Appeal
• A Party that is not satisfied with the outcome may appeal the finding and/or sanction, under limited circumstances.

Hearing
• If violation found, Parties may submit statements regarding sanctions
• If violation found, Hearing Officer recommends sanctions
• Campus sends decision letter to Parties with finding and sanctions, where applicable

Hearing Officer oversees live hearing where Parties can request questions be asked of each other and witnesses
• Parties may provide questions to Hearing Officer to ask each other and other witnesses

Evidence Review
• Parties may review evidence and provide evidence and questions for witnesses
• Investigator drafts report that will be sent to Parties for review

Formal Investigation
• Investigator meets with the Complainant, Respondent, and witnesses and collects evidence through interviews and document review

Complaint Filed
• Title IX Coordinator (“T9C”) meets with Complainant explains complaint process (Formal Investigation and Early Resolution)
• T9C sends notice to Respondent and schedules meeting
• Reasonable supportive measures are provided to the Parties

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• Title IX Coordinator (“T9C”) meets with Complainant explains complaint process (Formal Investigation and Early Resolution)
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Early Resolution available up to Hearing Decision
If Early Resolution is reached, the process ends

Applies to cases where:
• Student accused of sexual misconduct; and
• Faces expulsion or suspension; and
• Witness credibility is central to the case.