Student Leadership Institute: Master Schedule

Friday, January 26, 2018*

*Check-In will be available between 9 AM and 4:30 PM in the Performing Arts Center Lobby

9:00 AM – 10:30 AM: Check In and Breakfast, Performing Arts Center Lobby

10:30 AM – 11:15 AM: Welcome and Opening Keynote, Performing Arts Center Pavilion

11:30 AM – 12:20 PM: Breakout Session 1

- **Untitled: Leading from the Pack** with Steve Ross, Trinity Game Lounge
  - Untitled: Leading from the Pack will focus will be on redefining leadership so students understand they don’t need a position or title to be a leader. People are considered leaders because of qualities they demonstrate rather than positions they hold. Qualities such as being dependable, teamwork, and building relationships are skills anyone can have and often the best leaders developed those skills long before they ended up in leadership positions.

- **Unmasking Microaggressions** with Kari Mansager, Tenaya Game Lounge
  - Learn about microaggressions, what they are, how they harm, and how to stop them!

- **How to Lead Effective and Engaging Meetings** with Brett Dorren and Cat Placencia, Sierra Madre Community Center
  - In this presentation one will learn the art of crafting an engaging meeting through preparation, goal setting and the creation of a written agenda. The importance of punctuality, on-the-spot speaking and delegation will also be covered.
• **Your Personal Brand: How to Find It and How to Use It!** with Chad Zoller and Kari Howell, Sequoia Game Lounge
  - Do you know what the Starbucks mermaid, Nike's Swoosh, and YOU all have in common? A brand! Come join us to learn what a brand is, examine its role and purpose in today's world, and analyze our own leadership qualities to discover a personal brand that is crafted to serve you while at Cal Poly and beyond!

• **Integrating Diversity Into Professional Settings** with Ryan Mostofi, Sophia Hogan, Mary Swanberg, and Evan Hansen, Santa Lucia Game Lounge
  - Understand how New Student & Transition Programs addresses issues surrounding privilege and inclusivity and discuss new ways that leaders can implement these conversations.

• **Questioning the Rules of the Hierarchy: Engaging in a Different Type of Leadership Style** with Christina Kaviani and Kara Samaniego, Muir Game Lounge
  - The hierarchical system that many institutions and organizations abide by can be detrimental to creating equity and trust within the employee and employer relationship. In this session, attendees will learn about the human development process developed by psychologist Erik Erikson. We will also discuss the importance of developing a strong sense of self which informs how we work as respectful leaders, as managers and employees. This session will help attendees to make decisions based on care rather than lack of confidence. Lastly, we will connect how developing a strong sense of self could encourage you to engage in a non-hierarchical way of co-leading organizations to successful outcomes. A case study will be discussed to outline the non-hierarchical system of leadership as well as potential repercussions.

12:30 PM – 1:20 PM: Lunch, Performing Arts Center Lobby
12:30 PM – 3:30 PM: Extended Breakout Session & Lunch, Bldg. 28 (Alumni House)

- *Inclusive Communication Seminar* hosted by the National Conflict Resolution Center

1:30 PM – 2:20 PM: Breakout Session 2

- *The Importance of Being Present* with Christian Laubacher, Jeff Alexander, and Tina Muller, Trinity Game Lounge
  - Developments in technology have made communicating with employers, faculty, and peers easier than ever. But does this limit your ability to develop networks, partnerships, or find a mentor? In this session, you will develop a personalized action plan with specific goals to collaboratively engage mentors/advisers in supporting your success.

- *Preventing and Navigating Conflict* with Samantha Watkins, Tenaya Game Lounge
  - Effective communication is key to preventing and navigating conflict. In this workshop we will discuss the 5-part communication process, the 5 traps that get in the way of effective communication, as well as the importance of underlying interests and how they help you navigate conflict.

- *Teambuilding to Build Relationships* with Dr. Marni Goldenberg, Sierra Madre Community Center
  - This session will cover teambuilding, leadership, and communication. Students will participate in teambuilding activities, as well as create a teambuilding activity to implement with their own group.
• Thinking about Leadership with Justin Gomez and Yovani Alexander, Sequoia Game Lounge
  ○ This session focuses on self-compassion and goal regulation in leadership while providing practical ideas and tools for the development of metacognitive abilities for current and future student leaders.

• How to Keep Them Coming Back: Recruitment & Retention of Diverse Returning Roles with Sarah Blackey, Drew Nicklas, Olivia Macler, and Stefan Rose, Santa Lucia Game Lounge
  ○ New Student & Transition Programs will demonstrate current diversity recruitment efforts and showcase how we engage students in our returning roles. Attendees will learn how to adapt our best practices and initiatives to their respective organizations.

• Bystander Intervention: How to Intervene on the Behalf of Others with Kelly Jacobs, Winston Chang, and Kimme Huntington, Muir Game Lounge
  ○ Bystander intervention is critical to prevention as it has the ability to thwart unintended consequences from occurring. Being an active bystander can be applied in multiple arenas, from substance use to sexual assault. The presentation will highlight various intersections of gender-identity and bystander intervention as it pertains to the culture of gender-based violence. This session will equip students to be an active bystander and to have those critical conversations or actions within a professional setting.

2:30 PM – 3:20 PM: Breakout Session 3

• Lead by Lifting with Kristen Mann, Tenaya Game Lounge
  ○ Learn how to lift other people up through your leadership! Through active reflection and discussion, attendees of this session will engage around the topic of mentoring and cultivating leadership in others.
• **How Our Identities Shape Our Leadership** with Joy Pedersen, Trinity Game Lounge
  ○ In this dynamic workshop, participants will learn how their social identities shape their leadership style, how their social identities can strengthen their leadership, and examine how their privilege may impact their leadership.

• **Event Planning 101: An Introduction to Planning Successful Events** with Brayden Antonio, Christina Tutt, Drew Nicklas, and Zachary Lewis, Sierra Madre Community Center
  ○ Whether its hosting a fundraiser, arranging an alumni mixer, organizing a campus speaker, or planning a quarterly club social, as a student leader, event planning is part of the job. In this dynamic session, you will leave with a step-by-step guide on how to plan an event from beginning to end. The presenters bring a mixture of professional event planning experience and peer insights on how to navigate planning Cal Poly-specific events. Be prepared for a fun and engaging session that will give you the tools, tips, and tricks for planning successful events you can use as a leader at Cal Poly and beyond.

• **Understanding Your Personal Leadership Philosophy** with Ana Tienda, Shannon Wesley, and Molly Mort, Sequoia Game Lounge
  ○ Values are like fingerprints. Nobody’s are the same, but you leave them all over everything you do.” Come explore your personal values, conceptualization of leadership, and enter a journey of self-reflection. Our discussions encourage personal growth, igniting a desire to uncover your unique leadership philosophy.
• **From Groundwork to Hindsight – Mentoring Begins with YOU** with Katelyn O’Brien, Santa Lucia Game Lounge
  
  Utilizing a leadership development lens, attendees will walk away from this session with a 5 stage model of evaluating the influence of mentoring. Attendees will gain insight on incorporating mentorship into their current leadership roles, infusing strategies for relationship enhancing among mentorship, and cultivating self-directed growth through mentor-seeking behaviors. Information on launching a mentoring program, staff training and development, and building mentoring opportunities for student leaders will also be addressed.

• **Freedom of Speech** with Blanca Martinez-Navarro, Muir Game Lounge
  
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3:30 PM – 4:30 PM: Closing Keynote and Prize Drawing, Performing Arts Center Pavilion