Imerys Graduates Program

At Imerys, Developing Talent is Part of our Success
Join a World Leader and Thrive with Us
With more than 16,000 employees across 50 countries, Imerys is the world leader in mineral-based specialty solutions for industry. Investing in future talent is the basis of the **Imerys Graduates Program**. Our ambition is to attract and retain skilled graduates to fill future management and functional roles.

### The Right Talent in the Right Position

**Imerys** seeks proactive, innovative and collaborative university graduates with a thirst for achieving results. We place strong emphasis on teamwork and the ability to build effective relationships at all levels across the organization.

The **Imerys Graduates Program** selects graduates from many disciplines. Upon selection graduates will be placed in their field of expertise, matching our organization’s needs.

### Building Your Future

The duration of the **Imerys Graduates Program** is two years consisting of two 12 month rotations. The objective is to build your skills and competencies while working with various business groups. These opportunities will provide you with diverse and meaningful “hands-on” experience preparing you for a successful career at **Imerys**.

#### your background
- Engineering
  - (Electrical, Industrial, Chemical, Materials, Mechanical)
- Mining, Geology
- Sciences
- Economics, Business
- HR, IT, Finance

#### your placement with us
- Operations
  - (Production, Maintenance, Operational Excellence)
- Mining, Geology
- Research & Development
- Sales & Marketing, Business Development
- HR, Finance, IT, Purchasing
Offering Diverse Opportunities

You will be hired on a permanent full time basis. After successfully completing the two year program, you will be offered a long term position. As part of your professional development, we will continue to provide you with business exposure, challenging missions and job opportunities.

As a participant of the Imerys Graduates Program, we guarantee that you:

✓ Are provided with a formal onboarding plan
✓ Gain from a tailored training program
✓ Receive coaching and development from experienced managers
✓ Establish a development plan with your managers
✓ Map out future growth opportunities with the Human Resources department
✓ Benefit from a Mentor
✓ Gain exposure to executives
✓ Develop a cohort through the Imerys Graduates Community

The World at your Doorstep

This program is designed for graduates - entry level and up to 3 years of experience. Being an international company, we welcome graduates from all over the world to offer positions in Asia, Europe, North and South America. Candidates must be eligible to work in the countries for which they apply.

We are Imerys, are you?
✓ Are you culturally open?
✓ Are you geographically mobile?
✓ Are you fluent in English and some other languages?
✓ Do you consider yourself ambitious and innovative?
✓ Can you lead yourself and others?
✓ Do you communicate and collaborate?
✓ Are you able to deliver results and drive improvements?

If so, we would be pleased to receive your application.

How to apply?
Apply online for the desired position via our website: www.imerys.com go to Careers.
At Imerys, we believe that people are our best asset. Developing talent is part of our success. Continuous development is the cornerstone of our Human Resources strategy. Through our Graduates Program, you will have the opportunity to develop your professional and personal abilities by taking advantage of a range of learning opportunities.

The Imerys Graduates Program aims at developing the skills that will allow you to maximize your potential and help achieve the highest level of performance to build your career in a challenging and fun environment.

*We look forward to welcoming you in our teams!*