

Variable	Dashboards	Definition	Values
Adjusted Cohort	Retention and Graduation Rates	Original cohort adjusted for exclusions (e.g., death).	
Age	Employee	The age of a student or employee as of fall 15-day census (see Census).	Various
Aid Year	Financial Aid	Financial aid year that starts with the fall term and finishes with the summer term. For example, the 2016-17 aid year is comprised of Fall 2016 and Winter, Spring, and Summer 2017.	Various
Applied	Admissions	A student who applied (i.e., has an application). See Stage of Application.	
Average Award Paid	Financial Aid	The mean or average award.	
Award Source	Financial Aid	Aid award source.	Federal: Funding comes from federal aid sources, Institutional: Funding comes from Cal Poly specific resources, State: Funding comes from state specified programs, Other: Funding from other agencies and donors not related to Cal Poly.
Award Type	Financial Aid	Aid award type.	Loan: Aid that must be repaid, Grant: Aid that is not repaid and usually based on financial need, Scholarship: Aid that is not repaid and usually based on academic merit, Athletic: Aid that is not repaid and based on participation on NCAA athletic teams, Work/Study: Aid that is earned by working and is disbursed via monthly paychecks.
Bachelor's (degree)	Degrees	An undergraduate degree (e.g., Bachelor's of Science – BS).	
California Areas	Admissions	Geographic areas in California of enrolled students at the time of their application (i.e., prior to enrolling at Cal Poly). The counties that make up each area are noted below.	Sacramento Area – El Dorado County, Sacramento County, Placer County, Sutter County, Yolo County, and Yuba County. San Francisco Bay Area – Alameda County, Contra Costa County, Marin County, Napa County, San Francisco County, San Mateo County, Santa Clara County, Santa Cruz County, Solano County, and Sonoma County. San Joaquin Valley – Fresno County, Kern County, Kings County, Madera County, Merced County, San Joaquin County, Stanislaus County, and Tulare County. Central Coast – Monterey County, San Benito County, San Luis Obispo County, and Santa Barbara County. Los Angeles Area – Los Angeles County, Orange County, and Ventura County. San Diego – San Diego County.
Class	Employee	The class of an employee.	Regular, Temporary, Intermittent.

Cohort	Retention and Graduation Rates	A cohort is based on the federal Student Right-to-Know Act, which defines an entering cohort as first-time freshmen who entered in fall term or the immediately preceding summer term who were enrolled full-time in the fall term. In addition, deceased students or students who left for military service are allowable exclusions; therefore, persistence rates are calculated on a revised cohort that may be slightly lower than the original cohort. The graduate cohort is defined as full-time, first-time, degree-seeking graduate student who entered in the fall term or enrolled in the immediately preceding summer term. This cohort includes students in the Blended BS/MS Degree program (BMS), also known as the 4+1 program. Students in the BMS program are considered graduate students once they submit a Formal Study Plan (graduate) and they are accepted into the program.	Various
College	All	The college a student's major falls under, or the college an employee's primary appointment is in.	College of Architecture and Environmental Design (CAED), College of Agriculture, Food and Environmental Sciences (CAFES), College of Engineering (CENG), College of Liberal Arts (CLA), Bailey College of Science and Mathematics (BCSM), Orfalea College of Business (OCOB), Other includes coaches, librarians, student service professionals (SSP), etc.
Credential Major	Credential	The type of credential (similar to major).	
Credential Status	Credential	Initial (first) or subsequent (second) credential.	
Credential Students	Credential	A students enrolled in one of the California Commission on Teacher Credentialing (CCTC)-approved teaching credential programs through the School of Education.	
Credential Subject	Credential	Single-subject or multiple-subject credential.	
Degree Awarded	Degrees	Institutional Research reports degrees awarded based on the students' actual term of completion rather than the date the degree was posted. While this allows for more accurate reporting of actual completion as well as more appropriate graduation rate reporting, these figures may change in future publications because degrees can be posted for students retroactively. Degrees awarded is not an unduplicated headcount. Students who receive more than one degree are counted for each degree they receive. Note: Degrees are comprised of summer, fall, winter, and spring degrees. For example, 2021-22 is comprised of Summer 2021, Fall 2021, Winter 2022, and Spring 2022. Summer is the leading term.	Various
Degree Level	Degrees	The level of degree awarded.	Bachelor's, Master's.

Degree Objective	Degrees	The specific objective or type of degree awarded.	Bachelor of Architecture, Bachelor of Arts, Bachelor of Fine Arts, Bachelor of Landscape Architecture, Bachelor of Science, Master of Agricultural Education, Master of Arts, Master of Business Administration, Master of Professional Studies, Master of City and Regional Planning, Master of Public Policy, Master of Science.
Division	Employee	The division for an employee's primary appointment.	Administration and Finance, Academic Affairs, Student Affairs, Information Services, Strategic Enrollment Management, University Advancement, University Marketing, Division of Research, President's Office, University Support, Diversity and Inclusivity, Centrally Managed.
Employee Type	Employee	Denotes the type of employee.	Faculty (includes teaching associates/instructors – see Other under Tenure), Management, Staff.
Enrolled	Admissions	A student who is enrolled. See Stage of Application.	
Enrollment Status	Enrollment	A student's enrollment status.	Continuing, First-Time Freshman, New Transfer, New Graduate, New Post-Bacc (non-master's seeking), Returning Undergraduate, Returning Graduate (master's seeking), Returning Post-Bacc, Undergraduate Other (non-degree), Post-Bacc Other (non-degree)
Ethnicity	All	Ethnic origin according to Federal OMB Standards.	Hispanic/Latino, Black or African American, American Indian or Alaska Native, Hawaiian or Other Pacific Islander, Asian, Two or more Races, White, U.S. Non-Resident*, Other/Unknown. *Beginning in the Summer of 2022, based on guidance from IPEDS, undocumented students (students who do not possess a valid visa or other immigration documentation) are no longer reported as Non-Resident; instead, self-reported ethnicity is used.
Faculty Type	Employee	The type of faculty position held.	Tenured, Tenure-Track, Non-Tenure Track (Lecturer), Other (includes coaches, teaching associates [instructors], volunteers, etc. that don't fall into the tenured/tenured-track or non-tenured (lecturer) categories.
Feeder Schools	Admissions	The last institution attended, which could be a high school (FTF), community college (NTR), etc. The dashboard will show the feeder schools for the Student Type that is selected. The default Student Type is "All", so it shows the schools for all students including NGR (e.g., Cal Poly, SLO). If you want to see high schools, then select FTF as Student Type.	Various
First Generation	Admissions, Enrollment, Degree, and Retention and Graduation Rates	Neither parent/guardian attended college.	

Full-Time Equivalents (FTE) - Employees	Employee	Paid: The amount of FTE for which the employee is paid. The sum of FTE across all employee's appointments. Instructional: The sum of instructional faculty fraction (IFF) across all employee's appointments.	
Full-Time Equivalents (FTES) - Students	Enrollment	The sum of FTE's for a given term for all students. Undergraduate and post- baccalaureate FTE = attempted units / 15. Graduate FTE = attempted units / 12.	
Full-Time/Part-Time	Employee	If total full-time equivalent (FTE) is one (1) or higher then full-time, otherwise part-time.	
Full-Time/Part-Time	Enrollment	Undergraduate: Twelve (12) or more units are considered full-time, otherwise part-time. Graduate/Post-Bac: Nine (9) or more units are considered full-time, otherwise part-time.	
Gender	Admissions, Enrollment, Degree, Retention and Graduation Rates, Employee	An individual's gender.	Man, Woman, Another Gender, Unknown Gender
Graduation (graduated) Rate	Retention and Graduation Rates	Student has graduated (i.e., received a degree) by the end of the specified time period (through the summer term of that academic year).	
Headcount	All	The number of students or employees. For employees, vacancies are not included.	
Highest Degree	Employee	The highest education level of an employee (e.g., Doctorate).	Doctorate, Master's, Bachelor's, Other/Unknown
Master's (degree)	Degrees	A graduate degree (e.g., Master's of Science – MS).	
Origin/geographic region	Admissions	Region in California, state, or country of origin at the time of application.	Central Coast, Los Angeles, San Francisco Bay Area, San Joaquin, San Diego, Sacramento Area, Other California Counties (various) – Not shown on dashboard, Other U.S. States (various), Foreign Countries (various) – Based on country of origin at the time of application. Note: The percent of California Areas on the Demographic & Geographic Admissions Data dashboard is based on the six areas shown.

Pell Grant Recipient	Enrollment, Degree, Financial Aid	A federal grant awarded to students completing their first undergraduate degree. Given to students who demonstrate exception need based on the income information provided on the federal aid application (FAFSA). Pell is awarded (paid) throughout the aid year, which includes fall, winter, spring, and summer terms. Pell reported on the Enrollment dashboard is preliminary , because it is based on fall term only. Whereas, Pell reported on the Financial Aid dashboard is final , because it is based on the aid year (i.e., all terms). Unduplicated headcount is used for the aid year. The data for financial aid is finalized in the fall term after the aid year. For example, the 2023-24 (Fall 2023 and Winter, Spring, and Summer 2024) aid year was finalized in the Fall of 2024. Pell is reported for undergraduates only. Not included is a small number of teacher credential (Post-Bac) students who also receive Pell awards.	
Rank	Employee	The rank of an employee.	Professor, Associate Professor, Assistant Professor, Lecturer, Other.
Residency	Admissions, Enrollment, Degree, Retention and Graduation Rates, Employee	Based on residency used for tuition calculation at time of application.	
Retention (retained) Rate	Retention and Graduation Rates	The percentage of a cohort that is still enrolled as of the specified follow-up fall term (i.e., retained from the previous fall term). Note: Retention reflects enrollment status only and does not include students who have graduated. For graduate cohorts, lower retention rates at later follow-up years often reflect degree completion rather than attrition.	
Selected	Admissions	A student who is accepted or selected to enroll. See Stage of Application.	
Selection Rate	Admissions	The percentage of applicants who were selected. It's the number of selected students divided by the number of applicants.	
Single or Multiple	Enrollment (Credential)	Single-subject or multiple-subject credential.	
Stage of Application	Admissions	The stage of a student's application.	Applied, Selected, Enrolled
Status	Enrollment (Credential)	The type of credential.	First (5) - A student admitted and enrolled in a California State University California Commission on Teacher Credentialing-approved education credential program (integrated or postbaccalaureate), Second (V) - Student who holds a valid first credential and is admitted and enrolled to a second credential program.
Student Class	Enrollment	The class level of a student (undergraduate class is based on units completed).	Freshmen, Sophomore, Junior, Senior, 2nd Bachelor's (students are counted as undergraduates to conform with federal reporting standards), Graduate (master's seeking), Credential, Post-Baccalaureate Transitory
Student Credit Units (SCU)	Enrollment	The sum of attempted units for a given term for all students.	

Student Level	Enrollment	Denotes the level of a student.	Undergraduate, Graduate (master's seeking), Post-Bacc or Post-Baccalaureate (non-master's seeking).
Student Type	Admissions, Retention and Graduation Rates	The type of applicant.	First-Time Freshmen (FTF), New Transfers (NTR), New Graduates (NGR), New Post-Baccalaureate (NPB), Other (includes undergraduate returning [URT], graduate returning [GRT], post baccalaureate returning [PRT], undergraduate other [UOT] and post baccalaureate other [POT]).
Study Abroad Students	Retention and Graduation Rates	Students who are active but not enrolled on campus.	
Support	Enrollment	Type of support that funding is based on.	State-support, Self-support
Tenure	Employee	Code for faculty tenure status.	Tenured, Tenure-Track, Non-Tenure Track (Lecturer), Other (includes coaches, teaching associates [instructors], volunteers, etc. that don't fall into the tenured/tenured-track or non-tenured (lecturer) categories.
Total Awards Paid	Financial Aid	The sum of all awards.	
Underrepresented Minority (URM)	Admissions, Enrollment, Degree, and Retention and Graduation Rates	Hispanic/Latino, African American, Native American, Hawaiian/Pacific Islander, or Multi-Racial with at least one of these four ethnicities.	
Units (Average)	Enrollment	The average (mean) of total units for all students within a student level (e.g., undergraduate) for a given year.	
Year(s)	All	Fall term for a given year. Degrees are for an academic year (summer, fall, winter and spring). Years is a range of fall terms across several years.	
Years of Service	Employee	An employee's years of service based on their original hire date.	
Yield Rate	Admissions	The percentage of selected students who enrolled. It's the number of enrolled students divided by the number of selected students.	