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Curriculum Vitae

J U L I E A . G A R C I A , P h . D .

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POSITION

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| 2015-2016 | University of Michigan, Ann Arbor, MI <ul style="list-style-type: none">• Visiting Professor |
| 2011-Present | California Polytechnic State University, San Luis Obispo, CA <ul style="list-style-type: none">• Associate Professor |
| 2007-2011 | California Polytechnic State University, San Luis Obispo, CA <ul style="list-style-type: none">• Assistant Professor |

EDUCATION

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| 2005-2007 | Stanford University, Palo Alto, CA <ul style="list-style-type: none">• National Science Foundation, Minority Postdoctoral Fellow• Mentor: Claude Steele, Ph.D. |
| 1999-2005 | University of Michigan, Ann Arbor, MI <ul style="list-style-type: none">• Ph.D. in Social Psychology• Dissertation Advisor: Jennifer Crocker, Ph.D.• Dissertation Title: Motivations to Disclose a Concealable Stigma: Exploring the Antecedents and Consequences of Ego-based and Non-ego based Goals |
| 1992-1996 | California State University, San Bernardino, San Bernardino, CA <ul style="list-style-type: none">• B.A. in Psychology• Graduated with highest university honors and departmental honors |

ACADEMIC HONORS AND AWARDS

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| 2015 | Russell Sage Grant, Identity threats in higher education: Implications for college outcomes of underrepresented students of color, Co-PI (\$100,716). |
| 2014 | Cal Poly College of Liberal of Arts Summer Research Stipend (\$6,000) |
| 2012 | Cal Poly College of Liberal of Arts Richard K. Simon Outstanding Scholarship Award |
| 2011 | Cal Poly California Faculty Association Distinguished Educator Award |

2009	National Science Foundation Grant, A multi-method investigation of the situational cues and contexts inhibiting women in STEM settings, Co-PI (\$499,857)
2008	Extramural Funding Initiative Grant, California Polytechnic State University, San Luis Obispo (\$10,110)
2008	State Faculty Support Grant, California Polytechnic State University, San Luis Obispo (\$6,000)
2005-2007	National Science Foundation Postdoctoral Fellowship (\$110,000)
2004	Rackham Travel Grant (\$400), University of Michigan, Ann Arbor
2004-2005	Ford Foundation Dissertation Fellowship
2004	Michigan Teaching Fellow, University of Michigan, Ann Arbor
2004	Diversity Travel Award (\$1,000), Society for Personality and Social Psychology
2004	Dissertation Grant (\$1,500), University of Michigan, Ann Arbor
2000-2003	National Science Foundation Graduate Fellowship
2002	Minority Training Grant for Summer Institute in Survey Research, University of Michigan, Ann Arbor
2000	Minority Training Grant for The Interuniversity Consortium for Political and Social Science Research, University of Michigan, Ann Arbor
1999	Rackham Merit Fellowship for the Summer Institute, University of Michigan, Ann Arbor
1995-1996	Sally-Casanova California Pre-Doctoral Fellowship (\$3,000), California State University, San Bernardino
1994	Inducted into Phi Kappa Phi Honor Society, California State University, San Bernardino

RESEARCH INTERESTS

- Social Stigma
- Self-Esteem and Self-Concept
- Stereotyping and Prejudice
- Multiple Social Identities
- Ally Identification and Behavior
- Stereotype Threat

PUBLICATIONS [*shared first authorship]

Garcia, J. A., Sanchez, D.T., Shih, M.J. (accepted, pending minor revisions). Contextual and cultural factors influencing malleable racial identity. In J. Spencer-Rodgers & K. Peng (Eds). *The Psychological and Cultural Foundations of East Asian Cognitions*. Springer Publishers.

- Garcia, J.A.** & Crocker, J. (2015). Upward and downward spirals in intergroup interactions: Compassionate goals and transcending the ego. In T. D. Nelson (Ed), *Handbook of stereotyping, prejudice and discrimination* (2nd Ed). (pp. 65-86) Hillsdale, NJ: Erlbaum.
- Sanchez, D.T., Himmelstein, M.S., Young, D.M., Albuja, A., & **Garcia, J.A.** (2015). Confronting as autonomy promotion: Speaking up against discrimination and psychology well-being in racial minorities. *Journal of Health Psychology*, 1-9.
- Zirkel, S., **Garcia, J.A.**, & Murphy, M.C. (2015). Experience-sampling research methods and their potential for educational research. *Educational Researcher*, 44 (1), 7-16.
- Wilton, L.S., Sanchez, D.T., & **Garcia, J. A.** (2013). The stigma of privilege: Racial identity and stigma consciousness among biracial individuals. *Race and Social Problems*, 5(1), 41-56.
- Sanchez, D.T., & **Garcia, J.A.** (2012). Putting race in context: Socioeconomic status predicts racial fluidity. In S. T. Fiske & H.R. Markus (Eds), *Facing social class: How societal rank influences interaction*. (pp. 216-233) New York: Russell Sage Publishers.
- Crocker, J. & ***Garcia, J. A.** (2010). Social stigma and self-esteem: From internalized devaluation to situational threat. In J. F. Dovidio, M. Hewstone, P. Glick, & V. Esses (Eds.): *Handbook of prejudice and discrimination*. (pp. 395-409) Thousand Oaks, CA: Sage.
- Sanchez, D.T. & **Garcia, J.A.** (2009). When race matters: Racially stigmatized others and perceiving race as a biological construction affect biracial people's daily well-being. *Personality and Social Psychology Bulletin*, 35, 1154-1164.
- Garcia, J.A.**, & Sanchez, D.T. (2009). Collective self-esteem. In Lopez, S. J. (Ed.) The encyclopedia of positive psychology. (pp. 194-196; Volume 1) London: Blackwell Publishing.
- Crocker, J., & **Garcia, J.A.** (2009). Downward and upward spirals in intergroup interactions: The role of self-motivations. In T. D. Nelson (Ed), *Handbook of stereotyping, prejudice and discrimination*. (pp. 229-245) Hillsdale, NJ: Erlbaum.
- Sanchez, D.T., Shih, M.J. & **Garcia, J. A.** (2009). Juggling multiple racial identities: Malleable racial identification predicts psychological well-being. *Cultural Diversity and Ethnic Minority Psychology*, 15, 243-254.
- Brook, A.T., ***Garcia, J.A.**, & Fleming, M.A. (2008). The effect of multiple social identities on psychological well-being. *Personality and Social Psychology Bulletin*, 34, 1588-1600.
- Breines, J. G., Crocker, J., & **Garcia, J. A.** (2008). Effects of self-objectification in contexts of women's daily life. *Personality and Social Psychology Bulletin*, 34, 583-598.
- Garcia, J.A.**, Crocker, J. & Nuer, N. (2008). Reasons for disclosing depression matter: The consequences of having egosystem and ecosystem goals. *Social Science & Medicine*, 67, 453-

462.

- Crocker, J., **Garcia, J. A.**, & Nuer, N. (2008). From egosystem to ecosystem in intergroup interactions: Implications for intergroup reconciliation. In A. Nadler, T. Molloy, & J. Fisher, *The social psychology of intergroup reconciliation*. (pp. 171-194). NY: Oxford University Press.
- Garcia, J.A.** & Crocker, J. (2007). Women of color in the college: Effects of identity and context on contingent self-worth. In Fuligni, A. J. (Ed.) *Contesting stereotypes and creating identities: Social categories, social identities, and educational participation*. (pp. 160-179). New York: Russell Sage Publishers.
- Chan, E., Ybarra, O., Park, D.C., Rodriguez, J., & **Garcia, J. A.** (2007). Trusting medical authorities: Some cognitive aging and social vigilance considerations. In D.C. Park and L. L. Liu (Eds.), *Social and Cognitive Perspectives on Medical Adherence* (pp. 147-165). American Psychological Association, Washington, D.C.
- Crocker, J., & **Garcia, J. A.** (2006). Stigma and the social basis of the self: A synthesis. In Levin, S., & van Laar, C. (Eds). *Stigma and group inequality: Social psychological perspectives* (pp. 287-308). Mahwah, NJ: Erlbaum.
- Garcia, J.A.** & Crocker, J., & Wyman, J. F. (2005, January/February). Breaking the cycle of stigmatization: Managing the stigma of incontinence in social interactions. *Journal of Wound, Ostomy, and Continence Nursing*, 32, 38-52.
- Crocker, J., & **Garcia, J. A.** (2005). Self-esteem and the stigma of obesity. In Puhl, R., Schwartz, M., & Brownell, K. (Eds.). *Weight bias: Nature, consequences, and remedies* (pp. 165-174). New York: Guilford.

MANUSCRIPTS UNDER REVIEW

- Murphy, M. C., Steele, C. M. & **Garcia, J.A.** (revision under review). The importance of context: Understanding the effects of situational cues on perceived contingencies and sense of belonging. *Journal of Personality and Social Psychology*. Invited resubmission, revision currently under review.

MANUSCRIPTS IN PREPARATION

- Garcia, J.A.**, & Langner, C. (in preparation) Ally status and responses to discrimination: Development, validation, and application of a new scale.
- Garcia, J.A.** & Crocker, J. (in preparation). Women of color in the college: Effects of identity and context on contingent self-worth.
- Garcia, J.A.**, Murphy, M.C., Steele, C.M., & Crocker, J. (in preparation). Cueing identity: The influence of context on academic behaviors for threatened and non-threatened

identities.

Garcia, J.A., Brook, A. & Konik, J. (in preparation). When who you are predicts what you do: Effects of identity thought and strength on social identity-behavior consistency.

Sanchez, D.T., **Garcia, J.A.** & Moreno, A.H. (in preparation). Racial identity stability and psychological distress among White, Asian, and African American college students.

CONFERENCE PRESENTATIONS

Langner, C., & **Garcia, J.A.** (2015, February). High status group members' identification as "allies," self-conscious emotion, and advocacy. Poster presented at the 16th annual meeting of the Society for Personality and Social Psychology (SPSP); Long Beach, CA.

Murphy, M.C., Steele, C.M., & **Garcia, J.A.** (2014, January). The Fragility of Fit: Diverse Environments Shape the Concerns, Belonging, and Performance of Women *and Men* in STEM Settings. Talk presented at the 15th Annual Meeting of the Society for Personality and Social Psychology (SPSP); Austin, TX.

Sanchez, D.T., Himmelstein, M., & **Garcia, J.A.** (2013, July). The psychological benefits of confronting bias for targets and non-targets. Paper to be presented in a symposium on in a symposium on "Revisiting the costs and benefits of challenging racial bias and embracing egalitarianism at the 121st Annual Convention of the American Psychological Association (APA), Honolulu, HI.

Garcia, J.A., Murphy, M.C., & Zirkel, S. (2012, June). Institutional context affects identity threat for women in Science, Technology, Engineering, & Math (STEM). Poster presented biannual meeting of the Society for the Psychological Study of Social Issues, New Orleans, LA.

Garcia, J.A., Murphy, M.C., Steele, C.M., Crocker, J.C. (2011, January). The influence of context on self-esteem motivations for threatened and non-threatened identities. Paper to be presented in a symposium on "Women and STEM: Predicting Performance and Interest in Science, Technology, Engineering and Math (STEM)," at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Garcia, J.A., Murphy, M.C., Steele, C.M., Crocker, J.C. (2011, January). The influence of context on self-esteem motivations for threatened and non-threatened identities. Paper presented in a symposium on "Women and STEM: Predicting Performance and Interest in Science, Technology, Engineering and Math (STEM)," at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Garcia, J.A., Langner, C., Werter, B., Singh, S., Bell, M., Johnson, A., Logan, K., Oates, M., & Sbranti, E. (2010, August). Ally status and responses to discrimination: Development, validation, and application of a new scale. Poster presented at the biannual International LGBT Summer Research Institute at the University of Michigan, Ann Arbor, MI.

- Wilton, L. T., Sanchez, D.T., & **Garcia, J.A.** (2010, June). The privilege in passing: Implications for multiracial identity and experiences. Poster presented biannual meeting of the Society for the Psychological Study of Social Issues, New Orleans, LA.
- Garcia, J.A.**, Langner, C., Werter, B., Singh, S., Bell, M., Johnson, A., Logan, K., Oates, M., & Sbranti, E. (2010, January). Ally status and responses to discrimination: Development, validation, and application of a new scale. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Garcia, J.A.**, Brook, A., Fleming, M. (2009, July). The effects of multiple social identities on psychological well-being. Paper presented in a symposium on "Bicultural, multiracial, cross-national, diverse: Negotiating multiple identities and group memberships in an increasingly complex world," at the annual meeting of the International Society of Political Psychology, Dublin, Ireland.
- Garcia, J.A.**, Murphy, M.C., Steele, C., & Crocker, J. (2009, February). Does being devalued lead to greater self-esteem goals? Examining the interplay between context and compassionate and self-image goals. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Sanchez, D.T. & **Garcia, J.A.** (2008, February). Biracial identity in context: How does the presence of racially similar others affect daily public regard, relatedness, and autonomy? Poster presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Crocker, J., & **Garcia, J. A.** (2006, October). Disclosing depression: From egosystem to ecosystem goals indealing with the stigma of mental illness. Paper presented in a symposium on "Bridging prejudice and stigma: Translating bias research," at the annual meeting of the Society for Experimental Social Psychology, Philadelphia, PA.
- Garcia, J.A.**, Crocker, J. & Noah, N. (2006, September). Coping with the stigma of depression: Egosystem and ecosystem goals. Paper presented at the Stigma, Prejudice, Discrimination, & Health Conference, Columbia University, New York, NY.
- Garcia, J.A.** & Crocker, J. (2006, June). The effects of identity and context on contingent self-worth. Paper presented in a symposium on "Barriers to achievement: cuing identity and belonging in the classroom" at the biannual meeting of the Society for the Psychological Study of Social Issues, Long Beach, CA.
- Crocker, J., **Garcia, J.A.**, & Nuer, N. (2006, June). Egosystem and ecosystem goals in intergroup interactions. Symposium presented at the bi-annual meeting of the Society for the Psychological Study of Social Issues, Long Beach, CA.
- Crocker, J., & **Garcia, J. A.** (2006, May). The stigma of mental illness: From egosystem to ecosystem in disclosing depression. Paper presented in a symposium on "The stigma of mental

illness: Multidisciplinary perspectives” at the annual meeting of the American Psychological Association, New York.

- Garcia, J.A** and Crocker, J. (2006, January). Motivations to disclose a concealable stigma: Exploring the consequences of ego-based and non-ego based goals. Paper presented in a symposium on “Egosystem and ecosystem: Two motivational orientations for the self” at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Breines, J., Crocker, J., & **Garcia, J. A.** (2006, January). Effects of egosystem and ecosystem goals on psychological experience. Paper presented in a symposium on “Egosystem and ecosystem: Two motivational orientations for the self” at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Breines, J., Crocker, J., & **Garcia, J. A.** (2006, January). Predictors and consequences of self-objectification in women’s daily experience. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Crocker, J., **Garcia, J.A.**, & Nuer, N. (2005, October). Egosystem and ecosystem goals: Two motivational orientations for the self. Paper presented at the Quiet Ego Conference, Northern Arizona University, Flagstaff, AZ.
- Garcia, J.A.** & Crocker, J. (2005, September). Motivations to disclose a concealable Stigma: Exploring the antecedents and consequences of ego-based and non-ego based goals. Paper presented at the annual Ford Conference, Washington, D.C.
- Garcia, J.A.** and Crocker, J. (2005, January). Concealable stigma and goal pursuits: The effect of private regard on approval goals for people with a mental illness. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Garcia, J.A.** and Crocker, J. (2004, May). Women of color in college: How identities shape experiences in academic contexts. Poster presented at the annual meeting of the American Psychological Society, Chicago, IL.
- Garcia, J.A.** and Crocker, J. (2004, April). Effects of identity and context on contingent self-worth. Poster presented at the Gender Development Research Conference, San Francisco, CA.
- Garcia, J.A.** and Crocker, J. (2004, January). Women of color in college: How identities shape experiences in academic contexts. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Brook, A.T., **Garcia, J.A.**, and Fleming, M.A. (2003, May). The effect of multiple social identities on psychological well-being. Symposium presented at the annual meeting of the American Psychological Society, Atlanta, GA.
- Crocker, J. & **Garcia, J.A.** (2003). Stigma and self-esteem from two sides: Managing devalued identities in social interactions. Simon Foundation Conference on Stigma and Health Care.

Chicago, IL.

Brook, A.T., **Garcia, J.A.**, Konik, J., and Fleming, M.A. (2002, May). When social identities guide behavior. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Ybarra, O., Rodriguez, J., **Garcia, J. A.**, & Chan, E. (2001, March). Are all expectancies the same? The effect of morality and competence-related expectancies on social information processing. Poster presented at the Society for Personality and Social Psychology, San Antonio, Texas.

Garcia, J.A. & Peacock, M.J. (1996, May). The relationships among ethnic identity, acculturation, and self-esteem in first, second, and third generation Mexican Americans. Paper presented at the annual Psychology Students Concerned with Ethnic Issues Psychological Research Symposium, San Bernardino, CA.

Garcia, J.A., Dirkson, M.S., Sevier, M., Galloway, C.A., & Lamb, W.K. (1996, April). Mental representations of parents and significant others in depressed college students. Poster presented at the annual Western Psychological Association Conference, San Jose, CA.

O'Neil, R., **Garcia, J.A.**, Zavala, A. R., & Wang, S. (1995, April). Parental advice giving and children's competence with peers: A stylistic and content analysis. Paper presented at the biennial meeting of the Society for Research in Child Development, Indianapolis, IN.

Garcia, J.A., Murray, C.B., Stokes, J.E., & Peacock, M.J. (1995, March). Analysis of ethnic identity across four different ethnic groups. Poster presented at the annual Western Psychological Association Conference, Los Angeles, CA.

INVITED PRESENTATIONS

Garcia, J.A. (2009, May). Two motivational systems for the self: Self-image and compassionate motivations. Invited presentation as a part of a one day conference entitled, "A Critical Sociocultural Psychology of Racist Oppression (and Liberation)" at Stanford University, Palo Alto, CA.

Garcia, J.A. (2009, May). The effects of multiple social identities on psychological well-being. Invited presentation as a part of the Soup and Substance speakers series at California Polytechnic State University, San Luis Obispo.

Garcia, J.A. (2008, November). Bi-racial identity in context: How viewing race as a social construction affects the daily meaning of race. Invited presentation as a part of the Women's and Gender Studies Faculty Lecture Series at California Polytechnic State University, San Luis Obispo.

Garcia, J.A. & Crocker, J. (2006, March). Disclosing a concealable stigma: Exploring the effects of two self motivational systems. Invited presentation at California State University, San Bernardino, San Bernardino, CA.

Crocker, J. and **Garcia, J.A.** (2005, March). Constructive conversations about depression: College students' decisions to disclose or conceal their depression. Paper presented at the annual Depression on College Campuses Conference: Fighting stigma with knowledge and understanding, Ann Arbor, MI.

COURSES TAUGHT

- Social Psychology
- Introduction to Psychology
- The Psychology of Gender
- The Social Psychology of Prejudice

SERVICE

November 2015	Reviewer for applications for diversity travel award for the Society for Personality and Social Psychology Annual Conference, Austin, TX.
November 2013	Reviewer for applications for diversity travel award for the Society for Personality and Social Psychology Annual Conference, Austin, TX.
Fall 2012- 2015	President, Chicana Latino Faculty and Staff Association, California Polytechnic State University, San Luis Obispo
Fall 2011 & Fall 2012	Chair, Peer Review Committee, Psychology and Child Development Department, California Polytechnic State University, San Luis Obispo
Fall 2011- June 2012	Steering committee member for the organization of the LGBTQIA Faculty Staff Association at California Polytechnic State University, San Luis Obispo
June 22-24, 2010	Invited by Dr. W. David Conn to attend a three day Inclusive Excellence Training of Trainers. Attended all day workshop (9am-5pm) for three days.
November 2009	Conference reviewer for Division 8 (Society for Personality and Social Psychology) programming for the annual American Psychological Association Conference, San Diego, CA.
October 2009	Invited by Vice President of Student Affairs, Cornell Morton, to be an evaluator for Inclusive Excellence facilitator. Attended four hour workshop.
Fall 2009-2010	Chair of the Student Research Facility Committee at California Polytechnic State University, San Luis Obispo
Fall 2009-Spring 2010	Member of the Area Representative Committee for the Applied Social Psychology area at California Polytechnic State University, San Luis

	Obispo
Fall 2009-Present	Member of the Psychology and Child Development's Diversity Committee at California Polytechnic State University, San Luis Obispo
Spring 2009	Co-Facilitator with Lisa Sweatt, Prejudice and stereotyping presentation for alternative spring break group at California Polytechnic State University, San Luis Obispo
May 2009	Attended two day intergroup dialogue workshop put on by University of Michigan faculty that was designed to help faculty and staff address diversity issues on campus.
February 2008	Reviewer for conference submissions to the biannual Society for the Psychological Study of Social Issues (SPSSI) Conference, Chicago, IL.
Fall 2008-2013	Co-Advisor, Psi Chi Chapter at California Polytechnic State University, San Luis Obispo.
Fall 2008-2009	Member of the Psychology and Child Development's Teaching/Scholarship Discussion Committee at California Polytechnic State University, San Luis Obispo
Fall 2008	Guest speaker, Coping with the Stigma of Depression: Egosystem and Ecosystem Goals presented in Applied Social Psychology class taught by Shawn Burn at California Polytechnic State University, San Luis Obispo
Fall & Winter 2008	Co-Facilitator with Lisa Sweatt, Latino Town Hall Meeting at California Polytechnic State University, San Luis Obispo
Fall 2008	ASI Diversity Forum Facilitator at California Polytechnic State University, San Luis Obispo.
Fall 2008	Guest speaker, Meeting of the Chicana Latino Faculty Staff Association and all the Xicano/Latino clubs at California Polytechnic State University, San Luis Obispo
Fall 2007- 2015	Member of the Psychology and Child Development's Diversity Committee at California Polytechnic State University, San Luis Obispo
2005- 2009	Member of the Diversity Committee for the Society for the Psychological Study of Social Issues
2004-2005	Secretary, Latino Student Psychology Association (LSPA) at the University of Michigan
2002	Graduate Admissions Committee for Social Psychology at the University of Michigan
2002	Graduate Student Recruitment Weekend Committee for Social Psychology at the University of Michigan

1995-1996	Public Relations Officer of Psychology Students Concerned with Ethnic Issues (PSCEI) at California State University, San Bernardino (CSUSB)
1994-1995	President of California State University, San Bernardino's Chapter of Psi Chi

GRANT REVIEWER

- National Science Foundation

EDITORIAL REVIEW BOARD

- Cultural Diversity and Ethnic Minority Psychology

AD HOC REVIEWER

- Personality and Social Psychology Bulletin
- Developmental Psychology
- Journal of Experimental Social Psychology
- Sex Roles
- Journal of Community and Applied Social Psychology
- Journal of Health and Social Behavior
- Social Science and Medicine
- Journal of Social and Clinical Psychology

PROFESSIONAL AFFILIATIONS

- Society for Personality and Social Psychology (SPSP)
- American Psychological Association (APA)
- Society for Psychological Study of Social Issues (SPSSI)
- Association for Psychological Science (APS)
- Chicana Latino Faculty Staff Association at California Polytechnic State University, San Luis Obispo (CLFSA)
- Pride Faculty Staff Association at California Polytechnic State University, San Luis Obispo