



CAL POLY

Office of the President

Dear Campus Community,

I am announcing today that Lauren Daly has accepted the position of interim vice president of University Personnel and chief human resources officer effective Aug. 1, 2025. In this role she will oversee Human Resources, Academic Personnel, Civil Rights and Compliance, and Diversity, Equity and Inclusion. She also will serve as a member of my cabinet.

Lauren came to Cal Poly in March 2024 and currently serves as associate vice president of Human Resources. In just over a year, she has made a significant impact — leading a talented team across Employee and Labor Relations, Talent Acquisition, Learning and Development, Compensation and Classification, HR Systems, Payroll and Benefits. In a short time, Lauren has already demonstrated a strong focus on strategic alignment, operational efficiency and employee engagement.

A proud Cal Poly alumna with a Bachelor of Science degree in business administration, human resources management, Lauren brings both experience and a deep connection to our campus community. We are excited to welcome her into this new role and grateful for her willingness to step in as we begin a national search for a permanent division leader.

Please join me in expressing our heartfelt gratitude to [Kathryn Rummell](#) for her many years of dedicated service to the university and her unwavering commitment to the well-being and success of Cal Poly's students, faculty and staff.

We anticipate announcing a permanent chief HR officer around spring quarter.

Sincerely,

Jeffrey D. Armstrong
President

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