



CAL POLY

Student Affairs
Fraternity & Sorority Life

ANNUAL REPORT 2015 – 2016



Inspiring all students to embrace their unlimited possibilities.



Chapter Presidents and Greek Councils at the annual Greek Summit retreat

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WELCOME

Dear Cal Poly Family,

I am pleased to present you with our second edition of the Fraternity & Sorority Life Annual Report. This report will provide a comprehensive review of the performance of the fraternity and sorority community during the 2015-2016 academic year. As with last year's report, we included membership and academic data, updates from our three governing councils, and awards recipients.

The 2015-2016 academic year was a period of transition in Fraternity & Sorority Life. Highlights from the year are listed below:

- Alpha Gamma Delta joined our Panhellenic community in Winter 2016.
- The Interfraternity Council (IFC) opened for expansion, selecting four organizations to join our community over the next eight years. Pi Kappa Phi fraternity will start the colonization process in Fall 2016.
- The Panhellenic Council (PHA) received an award for Overall Excellence. In addition, they were recognized in six of eight areas of work: Council Management, Membership Recruitment, Philanthropy & Community Service, Public Relations, Risk Reduction & Management, and Self Governance & Judicial Affairs.
- IFC received an award for Overall Excellence as a council. In addition, they were recognized in three of eight areas of work: Council Management, Public Relations, and Self-Governance & Judicial Affairs.
- Kristen Henry, 2015 Panhellenic President and member of Alpha Chi Omega, was honored with the Marilyn Fordham Fraternal Values Award. This award is given to one undergraduate student in the AFLV West Region who exemplifies the values of the association.

Fraternity & Sorority Life continues to grow at Cal Poly and we are committed to challenging the chapters and council to create better men and women who will leave a positive legacy in our community. We look forward to partnering with headquarters, alumni, faculty, staff, parents, supporters and community members in helping to achieve our goals with the fraternity and sorority community.

Go Mustangs!

Kathryn O'Hagan, M.S.

Lead Coordinator, Fraternity & Sorority Life

COMMITMENT TO STRATEGIC PLAN

President Armstrong’s strategic vision strives to improve and promote certain values in order to make California Polytechnic State University San Luis Obispo a premier polytechnic school in the nation.

The Student Affairs Strategic Plan supports the mission and key principles of Cal Poly and has promised to deliver on this strategic plan. Fraternity and Sorority Life will uphold key Cal Poly values identified by Student Affairs and ultimately support the mission set by the President’s Office.

For more details regarding the Strategic Plan, please visit deanofstudents.calpoly.edu.

Create visionary programs and services

Leadership development is a tenet at the foundation of many Greek houses. The majority of Greek-affiliated students are also involved in other clubs on campus, thus enhancing student connections.

Cultivate continuous learning

Educational programs for new members as well as Self Governance training for activities provide all members with opportunities to learn and grow outside the classroom.

Promote ethics, integrity, and respect

By living out our values and participating in Health & Counseling Services, New Student & Transition Programs, and University Housing, Greeks are continually striving to have a positive impact on their communities.

Champion the student

Greek Life puts student success in the classroom first and foremost before extending and renewing active membership in houses.

Sustain meaningful partnerships and collaboration

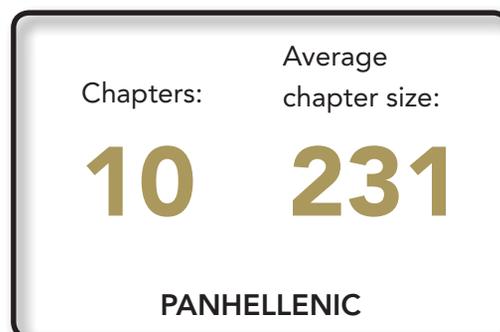
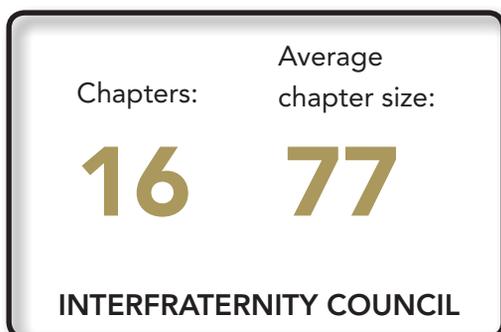
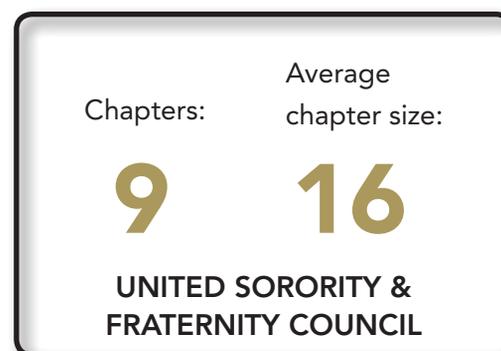
All Greek houses participate in the life of the college and the community. Community involvement is achieved through actions such as Greek Week, independent philanthropy events, and volunteering in the local community.

Promoting and supporting diversity in a climate of inclusion

Greek Life strives to include all students at Cal Poly who are interested in becoming members. Our nine cultural chapters have been growing and expanding as the campus diversifies.

GREEK COMMUNITY AT A GLANCE

At the end of the 2015-2016 academic year...



STANDARDS OF EXCELLENCE

Overview

Standards of Excellence were developed by the councils and advisors to assess and review Chapter performance during the academic year. The Standards were set forth as a program to stress the importance of continuous improvement and provide a framework to define what a successful Greek Chapter would look like.

Purpose

The purpose of the Standards of Excellence program is to improve the quality and leadership of Greek-lettered organizations on Cal Poly's campus. A comprehensive list of standards has been set forth so that each chapter must meet and renew their goals each year in order to maintain good standing with campus. Standards of Excellence shall be used as a resource for goal setting and self-evaluation throughout the year. It shall also help to provide the framework by which chapters and councils can provide guidance and necessary help to improve all of its Greek members.

Implementation

Ratings range from minimum to bronze to silver to gold. Anything below minimum is considered unacceptable. All scores will be posted to the Dean of Students Fraternity & Sorority Life page to be made visible for anyone to see. The chapters are rated by a panel of faculty/staff. The review panel, assigned at the beginning a chapter's review year, are faculty and staff members available to meet quarterly with chapters to assist in the accreditation process. The panel also encourages chapter-wide reflection opportunities for individual and organizational success.

At the beginning of a chapter's review year, the panel will select one chapter development question for each of the five categories listed below. The chapter will then work with their panel members to focus their reflections on the question and how they will demonstrate strength in that area.

- 1. Academic Achievement:** Strive for better academic focus and to exceed the Cal Poly all men's or women's GPA
- 2. Leadership Development:** Continue to provide ample opportunities for emerging leaders and facilitate leadership development programs every quarter.
- 3. Chapter Management:** Continue to build stronger chapters through updated bylaws, goals, risk management plans, outreach to advisors, and improved retention rates.
- 4. Campus and Community Relations:** Work to improve the relationship between the city, campus and the Greek community.
- 5. Community Service:** Continue to serve the community and promote philanthropic efforts for all chapters.

HONOR SOCIETIES

Rho Lambda

Rho Lambda is a National Sorority Leadership Recognition Society. Rho Lambda stands for sorority leadership and its symbol of a flame signifies the light that the leaders provide for others to follow. The purpose of this honor society is to recognize those women who have exhibited the highest qualities of leadership and service to their Greek community and their sorority. There are 11 Cal Poly members of this esteemed organization.



Order of Omega

Order of Omega is a society to recognize those fraternity men and sorority women who have attained a high standard of leadership in inter-fraternity activities. The Order of Omega encourages members to continue on their leadership path and inspire others to strive for similar achievements. The Order of Omega strives to unite outstanding Greek members and create an atmosphere where ideas and issues can be discussed openly and lead to solutions.



ACADEMIC ACHIEVEMENT

Fall 2015

IFC – 2.80
PHA – 2.97
USFC – 2.50

Winter 2016

IFC – 2.93
PHA – 3.17
USFC – 2.77

Spring 2016

IFC – 2.99
PHA – 3.17
USFC – 2.65

24% of Greeks made the Dean's List in spring 2016.

LEADERSHIP DEVELOPMENT



Junior IFC/PHA

The Junior IFC and PHA Boards are comprised of first year organization members. They are matched with their counterpart on each respective council's Executive Board. They are trained by their mentors and work alongside them to oversee all Panhellenic and Interfraternity Council chapters. The Junior Board program is designed to get young members involved in leadership opportunities from day one of their affiliation.



Association of Fraternal Leadership & Values

Council Members from the IFC, USFC, and PHA board attended the West Fraternal Leadership Conference which featured keynote speakers, educational sessions, an awards and assessment program, pre-conference workshops, and opportunities to network with fellow members. The conference helped to educate, develop and unify the members of the council and give them material to bring back to our community.



Greek Summit

Chapter Presidents and Council Members attended the annual Greek Summit at Camp Ocean Pines in Cambria, California to discuss current issues affecting the Greek community as well as set council goals, develop personal strengths, and engage in social excellence. The Dean of Students – along with representatives from Safer and City Police – joined the second day for workshops and Q&A sessions.

CHAPTER MANAGEMENT

Sober Monitor Training

Under the direction of Greek Life Coordinators Kathryn O'Hagan and Evan Razor, Greeks from different councils and houses came together to enlist in an hour-long course. The training course was designed to educate Greeks about the ordinances in San Luis Obispo related to social functions, as well as safe risk management procedures.

New Member Program

IFC's new members were offered a variety of workshops to teach them about the benefits of fraternity membership as well as other valuable content from the PULSE and Safer offices. The topics presented on included, but not limited to: Hazing Education and Prevention, Positive Public Relations, Financial Independence, Leadership Development, Mental Health and Awareness, and Sexual Assault Education and Prevention.

The women who joined Panhellenic sororities during the 2015-2016 school year had the opportunity to attend various New Member Education sessions. The events were co-hosted by organizations such as Safer and PULSE and gave women the chance to learn about their resources for support on campus. They also participated in healthy discussions about sexual assault, relationship violence, healthy living, alcohol and drug awareness, and other wellness-related topics.

S.T.A.T.U.S. Plan

The three councils of Greek life came together last school year and drafted a plan to unify and strengthen our efforts as a community to combat sexual assault. Greeks moved to change policy, provide open forums, and re-evaluate organizational structure to make our chapters safer. The plan has been implemented this academic year. While sexual assault cannot be fixed with one plan, we firmly believe that the Greek community is taking strides to end such a devastating problem. More information can be found at deanofstudents.calpoly.edu/content/greek/index.

700+ potential new PHA members

650+ potential new IFC members

300+ received sober monitor training

CAMPUS AND COMMUNITY RELATIONS

Greek members are encouraged to go beyond their own fraternity and sorority to participate in events on campus and in the community. This year, Cal Poly Greeks participated in some of the following:

- **Clothesline Project**
A visual display of decorated t-shirts to raise awareness for sexual assault
- **Greek Goddess**
A beauty pageant to raise money for Safer. Each sorority had a participating member in the event.
- **Speak-easy**
A seminar with Safer in which participants discussed ways to change the culture of sexual assault.
- **Greeks Against Sexual Assault**
Training sessions to learn about sexual assault and larger societal issues that are part of the collegiate culture.
- **Turn the Tables on Sexual Assault**
Tables were decorated to raise awareness about sexual assault and raise money for RISE, a nonprofit that provides treatment for survivors of sexual assault.



Clothesline Project



Speak-easy



The Lambda Chi Alpha Fraternity took to the streets with Habitat for Humanity in San Luis Obispo to clean up the neighborhood and beautify our city.



Turn the Tables on Sexual Assault

COMMUNITY SERVICE

Greeks completed over 1,500 hours of community service during the course of the academic holiday to celebrate Cesar Chavez. Chapters performed various activities throughout San Luis Obispo, from beach clean-ups to creating goodie bags for the homeless.

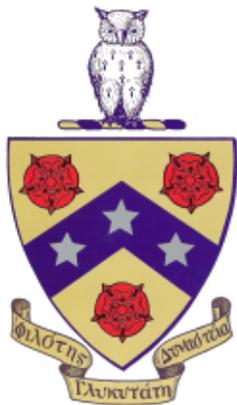
<i>IFC 2015-2016</i>	<i>Hours</i>	<i>USFC 2015-2016</i>	<i>Hours</i>	<i>PHA 2015-2016</i>	<i>Hours</i>
Alpha Epsilon Pi	306	alpha Kappa Delta Phi	13	Alpha Chi Omega	728
Alpha Gamma Rho	246	Chi Delta Theta	13	Alpha Epsilon Pi	908
Beta Theta Pi	809	Gamma Zeta Alpha	29	Alpha Omicron Pi	717
Delta Chi	771	Lambda Theta Alpha	0	Alpha Phi	452
Delta Tau Delta	3,400	Lambda Theta Nu	0	Chi Omega	3,994
Delta Upsilon	440	Lambda Theta Phi	19	Gamma Phi Beta	255
Kappa Sigma	4,522	Lambda Sigma Gamma	127	Kappa Alpha Theta	512
Lambda Chi Alpha	1,173	Lambda Phi Epsilon	7.5	Kappa Kappa Gamma	2,000
Nu Alpha Kappa	66	Sigma Omega Nu	141	Sigma Kappa	833
Phi Kappa Psi	1,757	Omega Xi Delta	27		
Phi Sigma Kappa	1,274				
Sigma Nu	1,783				
Sigma Pi	1,167				
Theta Chi	915				
Tau Kappa Epsilon	231				
Zeta Beta Tau	1,566				

31,308

**Reported number of
volunteer hours served
by members of the Greek
community.**

Here are just a few of the many organizations that Greeks helped to serve during the past year:

- Growing Grounds
- SLO Food Bank
- Woods Humane Society
- Family Care Network
- American Cancer Society
- Alfano Motorcars
- Engineers without Borders
- Wildflower Committee
- RISE
- City of San Luis Obispo
- Parks and Recreation Department
- Alternative Breaks
- PolyHouse
- The Mission School
- Cal Poly Triathlon Team
- Special Olympics
- Make a Wish
- Boys and Girls Club of America
- Big Brothers/Big Sisters
- And more...



EXPANSION

Interfraternity Council (IFC)

Cal Poly's IFC voted to approve an eight-year plan that invites four new fraternities to campus. The vote slated Pi Kappa Phi (Pi Kappa, top left) to join in Fall 2016, Alpha Sigma Phi in Fall 2018, Phi Gamma Delta (FIJI) in Fall 2020 and Phi Delta Theta in Fall 2022.

Panhellenic Association (PHA)

During Winter 2016, Alpha Gamma Delta recruited 145 women to join their new chapter. We can't wait to see what they will add to Cal Poly's Greek community. We look forward to our addition of Delta Gamma to Cal Poly in Winter 2017.



United Sorority & Fraternity Council (USFC)

USFC has voted to open up for expansion Fall of 2016. We are very excited to the potential of having new chapters on our campus.

GREEK WEEK

Greek Week 2016 took place from April 28th to May 8th. The week kicked off with Take Back the Night and Walk a Mile in Her Shoes. Then, both the canned food drive and Penny were started. On Monday (May 2nd), Jeremy Poincenot came to campus to speak about the times fraternities really matter. On Tuesday (May 3rd) was a blood drive. Various sporting events, such as soccer, football, and dodgeball, were held in the evenings throughout the week. Multiple fundraisers were hosted at restaurants, from which part of the proceeds went to Jack's Helping Hand, an organization that provides assistance to children with cancer and special needs. On Friday (May 6th) was a lip-sync event, and Saturday (May 7th) closed off with a beach day where all the teams competed in a sandcastle-building competition. May 8th, the final day of Greek Week was Service Sunday, on which teams completed various service projects for the community.



Team Leo



Blood drive



Canned food drive

Greek Week 2016 Winners:
Sigma Pi
Theta Chi
Alpha Chi Omega



Team Draco

LEAD AWARDS

Leadership and Engagement Achievements of Distinction. LEAD Awards were the first ever collaborative awards ceremony between multiple Dean of Students offices! The night recognized student accomplishments from The Center for Service, The Center for Leadership & Organizations, as well as Fraternity & Sorority Life and ASI.

<i>Outstanding Risk Management</i>	Lambda Alpha Chi
<i>Innovation in New Member Education</i>	Chi Omega
<i>Academic Achievement Award</i>	Alpha Chi Omega
<i>Chapter of the Year</i>	Lambda Sigma Gamma
<i>USFC Chapter President of the Year</i>	Rene Velazquez
<i>USFC Outstanding Member</i>	Christian Garcia
<i>IFC Chapter President of the Year</i>	Tyler Molnar
<i>IFC Outstanding Member</i>	Alex Campbell
<i>PHA Chapter President of the Year</i>	Mia Musso
<i>PHA Outstanding Member</i>	Hannah Poplack



Chapter Presidents of the Year



IFC Outstanding Member

OTHER ACCOMPLISHMENTS IN THE COMMUNITY



Jana Colombini winning ASI President



PHA AFLV

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GREEK

Leave a legacy