to be thankful for our Board members who believe strongly in our Association, and for the great service they are providing you.

FALL QUARTER EVENT

Please join the Cal Poly Retired Faculty and Staff Association on **Tuesday, October 29, from 11:30 a.m. to 1:00 p.m.** for our Fall Quarter Luncheon as we tour Cal Poly's Robert E. Kennedy Library as it ends its two-year, \$78 million transformation. We will be touring every floor of the newly remodeled state-of-the-art Robert E. Kennedy Library. The luncheon will begin with a box lunch and brief program starting at 11:30 at the Cal Poly Dairy Innovation Center. Participants will be shuttled by bus to the campus core to tour the remodeled library. As mentioned earlier, Dr. Cole McDaniel will also join the tour and share comments about the concrete structure as a follow up to his presentation last year. Be looking for an email invitation arriving in your inbox shortly and RSVP quickly. You will not want to miss this special VIP tour.

INVITATION FROM THE CAL POLY WOMEN'S CLUB

The RFSA and the CPWC are inviting members to each other's events hoping to enjoy new opportunities and camaraderie. Many members of the CPWC are also members of the RFSA.

The Cal Poly Women's Club will be holding a Holiday Dinner Party for its members and their significant others at the Madonna Inn. All members of the RFSA are being invited to this year's event. The event will be held Thursday, December 11, 2025, beginning with a Social Hour at 6pm and dinner being served at 7pm. If you are interested, please contact 1st Vice President Andrea Moudakis at amoudakis@gmail.com, President Maggie Censullo at maggiecen@sbcglobal.net or 2nd Vice President BettyAnn Clark aclark88@calpoly.edu for more details. Hope to see you all there!

FALL 2025

edition

from the editor

If you have a short article, remembrance of a significant person, or event from your time at Cal Poly, submit the article and I will include it in our next newsletter.

Please email your article to:
eramosdo@calpoly.edu

Or you can mail it to me at:

Elaine Ramos Doyle
2381 Claranita Avenue
Los Osos, CA 93402

COFFEE HOUR

By Gail Simmons

We have had some tremendous speakers in the last couple of months. In August, we had Dan Krieger who did a wonderful presentation on the history of San Luis Obispo County. In September, we had Anita Konopa from the San Luis Obispo County Office of Emergency Services. She gave a talk about preparedness for an emergency as well as different ways we would be contacted in case of an emergency. For the month of October, we have scheduled Andrea Moudakis who will speak on understanding coffee growing regions, tasting notes and how best to brew coffee.

If you haven't yet joined us, I urge you to try us out. Those that attend always learn something new they can use in their everyday lives. We meet the third Monday of each month at 9:30 a.m. We are usually finished by 11:00 a.m. Currently we are meeting at the Poultry Unit. There is plenty of parking! Hope to see you there.

WILL MY EMERITUS PARKING PERMIT EXPIRE?

The answer to this question is "YES." In fact, all emeritus parking permits, regardless of how long they have been issued, will expire on the same date- June 30, 2027. Expect to see a renewal notification arrive in your email inbox around the first of April in 2027. At that time, you can go online and update the pertinent information needed for renewal.

Another interesting fact that many overlook is that our emeritus parking permits are only valid for one vehicle parking on campus at the same time. Several members received a parking citation at a recent RFSA event when both spouses drove separate vehicles to campus and parked for our event. The very sophisticated computer license plate recognition system used by the parking enforcement folks determined two vehicles were parked on campus at the same time resulting in a citation given to one of them. If two vehicles are parked on campus at the same time, one vehicle will need to purchase a daily parking permit.

TECHNOLOGY NOTES

By Joe Grimes

We hope this new academic year is off to a good start and you've been able to avoid the various scams that are occurring. It is important to remember that secure companies and government agencies will not communicate with you in certain ways regarding confidential information or transactions. If you have a question about

FALL 2025

edition

friends noted in passing

BY ELAINE RAMOS DOYLE

STANISLAUS DUNDON (PHILOSOPHY)

Dr. Dundon passed away March 14, 2025. He was 89 years old.

GLENNA (LUSCHEI) BERRY-HORTON (ENGLISH)

Glenna passed away April 16, 2025. She was 91 years old. Glenna served as the Poet Laureate of San Luis Obispo City and County and received a National Endowment for the Arts Fellowship for her poetry. Glenna also founded the Solo Press. She treated all she met with curiosity, compassion and respect. Glenna was also an active avocado farmer at her ranch in Carpinteria, CA.

PAUL WOLFF (ARCHITECTURE)

Paul passed away April 17, 2025. He was 95 years old. Paul was a Holocaust survivor and dedicated his life not only to architecture, but to tireless activism against all forms of discrimination. He developed a groundbreaking course "Towards a Barrier Free Environment" and in 2000 was honored with the 1st Paul Wolff Accessibility Advocacy Award sponsored by the San Luis Obispo Community Foundation.

ROBERT W. HILL (ACCOUNTING)

Robert passed away May 10, 2025. He was 92 years old. He was the creator and founder of TValue software. Robert was warm, wise and had an endearing smile and deliverer of bad puns!

LAVONNE RODGERS (ADMISSIONS)

Lavonne passed away May 31, 2025. She was 98 years old. Lavonne was known for her warm hospitality and was deeply involved in community service. She loved water skiing, fishing and was longtime member of the Morro Bay Women's golf Club.

GERALD SULLIVAN (ENGLISH)

Gerald passed away June 2, 2025. He was 93 years old. He had a special mastery of literature, especially Shakespeare, Blake, and Milton. Gerald was exceptionally intelligent, generous, tolerant and kindhearted. He also enjoyed traveling the world.

the way that they will communicate, it is advisable to contact them directly regarding this. If you do receive communication using a methodology that they do not use for secure communication, it will be either an advertisement or a scam.

Any device connected to the Internet can be used to attempt a scam. With the increase in number of smart TV's this is increasingly becoming a common methodology for scams. The scams are being used by scammers using fake transactions. If they request information that is unnecessary and should be confidential, it will likely be a scam attempt.

Fraudsters now have a new method of sending a significant number of scam text messages to people. Typically, when they send a massive number of phishing messages to phones, they may use a huge list of phone numbers and computerize the sending of messages. But as phone companies and telecom services have activated methods that detect scams in texts, criminals have started driving around cities with fake cell phone towers that send messages directly to phones in their range. This is not a new type of fraud but rather it is just a method for making the fraud activity more efficient. It is labeled the "SMS blasters" by scammers. It was originally detected in Southeast Asian countries and has increasingly spread throughout the world.

A good website for credible information about technology scams and frauds is fraud.org. The following are some fraudulent methodologies that are used and explained on this website under their tab "common scams". Credit, debt, and loans, Fraud against older adults, Health fraud, Identity theft, Money-making scams, Phony prizes and sales, Scams of the heart, and Tech scams.

RETIRED FACULTY AND STAFF CENTENNIAL SCHOLARSHIP REPORT

By Laura Dimmitt

The Retired Faculty and Staff Centennial Scholarship Endowment is the official philanthropy of the Retired Faculty and Staff Association. Invested by the Cal Poly Foundation, it is part of the overall Cal Poly Endowment. Since its establishment in 2002, 30 incoming freshmen have been awarded Centennial Scholarships. For the 24-25 academic year, two scholarships @ \$3,000 were awarded.

To stimulate donations and thereby increase the endowment corpus, we are soliciting your generosity. You may recall in previous newsletters that through a generous gift from an anonymous donor annual dues are no longer required for membership and therefore are no longer a source of income for the organization. When excess funds reached a certain threshold at the end of the calendar year, we were able to transfer money to the endowment. The donors who contribute on an annual basis may continue to do so in any amount. Under the new

FALL 2025

edition

friends noted in passing

HARVEY LEVENSON (GRAPHIC COMMUNICATION)

Harvey passed away June 8, 2025. He was 83 years old. Harvey was the longest-serving department head (30 years). He transformed the department into an industry leader by modernizing the curriculum, securing cutting-edge equipment donations and bridging academia and industry.

STEVE MILLER (ATHLETICS)

Steve passed away June 5, 2025. He was 81 years old. While Steve was the Cross Country and Track and Field coach, he led the Mustangs to five NCAA Div. II national titles. He was inducted into the Cal Poly Athletics Hall of Fame in 1998.

ROBERT MCCORKLE (AGRIBUSINESS)

Bob passed away August 25, 2025. He was 87 years old. Bob's commitment to excellence and student success led to a life filled with joy as he saw his students gain pride in accomplishments. He led a team of Cal Poly professors to Zambia where he was Chief Farm Manager in the Ministry of Agriculture. Bob was also involved in obtaining grants to maintain a Peace Corps liaison office for 35 years. Cal Poly received a coveted Peace Pole which is located in Mustang Plaza, in recognition of the many Peace corps volunteers.

CYNTHIA GIAMBALVO (EL CORRAL BOOKSTORE)

Cindy passed away September 19, 2025, from injuries sustained from a home invasion. She was 74 years old. Cindy was meticulously organized and was a kind and giving person. She volunteered with St. Patrick's Church and the Empty Bowls event with the 5Cities Homeless Coalition.

structure, donors who contribute a minimum of \$250 are "Legacy Donors".

The call to increase the endowment base stems from our association's goal to award a more substantial scholarship and/or increase the number of scholarships to incoming students. With the Cal Poly Student Budget exceeding \$40,000 for the 2025-26 academic year, it is our hope that a consistent donation cycle will result in increased earning potential for the endowment. This in turn should provide more cost of attendance coverage for our students.

Your donation is tax deductible and serves to stimulate the endowment corpus earning power. The endowment base stands at \$131,250.63. Donations may be made at Cal Poly's giving site. Use this [link](#) to donate (also on the forms page). Thank you for your ongoing generosity in encouraging student achievement and potential success.

CHATGPT LICENSE FOR RETIREES

ChatGPT licenses are fully funded by the CSU Chancellor's Office for students, staff and faculty. RFSA has obtained permission to provide these full licenses for our retired faculty and staff who are involved with the university and have a need for the use of this software. You may apply for this license at <https://tech.calpoly.edu/>. At this location, click on the tab "Submit a request for tech support", provide your e-mail address, log into the Cal Poly portal, and then provide the following information.

The following should be entered in the summary box.

Application for chat GPT license

The following information should be entered in the description box.

Retiree Name

Email address

Department/ Unit

Sponsor (Chair or appropriate contact) – employee

you are working with

Then click the send tab.

If you have a problem, please call the help desk at 805-756-7002.

CHANGE IN BYLAWS

The Association Bylaws have been revised and approved by the Board. A copy of the amended bylaws are included below. A motion will be taken at the October 29 Association Membership meeting for approval. Adoption of these amendments requires a two-thirds vote of the members present at this meeting.

**BYLAWS
OF
RETIRED FACULTY AND STAFF ASSOCIATION**

An Affiliate of the California Polytechnic State University
San Luis Obispo, California

ARTICLE I Name and Affiliation

Name. The name of this organization shall be the Retired Faculty and Staff Association, hereinafter referred to as the Association.

Affiliation. This Association shall be an affiliate of the University Development and Alumni Engagement Division of California Polytechnic State University, San Luis Obispo, California, hereinafter referred to as Cal Poly. It is also an affiliate member of the California State University Emeritus and Retired Faculty and Staff Association.

ARTICLE II Purposes

Purposes. The purposes of this organization shall be as follows:

1. To aid in the promotion of the general welfare of Cal Poly.
2. To perpetuate friendships among retired members of Cal Poly faculty, staff and their spouses.
3. To encourage young people to attend Cal Poly.
4. To cooperate with administrative, faculty and student officers of Cal Poly by participating in the development of special projects and programs.
5. The general purposes stated above shall be liberally construed to the end that the Association, through its retired members collectively and/or individually, may continue to benefit Cal Poly.

ARTICLE III Responsibilities

Responsibilities. The Association, through its officers, shall:

1. Operate in accordance with the laws of the State of California and conform to policies and procedures of the university.
2. Promptly report to University Development and Alumni Engagement any amendments or revisions of the Association bylaws.
3. Carry out all activities in accordance with the Association bylaws.
4. Report, within one week, the results of all elections and/or appointments of Association officers to University Development and Alumni Engagement.
- ~~5. Maintain, with University Development and Alumni Engagement, a current roster listing the names, addresses, telephone numbers and email addresses of all officers of the Association.~~

ARTICLE IV Membership

1. **Eligibility.** Membership in the Association shall be determined as follows:

- a. Any person who has retired from employment at Cal Poly or any of its auxiliary organizations shall be eligible for membership in the Association.

b. The spouse or surviving spouse of a member qualifying for membership in the Association by the above shall be eligible for membership.

~~c. Life membership shall pass to the surviving spouse upon death of the life member.~~

~~d. Retired faculty and/or staff in the same family shall pay annual or life membership dues separately.~~

2. **Rights and Privileges.** Any member of the Association is entitled:

a. To participate in all meetings of the Association and to hold elected office in the Association.

b. To receive official publications of the university as designated by University Development and Alumni Engagement.

ARTICLE V Board of Directors and Elections

1. **Board of Directors.** The Board of Directors, hereinafter referred to as the Board, shall consist of all elected officers and immediate past president, all with voting privileges. A representative of University Development and Alumni Engagement chosen by the Vice President shall be a nonvoting, ex officio member of the Board. The Board shall meet at the call of the President or any two other Board members. It will meet not less than twice a year, once in the Fall and once in the Spring. The Board is authorized to conduct business on behalf of the Association.

2. **Elections**

~~a.~~ Officers shall be elected for two-year terms, initially, and may be elected and serve for as many additional consecutive or nonconsecutive terms in the same or any other Association office as desired by vote of the membership. After the first term, the officer may be elected for a one- or two- year term. ~~Term of office shall begin July 1st of the year elected.~~

~~b.~~ ~~As needed~~, a nominating committee composed of at least three members ~~shall will~~ be appointed by the Association President. Nominations for the officers of the Association from this committee shall be presented to ~~and elected by~~ the membership at the ~~last following Membership meeting. of the calendar year in even numbered years.~~ ~~Additional nominations from the membership at this meeting shall also be accepted at that time. Officers of the Association shall be elected by the membership at a meeting before the term will begin and before July 1st.~~

c. In the event of a ~~premature~~ vacancy of an office (e.g. illness, death, resignation, etc.) the Association President shall appoint a replacement to fill the vacant office. Such appointed officer shall serve until the next regular election of officers and shall have the voting privileges of a duly elected officer.

ARTICLE VI Officers and Their Duties

1. **President.** The President shall:

a. Coordinate activities of the Board.

b. Ensure that the responsibilities set forth in Article III of the bylaws are carried out.

c. ~~As needed~~, appoint a nominating committee to establish a slate of officers.

d. Appoint members to fill vacant offices.

e. Appoint other Association officials as deemed necessary and approved by the Board.

f. Set agendas for Board and Association meetings and officially open and adjourn all such meetings.

2. **Vice President.** The Vice President shall:

a. Carry out all duties of the President in absence of the President or when the office is prematurely vacated.

b. Arrange for venues and food service at Association meetings.

c. Select, schedule and make necessary arrangements for speakers, other programs and Association meetings.

d. Discharge other assignments made by the President.

3. **Treasurer/~~Membership~~ Officer.** The Treasurer/~~Membership~~ Officer shall:

- ~~a. Collect Association and Life Membership dues.~~
 - b. Deposit funds, pay bills and maintain the checking account.
 - c. Be responsible for all associated financial transactions and maintenance of financial records of the Association.
 - d. Report on the state of accounts at each Board meeting.
 - e. Submit (at least annually) summaries of financial transactions to the President, the Board and University Development and Alumni Engagement.
 - ~~f. Maintain current list of all members, their addresses, phone numbers and email addresses.~~
 - g. Receive reservations and collect money for luncheon and other fee-related meetings. Arrange for change at such functions. Pay for room rental and/or food services as required.
 - h. Keep records of those who attend.
 - i. File the IRS 990-N e-postcard annually to maintain tax-exempt status as a 501(c)(7).
4. **Secretary.** The Secretary shall:
 - a. Record the minutes of the Board and Association business meetings.
 - b. Maintain all records and correspondence pertinent to the Association.
 - c. Assist the ~~Vice President and Treasurer/~~Membership Officer in taking reservations, ~~taking roll~~ and collecting fees (when required) for Association meetings.
 - d. Maintain and update the Bylaws for the Association.
5. **Newsletter Editor.** The Newsletter Editor shall:
 - a. Prepare a manuscript of Association Newsletters (and other mailings as needed) and submit them to the appropriate university official for approval.
 - b. Summarize activities of Association members for inclusion in the Newsletter from information submitted on the ~~dues News~~ form or other available sources.
 - c. Arrange for distribution of the Newsletter via email ~~or the postal service.~~
6. **Scholarship Officer.** The Association offers an annual scholarship for one or two outstanding Cal Poly students. Funds are received via ~~donations and Life Membership dues (currently \$250)~~ contributions to the RFSA Centennial Scholarship Endowment. The Scholarship Officer shall:
 - a. Promote contributions to the scholarship fund.
 - b. Report the status of the fund at least annually to the Board and membership.
 - c. Maintain contact with the scholarship officer of the university Financial Aid office.
7. **Special Events Officer.** The Special Events Officer shall:
 - a. Facilitate at least one special event each year.
 - b. Determine the event in consultation with the Board and membership.
 - c. Determine the cost of the event.
 - d. Arrange for transportation, admission fees, tour guide(s), housing and anything else needed for the event.
 - e. Write the advertisement to be used to promote the event.
8. **Membership Recruitment Officer.** The Membership Recruitment Officer shall:
 - a. Prepare, maintain and facilitate a plan for the recruitment of new Association members.
9. **Coffee Hour Officer.** The Coffee Hour Officer shall:
 - a. Determine the dates and secure locations for holding Coffee Hour events on a regular basis.
 - b. Send out invitations and reminders of Coffee Hour events.
 - c. Host Coffee Hour events and secure volunteers to assist with the events as needed.

10. **University Technology Liaison.** The University Technology Liaison shall:

- a. Provide advice regarding technology to the Board.
- b. Provide general advice to RFSA members regarding current technology.
- c. Maintain an awareness of Cal Poly technology advances and update RFSA Board and membership.
- d. With approval of the RFSA Board, seek technology resources for RFSA.

11. **Website Design and Implementation Officer.** The Website Design and Implementation Officer shall:

- a. Advise the Board regarding improvements to the website design.
- b. Make approved changes to the website design.

ARTICLE VII Meetings

Meetings. Association meetings shall be scheduled no less than ~~three~~ two times per year. ~~There shall be an Association meeting by June 1 of years when officers need to be elected.~~

~~ARTICLE VIII Finance~~

~~**Dues.** Annual and Life Membership dues shall be established by the Board.~~

ARTICLE ~~IX~~ VIII Bylaws and Amendments

Bylaws. The Association shall be governed by these bylaws.

Amendments and Revisions. These bylaws may be amended or new bylaws proposed by a two-thirds vote of the Board. Adoption of such an amendment or new bylaw requires a two-thirds vote of the members present at any meeting of the Association.

FALL 2025

edition

news

Complete the news form to the right and mail to:

Susan Stewart
1584 Populas Ave.
San Luis Obispo, CA 93401

Let Cal Poly know if your contact info needs updating. Please use the form on the right so that your university records stay current.

endowment

The Retired Faculty and Staff Centennial Scholarship Endowment is a way for us to give back and collectively make a greater impact on deserving students. Please consider donating to the endowment. Use this [link](#) to donate. It is a perfect opportunity to honor or memorialize someone special.

Thank you for your ongoing generosity and believing in the future leaders of tomorrow.

Interested in creating a personal endowment?

Please contact the Office of Gift Planning at 805-756-7125 or plannedgiving@calpoly.edu.

Retired Faculty & Staff

NEWS FORM

Name _____

Spouse's Name _____

Address _____

City _____ State _____ ZIP _____

Phone _____ Email _____

Year you began at Cal Poly _____ Position/Department _____

____ Faculty ____ Staff Year retired _____ Today's Date _____

Please share some of what you are doing in retirement: _____

Mail the above to:

Susan Stewart
1584 Populas Ave.
San Luis Obispo, CA 93401