



CAL POLY

Data Dashboards Glossary

Variable	Dashboards	Definition/Values
Age	Employee	The age of an employee as of fall 15-day census (see Census).
Aid Year	Financial Aid	Financial aid year that starts with the fall term and finishes with the summer term. For example, the 2017 aid year is comprised of Fall 2016 and Winter, Spring, and Summer 2017.
Applied	Admissions	A student who applied (i.e., has an application).
Bachelor's (degree)	Degree	An undergraduate degree (e.g., Bachelor's of Science – BS).

Variable	Dashboards	Definition/Values
California Areas	Admissions	<p>Geographic areas in California of enrolled students at the time of their application (i.e., prior to enrolling at Cal Poly). The counties that make up each area are noted below.</p> <p><i>Sacramento Area</i> – El Dorado County, Sacramento County, Placer County, Sutter County, Yolo County, and Yuba County.</p> <p><i>San Francisco Bay Area</i> – Alameda County, Contra Costa County, Marin County, Napa County, San Francisco County, San Mateo County, Santa Clara County, Santa Cruz County, Solano County, and Sonoma County.</p> <p><i>San Joaquin Valley</i> – Fresno County, Kern County, Kings County, Madera County, Merced County, San Joaquin County, Stanislaus County, and Tulare County.</p> <p><i>Central Coast</i> – Monterey County, San Benito County, San Luis Obispo County, and Santa Barbara County.</p> <p><i>Los Angeles Area</i> – Los Angeles County, Orange County, and Ventura County.</p> <p><i>San Diego</i> – San Diego County.</p>

Variable	Dashboards	Definition/Values
Census (also see Final Census)	N/A	Also called 15-day census, is the 15 th day of instruction, not including weekend days and holidays. The day official <u>enrollment</u> is taken, and all data in the CSU Enrollment Reporting System (ERS) files and the Cal Poly SLO internal files must be based (unless there are specific exceptions - e.g., late drop). In addition, it is the day official <u>employment</u> is taken, and all data in the CSU Academic Planning Database (APDB) faculty file and the Cal Poly SLO internal employee file must be based (unless there are specific exceptions-e.g., late hire). After 15-day census, exceptions like a late drop needs to be hard-coded (i.e., back-dated) in the enrollment table. Similarly, an exception like a late hire needs to have their effective date back-dated to 15-day census in the employee table.
Class	Employee	The class of an employee. Regular Temporary Intermittent

Variable	Dashboards	Definition/Values
Cohort	Retention and Graduation Rates	<p>A cohort is based on the federal Student Right-to-Know Act, which defines an entering cohort as first-time freshmen who entered in fall term or the immediately preceding summer term who were enrolled full-time in the fall term. In addition, deceased students or students who left for military service are allowable exclusions; therefore, persistence rates are calculated on a revised cohort that may be slightly lower than the original cohort.</p> <p>The graduate cohort is defined as full-time, first-time, degree-seeking graduate student who entered in the fall term or enrolled in the immediately preceding summer term. This cohort includes students in the Blended BS/MS Degree program (BMS), also known as the 4+1 program. Students in the BMS program are considered graduate students once they submit a Formal Study Plan (graduate) and they are accepted into the program.</p>
College	All	<p>The college a student's major falls under or the college an employee's primary appointment is in.</p> <p>College of Architecture and Environmental Design (CAED) College of Agriculture, Food and Environmental Sciences (CAFES) College of Engineering (CENG) College of Liberal Arts (CLA) College of Science and Mathematics (CSM) Orfalea College of Business (OCOB)</p> <p>Other includes coaches, librarians, student service professionals (SSP), etc.</p>

Variable	Dashboards	Definition/Values
Comparisons	Retention and Graduation Rates	Compares retention and graduation rates of Non-URM to URM, Non-First Generation to First Generation and Non-Pell to Pell (see definitions).
Degree Awarded	Degrees	<p>Institutional Research reports degrees awarded based on the students' actual term of completion rather than the date the degree was posted. While this allows for more accurate reporting of actual completion as well as more appropriate graduation rate reporting, these figures may change in future publications because degrees can be posted for students retroactively. Degrees awarded is not an unduplicated headcount. Students who receive more than one degree are counted for each degree they receive.</p> <p>Note: Degrees are comprised of summer, fall, winter, and spring degrees. For example, 2021-22 is comprised of Summer 2021, Fall 2021, Winter 2022, and Spring 2022. Summer is the leading term.</p>
Degree Objective	Degrees	<p>The specific objective or type of degree awarded.</p> <p>Bachelor of Architecture Bachelor of Arts Bachelor of Fine Arts Bachelor of Landscape Architecture Bachelor of Science</p> <p>Master of Agricultural Education Master of Arts Master of Business Administration Master of Professional Studies Master of City and Regional Planning Master of Public Policy Master of Science</p>

Variable	Dashboards	Definition/Values
Degree Level	Degrees	The level of degree awarded. Bachelor's Master's
Division	Employee	The division for an employee's primary appointment. Administration and Finance Academic Affairs Student Affairs Information Services Strategic Enrollment Management University Advancement University Marketing Research, Economic Development and Graduate Education (REDGE) President's Office University Support Diversity and Inclusivity Centrally Managed
Enrolled	Admissions	A student who is enrolled.
Enrollment Status	Enrollment	A students enrollment status. Continuing First-Time Freshman New Transfer New Graduate New Post-Bacc (non-master's seeking) Returning Undergraduate Returning Graduate (master's seeking) Returning Post-Bacc Undergraduate Other (non-degree) Post-Bacc Other (non-degree)

Variable	Dashboards	Definition/Values
Ethnicity	All	<p>Ethnic origin according to Federal OMB Standards.</p> <p>Hispanic or Latino African American Native American Hawaiian or Pacific Islander Asian American Multi-Racial White Non-Resident* Unknown or Other</p> <p>*Beginning in the Summer of 2022, based on guidance from IPEDS, undocumented students (students who do not possess a valid visa or other immigration documentation) are no longer reported as Non-Resident; instead, self-reported ethnicity is used. Click here for more information on the IPEDS policy.</p>
Feeder Schools	Admissions	<p>The last institution attended, which could be a high school (FTF), community college (NTR), etc. The dashboard will show the feeder schools for the Student Type that is selected. The default Student Type is “All”, so it shows the schools for all students including NGR (e.g., Cal Poly, SLO). If you want to see high schools, then select FTF as Student Type.</p>

Variable	Dashboards	Definition/Values
Final Census (also see Census)	N/A	The 30 th day of instruction, not including weekend days and holidays. The day CSU Enrollment Reporting System (ERS) files are due to the Chancellor's Office and the Cal Poly SLO internal files are frozen and finalized. Institutional Research reporting and analysis is based on point-in-time (final census), Cal Poly SLO internal files. In addition, it is the day the CSU Academic Planning Database (APDB) section (i.e., course) and the Cal Poly SLO internal course files are frozen, as of 15-day census (or back-dated to 15-day census) in order to match enrollment. Due to back-dating, as noted in the Census definition, the Census tables may be different than the Final Census tables.
First Generation	Admissions, Enrollment and Retention and Graduation Rates	Neither parent/guardian attended college.
Full-Time Equivalents (FTE) - Employees	Employee	<p>Paid: The amount of FTE for which the employee is paid. The sum of FTE across all employee's appointments.</p> <p>Instructional: The sum of instructional faculty fraction (IFF) across all employee's appointments.</p>
Full-Time Equivalents (FTE) - Students	Enrollment	<p>The sum of FTE's for a given term for all students.</p> <p>Undergraduate and post- baccalaureate FTE = attempted units / 15</p> <p>Graduate FTE = attempted units / 12</p>
Full-Time/Part-Time	Employee	If total full-time equivalent (FTE) is one (1) or higher then full-time, otherwise part-time.
Full-Time/Part-Time	Enrollment	<p>Undergraduate: Twelve (12) or more units are considered full-time, otherwise part-time.</p> <p>Graduate/Post-Bac: Nine (9) or more units are considered full-time, otherwise part-time.</p>

Variable	Dashboards	Definition/Values
Gender	All	Men (male) Women (female) Non-Binary (see SB 179 Gender Recognition Act)
Graduation (graduated) Rate	Retention and Graduation Rates	Student has graduated (i.e., received a degree) through summer term of each time-period.
Headcount	Employee	The number of employees. Vacancies are not included.
Highest Degree	Employee	The highest education level of an employee (e.g., Doctoral).
High School Grade Point Average (GPA)	Admissions	A student's grade point average. Overall average (mean) and interquartile range (the 25 th and 75 th percentile) is provided.
Major	Enrollment	A specific subject area that students specialize in (e.g., Business).
Master's (degree)	Degree	A graduate degree (e.g., Master's of Science – MS).
Origin/geographic region	Admissions	<p>Region in California, state, or country of origin at the time of application.</p> <p>Central Coast Los Angeles San Francisco Bay Area San Joaquin San Diego Sacramento Area Other California Counties (various) – Not shown on dashboard. Other U.S. States (various) Foreign Countries (various) – Based on country of origin at the time of application.</p> <p>Note: The percent of California Areas on the Demographic & Geographic Admissions Data dashboard is based on the six areas shown.</p>

Variable	Dashboards	Definition/Values
Pell Grant	Financial Aid	A federal grant awarded to students completing their first undergraduate degree. Given to students who demonstrate exception need based on the income information provided on the federal aid application (FAFSA).
Percentage-Point Gap	Admissions	The difference in percentage points between White and other ethnic categories. For example, if the percent of White students is 50% and the percent of Asian students is 45%, then the gap is 5% (i.e., 5 percentage points).
Rank	Employee	The rank of an employee. Professor Associate Professor Assistant Professor Lecturer Other
Residency	All	Based on residency used for tuition calculation at time of application. Resident Non-Resident
Retention (retained) Rate	Retention and Graduation Rates	Student is still enrolled as of fall term (i.e., retained from previous fall term). Note: Retention rates include students who graduated. For example, if 36.8% NGR's were still enrolled and 42.7% graduated after one year, then the 1-year NGR retention rate would be 79.5%.
Selected	Admissions	A student who is accepted or selected to enroll.
Selection Rate	Admissions	The percentage of applicants who were selected. It's the number of selected students divided by the number of applied students.
Single or Multiple	Enrollment (Credential)	Single-subject or multiple-subject credential.

Variable	Dashboards	Definition/Values
Source	Financial Aid	<p>Aid award source.</p> <p>Federal: Funding comes from federal aid sources. Institutional: Funding comes from Cal Poly specific resources. State: Funding comes from state specified programs. Other: Funding from other agencies and donors not related to Cal Poly.</p>
Status	Enrollment (Credential)	<p>The type of credential:</p> <p>First (5) - A student admitted and enrolled in a California State University California Commission on Teacher Credentialing-approved education credential program (integrated or postbaccalaureate).</p> <p>Second (V) - Student who holds a valid first credential and is admitted and enrolled to a second credential program.</p>
Student Class	Enrollment	<p>The class level of a student (undergraduate class is based on units completed).</p> <p>Freshmen Sophomore Junior Senior 2nd Bachelor's (students are counted as undergraduates to conform with federal reporting standards) Graduate (master's seeking) Credential Post-Baccalaureate Transitory</p>
Student Credit Units (SCU)	Enrollment	<p>The sum of attempted units for a given term for all students.</p>

Variable	Dashboards	Definition/Values
Student Level	Enrollment	Undergraduate Graduate (master's seeking) Post-Bacc or Post-Baccalaureate (non-master's seeking)
Student Type	Admissions, Retention and Graduation Rates	The type of applicant. First-Time Freshmen (FTF) New Transfers (NTR) New Graduates (NGR) New Post-Baccalaureate (NPB) Other (includes undergraduate returning [URT], graduate returning [GRT], post baccalaureate returning [PRT], undergraduate other [UOT] and post baccalaureate other [POT]).
Tenure	Employee	Tenured/Tenured-Track Non-Tenured (Lecturer) Other (includes coaches, teaching associates [instructors], volunteers, etc. that don't fall into the tenured/tenured-track or non-tenured (lecturer) categories.
Type	Employee	Faculty (includes teaching associates/instructors – see Other under Tenure) Management Staff
Type	Financial Aid	Aid award type. Loan: Aid that must be repaid. Grant: Aid that is not repaid and usually based on financial need. Scholarship: Aid that is not repaid and usually based on academic merit. Athletic: Aid that is not repaid and based on participation on NCAA athletic teams. Work/Study: Aid that is earned by working and is disbursed via monthly paychecks.

Variable	Dashboards	Definition/Values
Underrepresented Minority (URM)	Admissions, Enrollment and Retention and Graduation Rates	Hispanic or Latino, African American, Native American, Hawaiian or Pacific Islander, or Multi-Racial with at least one of these four ethnicities.
Units (Average)	Enrollment	The average (mean) of total units for all students within a student level (e.g., undergraduate) for a given year.
Year(s)	All	Fall term for a given year. Degrees are for an academic year (summer, fall, winter and spring). Years is a range of fall terms across several years.
Years of Service	Employee	An employee's years of service from their most recent hire date. Breaks in service are not factored in. Therefore, the numbers may be skewed.
Yield Rate	Admissions	The percentage of selected students who enrolled. It's the number of enrolled students divided by the number of selected students.