

## **PRIDE FSA Cabinet Meeting Notes July 24 2018**

In attendance: Jo Campbell (Chair), Bailey Hamblin (Vice Chair), Mark Bieraugel (Secretary), Steven Ruszczky (Treasurer), Katherine Zevallos Pastor (Pride Liaison), Brittany Blunk (Marketing & Outreach)

### **Introductions**

#### **Logistics**

Website: Easy to use even if you know only a little Drupal. Photos of New cabinet members can be included on the website if folx are comfortable.

Facebook: Every cabinet member made an admin, can post to the page, and approve of new members.

Email: Every time a person signs up to be on the mailing list, the treasurer gets a notification.

Dues: Currently \$20 per year. One email list is for dues paying members, while the other is for all interested in the FSA.

#### **Events Last Year**

Jo outlined last year's events, which included multiple socials, two were collaborations with GALA and the Queer Crowd. Also we shared a booth with the Pride Center during PRIDE in the PLAZA, hosted Bowling with Pride with the Pride Center, monthly Cookies & Chit Chat with the PRIDE Center, and the bowling event with all FSAs during WOW. PFSA members are also tapped to support various Pride Center events such as panels/workshops and Lavender Commencement.

Goals for 2018-19 AY

#### **What do we use dues for?**

Bowling with PRIDE, purchased a banner and table runner with our logo for events.

#### **Dues Discussion**

Could we reduce the amount of our dues, or pay as you can? We have some external funding from the President's Office and can apply for funds from the Career Center and OUDI, to pay for some programming, so we could reduce our dues, and perhaps generate more paying members. Use dues for paying for some food at social events. We could also incentive paying dues by providing members with t-shirts. Use of the membership dues and what is included should be more clearly advertised to PFSA members. Currently, have about \$3000 in our account.

#### **Affinity Group within Cal Poly Alumni**

Tabled for next meeting. Can connect with existing group on Facebook.

#### **Bylaws**

Mark will manage updating bylaws.

Update bylaws in two places:

Officer list and functions of the new officers

Possible update for dues, depending on cabinet actions

Possible update to change the terms for officers from one to two years and stagger so some are new and others are returning to the cabinet.

### **HR Things We Started Last Year**

- Presence in Orientation
  - Table in resource fair for new faculty orientation
  - Member of FSA at monthly new staff orientation
- HR software implementation: Align our data collection and options for GLBTQIA staff and faculty with CSU-wide implementation done for students.

### **All FSA Meetings**

Allows for exchange of ideas. Also helps the FSAs to be more proactive to events on campus. Jose Leon instrumental in organizing and moving these meetings to benefit the campus community.

### **Cluster Hire**

Should our FSA be part of the upcoming campus-wide diversity cluster hire? It was suggested that hiring managers/committees have a greater awareness of the FSAs and can assist candidates in scheduling short meetings during their campus visit with the FSAs if they are interested. Tabled for next meeting.

### **Out List**

Discussion of having an 'out list' of openly GLBTQIA faculty and staff. Might make more sense to have an internal list, but unclear how to manage it. Some interest in knowing who is in our 'tribe.'

### **Pronouns**

Working on adding pronouns (as an option) to email signatures, business cards, and name tags.

### **Monthly Socials**

Have a point person from the cabinet so people know who they are meeting at the event. Discussed having a kick-off social after the first NEO of the new AY.

### **Newsletter**

Brittany to work on an electronic newsletter. Possible inclusion of folx in the newsletter, a "Get to Know" column, human interest to introduce people to those who sign up for our emails.

### **Onboarding**

Discussed onboarding for new cabinet members and documentation of what is done. Also discussed having a shared OneDrive folder where all PFSA information could live for reference and future use.

### **Archives**

Sending PFSA documents to archive in Special Collections at the Library.