My Personal Leadership Philosophy
How my ideas evolved over time

Before
- You need to show perfection
- Only one type of follower
- Origins of my leadership philosophy were official experiences

After
- Vulnerability is key
- Multiple types of followers
- Origins were from my family and upbringing
Emotionally Intelligent Leadership

**Context**
- Environment
- Situation
- Organization
- Community

**Others**
- Members
- Followers
- Collaborators
- Colleagues

**Self**
- Individual
- Designated Leader
- Elected Leader
- Supervisor/Manager
Emotionally Intelligent Leadership

Context
- Environment
- Situation
- Organization
- Community
- Connectedness

Others
- Members
- Followers
- Collaborators
- Colleagues
- Individualization
- Empathy

Self
- Individual
- Designated Leader
- Elected Leader
- Supervisor/Manager
- Developer
- Restorative

Others
- Self

Context

Restorative

Emotionally Intelligent Leadership
Effective leadership comes from using emotional intelligence both inside and outside oneself to grow and develop the relationship with followers. Leaders view their position as more of a bridge than a barrier to enable others to act on a shared vision by modeling the way and recognizing contributions.

**Personal Leadership Philosophy**
How I will apply my leadership skills

**Academics**
- Study groups: awareness of each students’ contributions
- Lead by example
- Read emotions

**Career/Campus**
- Distinguish between personal and professional intentions
- Receiving feedback for improvement
- Vulnerability

**Personal**
- More confidence, to recognize my own strengths as a leader
- Recognize progress
To develop more

Intrapersonal Development
To not overthink as much

Practical Competence
Working on public speaking and communication
Alumni Mentor and Student Leaders

“True leaders don’t create followers. They create more leaders.”
- Tom Peters
Thank you!