

## **Inclusive Excellence Council**

### **Function**

The Inclusive Excellence model, originated by the Association of American Colleges and Universities (AAC&U), is built upon the following principles:

- In higher education, an excellent institution is an inclusive institution.
- All students should have the opportunity to succeed.
- All students benefit educationally from participating in a community where people differ from one another.
- In order to be successful as citizens and workers, graduates must be prepared to live and work in a diverse world.
- An inclusive community is characterized by mutual respect, a sense of belonging, and personal safety.

Guided by the University's strategic plan, the Inclusive Excellence Council advises the President on ways of implementing the above principles at Cal Poly. The Council, in consultation with campus leaders:

- Develops and recommends comprehensive goals and measurable objectives for the campus relating to Inclusive Excellence.
- Develops, recommends, reviews, coordinates, and, in some cases, carries out campus policies, plans, projects, and practices that affect the implementation of Inclusive Excellence.
- Monitors and evaluates the progress and success of campus efforts to achieve Inclusive Excellence.
- In collaboration, as appropriate, with Cal Poly Marketing and Communications, informs the university community about the progress and success of campus efforts to achieve Inclusive Excellence.

The Council determines the number and function of standing subcommittees.

### **Membership**

The Council is a universitywide standing committee composed of faculty, staff, and students. All are voting members. Faculty and staff representatives serve three-year terms. Student representatives serve two-year, staggered terms. Members may be reappointed.

Council membership is as follows:

Committee chair, nominated by the Provost

An academic college dean, nominated by the Provost

Two representatives from Academic Affairs, nominated by the Provost

Two representatives from Academic Senate, nominated by the Executive Committee of the Academic Senate

Two representatives from Student Affairs, nominated by the Vice President for Student Affairs

Three student representatives, nominated by the Vice President for Student Affairs

Two student representatives from the Associated Students Inc., nominated by the President of ASI

Two staff representatives (non-MPP), nominated by the Director of Human Resources

An academic advisor, nominated by the Academic Advising Council co-chairs

The following are ex-officio, voting members:

Library representative, nominated by the Vice Provost, Academic Program & Planning

Associate Vice President for Marketing & Enrollment Development or designee

Director of Office of Institutional Research or designee

Vice President for Student Affairs or designee

Director of Athletics or designee

Associate Vice President of Human Resources or designee

## **Inclusive Excellence Council**

Director of Employment Equity and Faculty Recruitment or designee

Director of Marketing and Communications or designee

Police Chief or designee

University Ombuds or designee

### **Meetings**

Meetings are held regularly during the Fall, Winter, Spring, and Summer Quarters, at the discretion of the co-chairs.

Established March 2009

Revised December 2009 (added a third student member nominated by the Vice President, Student Affairs)

Title changes September 2010 and September 2011

Editorial changes, November 2013

Editorial changes, October 2014

Underlined text pending approval by the Committee on Committees, October 2014

Nominating Authority change November 2015