Electrical Engineering Community Aspirations, May 2021

Logistics
- Arrive on time.
- Be present. Let organizers/people know if there is something going on that may prohibit full participation.
- Focus on what matters and the topic in front of us.
- Call people by the names that they prefer.
- Confidentiality and safety: This is a space for open, honest exchange. We want to limit the impact on students.
- Provide information and documentation in a timely manner.

Communication
- Take space and create space: Be aware of the space you are taking and creating for others in the dialogue. Create space to listen, hear and reflect on all voices.
- Listen actively to understand and with respect.
- Participate actively by contributing your thinking and experience.
- Communicate honestly, truthfully, from the heart and for yourself.
- Engage in deliberative dialogue, not debate, as the first step in communication. We are colleagues pursuing disagreements and agreements in order to understand how we see and why we see. Ask questions. Be open to changing your mind. Allow others to change theirs.
- Challenge the idea, not the person: Avoid personal attacks on those present and not-present in the dialogue.
- Conversation is how we think as a group.
- Provide respectful feedback.

Values
- Suspend judgement: Avoid assigning intentions, beliefs or motives (ask others instead of stating assumptions).
- Do not devalue each other for their experiences, lack of experiences or differences in interpretation of those experiences.
- Acknowledge each other as equals.
- Try to stay curious about each other and about ideas: Be willing to authentically engage with ideas and approaches you have never tried before.
- Mutual respect and support.
- Value participation and each other.