



JOB POSTING

Location: Magic Valley, ID
Reports to: Farming Operations Manager
Salary Range: Exempt Employee (*based on experience and education*)

Employee Benefits

- Profit Sharing – Annually
- 401k - Eligibility after 3 months. 100% matching up to 6% of salary
- Health Insurance - Eligibility after 1 month, 100% paid for employee and 50% for dependents/spouse/domestic partner (Medical/Vision/Dental/Life & LTD)

At Bejo Seeds, Inc., we are dedicated to fostering diversity and inclusion in our workplace. As an equal opportunity employer, we welcome veterans and individuals with disabilities to join our team. Our primary focus revolves around delivering high-quality, market-specific vegetable seeds. As a vital part of the global Bejo team, we are actively involved in various aspects of our industry, including breeding, seed production, marketing, sales, trials, product development, and customer support.

A Brief Overview

Plays an essential part of the core crop management team. Help manage crops from planting to harvest. Supports Farming Operations Manager facilitating fieldwork, transplanting, cultivation, scouting, sampling, harvesting crops, milling, and shipping. Follows company and safety standards and has mechanical aptitude. Works in close collaboration with the Regional Production Manager, management staff and farming staff to carry out processes related to the business's productivity. Travel to other Regions to assist with projects as needed. Understands details of vegetable seed production process. Supports in carrying out daily, and weekly production plans; works to increase efficiency and productivity. This role encompasses multifunctional responsibilities, involving the development of proprietary agronomic methods and machinery. The demand for this position necessitates dedicating 50+ hours weekly during peak seasons.

Essential Activities

- Equipment repairs, maintenance and service records.
- Specialized vegetable seed equipment operator
- Tractor and advanced agriculture technology operator (GPS systems)
- Fabrication and design of specialized equipment.
- Assist with field operations as needed.
- Irrigation maintenance
- Assists with Breeding and Production Research to perform trials and projects.
- Management of field crews
- Forklift operator
- Participate in continued education programs and professional development.

Qualifications

- Required – Highschool Diploma or G.E.D. equivalent
- Preferred – Vocational Training in welding, auto shop, electrical or wood working
- Preferred – experience in crop production.
- Preferred - experience in operating tractors and other heavy agricultural equipment
- Required – Valid driver's license and record in good standing, commercial driver's license is a plus
- Preferred – Forklift Certification

Knowledge, Skills & Abilities

- Knowledge and understanding of machinery operation and maintenance.
- Experience operating equipment.
- Ability to organize and instruct labor crews.
- Ability to think creatively and function in a team.
- Ability to work in a team environment with good communication skills
- Familiar with modern farming technology such as GPS steering system.
- Bilingual is a plus -Spanish.
- Maintains good relationships with rowers and vendors.
- Knowledge and understanding of row crop agriculture.

Our people are passionate about what they do, the products they sell, and the customers they serve. If you're looking for an opportunity to be a part of a work family and culture that values collaboration, innovation, and dedication, we're the right company for you.