



# Civil Rights and Compliance Office

#### TITLE IX OPTIONS\*



## 1. SUPPORTIVE MEASURES

Meet with the care manager of the Civil Rights & Compliance Office (CRCO), who will explain the processes available to you.

You can request supportive measures, which may include a No Contact Order, academic support, counseling, and other services, regardless or whether or not you choose to participate in an investigation.

# 2. INFORMAL RESOLUTION

You may initiate an informal resolution at any time. This allows you to explore whether your concerns can be resolved without an investigation.

# 3. FORMAL INVESTIGATION

An investigator will meet separately with you, the person you are accusing of wrongdoing, and any witnesses. The investigator will collect evidence through interviews and documents. All parties have the opportunity to respond to the evidence and present further relevant evidence.

4. HEARING

In certain investigations, a hearing is required to determine whether a policy violation occurred. A hearing officer oversees a live hearing, at which parties can have questions asked of each other and witnesses. If a violation is found, parties may submit statements regarding sanctions, and the hearing officer can recommend sanctions. The university will send a decision letter to parties with findings and sanctions, if applicable.

\*These options are general guidelines and are subject to change. Please contact the CRCO for the most up-to-date and specific information applicable to any situation. Options are also available for other protected-status-based concerns. As of 10/25

What are students' options if they feel they have been subjected to gender and sex-based discrimination or harassment (including sexual misconduct, sexual exploitation, dating violence, domestic violence, and stalking)?

## CRCO PARTY SUPPORT RESOURCES

**Campus Health and Wellbeing** 

Health Services (No. 27) · 805-756-1211

#### Safer

Crisis Support and Advocacy\*\*

805-756-2282 · safer.calpoly.edu/appointment

Lumina Alliance\*\*

24/7 Support Center · 805-545-8888

Counseling Services\*\*

Health Services (No. 27) · 805-756-2511

#### **CRCO**

Fisher Science Building (No. 33), Room 290 805-756-6770 · crco@calpoly.edu

**Student Diversity & Belonging** 

https://culture.calpoly.edu/

Office of the Dean of Students

Hillcrest Building (No. 81) 805-756-2472 deanofstudents@calpoly.edu

**Cal Poly Police Department** 

Building No. 36 · 805-756-2281 police@calpoly.edu

**University Housing** 

University Housing Building (No. 31) 805-756-1226 · housing@calpoly.edu

## **ACADEMIC SUPPORT**

Civil Rights & Compliance Office

Fisher Science (No. 33)  $\cdot$  805-756-6770  $\cdot$   $\underline{\text{crco@calpoly.edu}}$ 

**Disability Resource Center** 

Student Services Building (No. 124) 805-756-1395 dcr@calpoly.edu