Relationship Building: Learn imperative networking skills to build collaborative partnerships with other leaders and organizations; leadership exists in the relationships among people—refine your relationship building skills to cultivate effective leadership; active listening and empathy ask skills to support relationship building

- Networking
- Sustainable partnerships and how to deal with conflict with partners
- True collaboration
- Mentorship, including choosing/finding mentors
- Recruitment and retention of members

Social Justice & Inclusion: Explore how identity development and privilege effects leadership; understand yourself better in order to work more effectively with others; one of strongest influences in leadership skill development is engaging in meaningful conversations both about and across difference; critical thinking; moving from concepts of social justice and inclusion to application

- Identity development
- Privilege
- Inclusive events and marketing
- Recruitment and retention of members
- Implicit bias
- Inclusive language & listening
- Skills for engaging in dialogue across difference
- Applying a diversity lens as a student leader
- Bystander intervention
- A history of diverse leaders

Transition: Are you ready to take that first step in becoming a leader on campus or would you like to become more of a leader in your group? Take the first steps to transition into leadership; prepare for and manage transition—for yourself and for groups

- What leadership looks like at Cal Poly
- Involvement
- How to take the next step
- How to mentor and cultivate leadership in others
- Recruitment and retention of members
- Self-advocacy, empowerment, know your worth
- How to transition your team/executive board
Practical skills: You’ve sparked a passion of leadership but how does it work? Look for these sessions for the "how-tos" for your leadership role; leadership is more than a state of mind, build the skills you need to put effectively facilitate change

- Time management/ prioritization
- Leading effective meetings
- Personal leadership philosophy
- Delegation
- Accountability
- Event planning best practices
- Goal setting, follow through, and assessment
- Social media dos and don’ts
- Communication in the age of tech
- Bystander intervention
- Self-care/stress management
- Recruitment and retention of members
- Resource management (i.e. how do you organize and transition documents/track growth)

Communication and conflict management: One of the key components to a leader’s success is being able to communicate with others and work on a team

- Types of communication
- Conflict resolution/ conflict styles
- Critical thinking/ critical perspectives
- Using StrengthsQuest to work with others
- Value of feedback
- Tech and communication
- Group communication
Rough Draft Schedule: Friday, January 26

9:30 am – 10:15 am: Breakfast, check-in, resources

10:30-11:15 am: Opening keynote

11:30 am – 12:30 pm: Session 1 (concurrent sessions, 50 minute sessions)

12:30 – 1:30 pm: Lunch and networking

1:30- 2:30 pm: Session 2 (concurrent sessions, 50 minute sessions)

2:30 – 3:30 pm: Session 3 (concurrent sessions, 50 minute sessions)

3:45 – 4:30 pm: Closing keynote

4:30 – 5:00 pm: Networking and resources