

BACKGROUND**ADDRESS****Home:**

1159 Flora Road, Arroyo Grande, CA 93420 | C: 818-535-8001 | E: tkommer@calpoly.edu

Office:

1 Grand Avenue, Bldg. 21, Rm. 101, Cal Poly State University, San Luis Obispo, CA 93407 | P: 805-756-6457

EDUCATION**Juris Doctor****January 2011**

Concord Law School

Purdue University Global, West Lafayette, Indiana

Moot Court Honors – Distinguished Brief, Defendant

Bachelor of Science in Business Administration (Marketing)**May 1991**

College of Business

San Diego State University, San Diego, CA

Psychology (Minor)

College of Liberal Arts & Sciences

San Diego State University, San Diego, CA

Higher Education Teaching Certificate**August 2021**

Derek Bok Center for Teaching and Learning

Harvard University

CERTIFICATIONS:**Society for Human Resources Management – Senior Certified Professional (SCP)****June 2019**

- Emphasis in California HR Law

California Notary Public

- Initial Commission Number 1951803
- Re-commission Number 2132082
- Re-Commission Number 2307634

Sept. 2011 – Sept. 2015**Oct. 2015 – Oct. 2019****Oct. 2019 – Oct. 2021**

July 2022

National Notary Association - Notary Signing Agent**Dec. 2015 – Oct. 2021****OSHA 30 – Certification****Nov. 2017****OSHA 10 – Certification****Feb. 2016****ACADEMIC EXPERIENCE****Full-Time Lecturer****Sep. 2017 – Present**

Cal Poly State University, San Luis Obispo, California
College of Architecture and Environmental Design
Department of Construction Management

PROFESSIONAL EXPERIENCE**Cal Poly Corporation****Feb. 2021 – Present****San Luis Obispo, California**

Consulting with industry through the Construction Management Department's industry outreach group, The California Center for Construction Education (CCCE)

Principle & Founder**July 2019 – Present****Kommer Consulting Group (KCG), Arroyo Grande, California**

Private consulting firm related to various construction management functions in the areas of claims negotiation, change of scope pricing, contract review, human resources, pre-purchase inspections, project delivery and project management.

Tri-Signal Integration, Inc., Sylmar, California (Principle)
Sylmar, CA

Oct. 1998 – Aug. 2017**Senior Vice President (2007-2017)**

Tri-Signal is a regional commercial contractor specializing in the procurement, installation and service of low voltage electrical building systems (fire alarm, access control, cameras, tele/data structured cabling, distributed audio, etc.) with offices in three states, California, Arizona and Nevada. Responsibilities included project construction management, billing, human resources management, new hire enrollment, training, conflict resolution, as well as the company's representative in contract negotiations and legal matters.

Vice President – Engineering (2001-2007)

The Engineering Department provides an indispensable role in producing and furnishing product data and shop drawing submittals as outlined by the specifications for the multitude of construction projects within the western

region. Responsibilities included establishing company engineering standards and efficient practices to produce installation ready drawings for submission to the design and construction teams.

Director of Sales (1998-2001)

Tri-Signal has a robust staff of sales professionals that cover not only the contracting sector but also architects, engineers, developers and building owners. These sales representatives are responsible for identifying and delivering systems that accomplish the unique goals of each of the above. Responsibilities included targeting specific customers and projects that fit within the company's core of competencies. Areas included writing specifications, bidding on projects, negotiating price and scope and securing contracts.

Simplex Time Recorder Co.
Glendale, Ca

Jun. 1992 – Oct. 1998

Senior Account Representative (1993 – 1998)

Simplex is an international company that manufactures, installs and services low voltage building systems. They are currently a division of TYCO International. Responsibilities included working with various school districts, consultants and contractors for the successful planning and implementation of these building systems throughout their respective schools.

Small Contractor Account Representative (1992 – 1993)

Simplex instituted a pilot program to bring in young talent into the industry, while marketing their services to smaller construction firms known as the Small Contractor Account Rep. or SCAR program. Responsibilities included marketing the company's services to small and medium sized construction firms.

PROFESSIONAL CONSULTING**How to Think Like a Contractor – Montalba Architects**

June 2022 – Present

Development of a series of three day presentations/discussions on how contractors approach bidding, managing and administering construction projects.

National Healthcare Credentialing Board

Sep. 2021 – Present

Review and Development of forty (40) PCRA/ICRA exam items paired to the current thirty-three (33) learning objectives, suitable to the Subject Matter Experts (SME). Iterative communications with PCRA/ICRA SME's, to facilitate SME review and approval for the Contractor-recommended training materials from Stellar Performance, LLC

Academic Advisory Board – Computer Aided Design & Drafting

Academic Years 2002-2004

ITT Technical Institute, Sylmar, California

July 2022

The Institute brought together industry personnel to advise them on the effectiveness of the curriculum. Tri-Signal had a good recruiting relationship with ITT, hiring entry-level designers and CADD operators.

TEACHING RELATED ACTIVITIES

COURSES TAUGHT

Full-Time Lecturer

Sep. 2017 – Present

Cal Poly State University, San Luis Obispo, California
College of Architecture and Environmental Design
Department of Construction Management

Courses Taught:

CM 102 – Introduction to Construction Management (2 units)

- Content covers the basics of construction management by introducing students to the differing industry sectors, roles of each of the project players and the various delivery methods employed within the construction industry.
- *Fall 2017, Fall 2018, Winter 2019, Winter 2020*

CM 334 – Construction Law (3 units)

- The intersection of law and the construction industry. Topics of study include a survey of most legal issues potentially encountered during construction activities.
- *Winter 2020, Winter 2021, Fall 2021, Spring 2022, Fall 2023, Winter 2023*

CM 413 – Jobsite Construction Management (5 units) (Course Champion)

- Content includes effective approaches to managing a construction project from the contractor's point of view. The course exposes students to the various construction documents and processes from pre-planning to project closeout.
- *Fall 2017, Winter 2018, Spring 2018, Fall 2018, Winter 2019, Spring 2019, Fall 2019, Winter 2020, Spring 2020, Summer 2020, Fall 2020, Winter 2021, Spring 2021, Summer 2021, Fall 2021, Winter 2022, Summer 2022, Fall 2022, Spring 2023, Summer 2023*

CM 422 – Professional Practice: Construction Risk Management (2 units) (Course Developer and Champion)

- Professional practice related to the construction management industry. Goals and objectives achieved through analysis, study, and preparation for a particular professional practice. *Fall 2020, Winter 2022, Fall 2023, Spring 2023*

CM 422 – Professional Practice: Demolition, Recycle and Reuse (3 units) (Course Developer and Champion)

- Professional practice related to the construction management industry. Goals and objectives achieved through analysis, study, and preparation for a particular professional practice. *Fall 2020, Winter 2022*
- *Summer 2022, Winter 2023, Summer 2023*

CM 443 – Management of the Construction Firm (3 units)

- Content includes theory and practice of legal, ethical, human resource and financial concerns encountered with managing a construction firm.
- *Fall 2017, Winter 2018, Spring 2018, Fall 2018, Spring 2019, Fall 2019, Spring 2020, Fall 2020, Spring 2021, Fall 2021, Winter 2022*

CM 450 – Integrated Project, Design and Program Management (5 units)

- Evaluation of roles and relationships of owner, designer, and construction professionals over project life cycles. Modeling, conceptual estimating, lean scheduling, contract selection, integrated delivery, design management, program management, and influential leadership strategies and techniques.
- *Spring 2022, Winter 2023*

CM 480 – Preconstruction Integration and Planning (2 units)

- Examination of the role of preconstruction services, team integration, and joint design planning in several Integrated Project Delivery (IPD) approaches. Various tools and techniques associated with preconstruction services and design planning from the proposal stage through the design stages of a project.
- *Winter 2018, Spring 2018*

ARCE 476 – Architectural Engineering Building Systems (3 units)

- Principles and practices for the sustainable design, fabrication, and installation of architectural engineering building systems; including air/gas, water/waste water, electrical, and control systems. Methods and materials used for fabrication and installation; including cost and schedule considerations.
- *Fall 2019, Winter 2021*

COURSE DEVELOPMENT**CM 102 – Jobsite Construction Management****Sep. 2017 - Present**

- Designed and introduced Homework Assignment #1, consisting of a familiarization exercise with the San Luis Obispo County Builders Exchange Weekly Bulletin in order to familiarize students on one way to identify projects “out for bid”.
- Instituted Homework #5, a Procore video exposing students to Managing Risk

CM 413 – Jobsite Construction Management (Course Champion Fall 2019 to Present)**Sep. 2017 - Present**

Introduced additional course material and assignments. Enhancements included:

- Introduced a segment on Delay and Productivity Claims; pricing and negotiation
- Developed a lecture series titled “Risk Week” pertaining to business risk in the construction industry
- Implemented a Procore Video assignment and summary Quiz on Managing Risk in the Construction Industry
- Introduced a Case study on Jobsite Risks in conjunction with Hanover Company
- Instituted a lab on Coordination and Clash Detection using Navisworks (Alumni Senior Project)
- Created a lab with the San Luis Obispo County Builders Exchange exposing students to the practice of identifying projects out for bid
- Mandated the daily use of Daily Reports by students utilizing Procore, acting as a journal and time spent on CM-413 subject matter
- Challenged students critical thinking skills by requiring student “subcontractors” to create meeting agendas for the owner, architect and contractor.
- Created Lab requiring injury analysis and OSHA reporting

CM 422 – Professional Practice: Construction Risk Management (Creator)**Sep. 2020 - Present**

- Designed a new course for the curriculum as an examination of risk management planning, identifying, qualifying, quantifying, responding to and monitoring of uncertainties in the construction process and management of the construction firm. Gaining an understanding of how increasing or decreasing the probability and impact of risks can affect success of the project and ultimately the firm.
- Developed lecture slides, chapter quizzes, examinations and assignments

CM 422 – Professional Practice: Demolition, Recycle and Reuse (Cretor)**Jun. 2022 - Present**

- Designed a new course for the curriculum to explore & identify the applications of demolition throughout the construction industry. The goal is to offer students a better understanding of the demolition process in each aspect of a construction project. Upon completion of this course, the students should gain a better knowledge of history, safety, equipment, abatement, applications, recycling and real-life scenarios of demolition practices in construction.

- Developed lecture slides, chapter quizzes, examinations and assignments

CM 443 – Management of the Construction Firm**Sep. 2017 - Present**

Introduced additional course material and assignments. Enhancements included:

- Implemented a Procore Video assignment and summary Quiz on Managing Risk in the Construction Industry
- Updated lecture slides and introduced three (3) Procore Video assignment and summary quiz on Business Development and Strategic Marketing; Risk Management and Talent Acquisition.
- Introduced topics relating to Diversity, Inclusion and Equity into the Human Resources segment of the course.

AWARDS IN ACADEMIA**The Paul Weber Award****June 3, 2022**

Awarded annually by Cal Poly San Luis Obispo's Associated Students of Construction Management (ASCM) to a faculty member exhibiting a "Devotion to Student Education"

STUDENT REASEARCH AND SUPERVISION**Thesis Defense Review Committee Member****Jan. 2021 – Jun. 2022**

Construction Industry Hesitation in Accepting Wearable Sensing Devices to Enhance Worker Safety – Harrison Fugate (Masters Candidate)

Subject Matter Expert for Seventy -Seven (86) Senior Project Submissions**Jan. 2018 – Present**

Winter 2018 – Advisor for two (2) Construction Management Senior Projects

- *Applications of Virtual Reality in Construction*, Eric Baeza
- *California and Foothill Tunnel Feasibility Project*, Tyler Rhode

Spring 2018 – Advisor for six (6) Construction Management Senior Projects

- *Evaluating the Practices of a Small Business: A Case Study*, Maddie Bernadicou
- *A Case Study of the Construction Labor Market and Impact of Retiring Baby Boom Generation*, Grant Bettisworth
- *Spanish Language Topics Course with an Emphasis on Construction Safety*, Austin Changras
- *Spanish Language Topics Course Curriculum Proposal*, George Healy
- *Alternate Reinforcement for Structural Concrete*, Barrett Lowe
- *Recommendations to Implement a Potential Case Study Module in CM Labs*, Donald Wong

Fall 2018 – Advisor for eight (8) Construction Management Senior Projects

- The Influence of Company Culture on Employee Satisfaction at Holder Construction: A Case Study, Callie Alexander
- OSHA 30 Interactive Laboratory Course, Matthew Bramlett
- Overcoming the Challenges of Asbestos Containing Materials in Remodels: A Case Study, Noah Champlin
- A Case Study: Farrell Drilled Displacement Column Ground Improvement, Cody Flechsig
- A Comparative Analysis of Regional productivity Trends, Michael Foley
- OSHA 30 Labs Topics Course – Safety & Hazard Identification, Patrick Garcia
- Meeting Critical to Construction Project Success and Best Practices, Ross Ludwig
- Implementing Coordination Lab and Lesson in CM-413, Connor Westover

Winter 2019 – Advisor for six (6) Construction Management Senior Projects

- Quality of Life Research for Cal Poly CM graduates in the Bay Area and Los Angeles County, Trevor Colbert
- Insight to an Asbestos Laborer, Eduardo Delgadillo
- Cost-Benefit Analysis of Studying Spanish and Construction in Tandem, Daniel Eide
- Case Study: Using Geofoam on a School Project in Encinitas, CA, Matt Gaebe
- Introduction to Tools and Equipment with Applied Applications, Jason Wahlund
- Development of a Topics Course for Construction Risk Management, Harrison Wygal

Spring 2019 – Advisor for eleven (11) Construction Management Senior Projects

- A Survey of Student Response to Traditional Fire Alarm Systems in the Cal Poly Yosemite Dorms, Adam Alviso
- Liquidated Damages: An Analysis of Their Use and Effectiveness, Alfredo Aragon
- Site Safety in San Luis Obispo County, Crystal Becerra
- The Modular Movement, Devin Cameron
- Integration of Digital Forms for Improved Safety Tracking & Quality Control, Andrew Cisterman
- A Case Study on the Use of Drones on Heavy Civil Projects, William Devers
- Cal Poly SLO Bridge House Remodel Project, Severin Elste
- Agrihoods: The Sustainable Communities of the Future, Ryan Hauser
- Analysis of Job-Sites in SLO County Adapting to Unforeseen Wet Conditions, Ashley Martinez
- Cal Poly Curriculum Review by Recent Graduates, Dominic Parella
- Cal Poly CM Student's Main Determinants for Potential Employment Opportunities: A Guide for Employers, David Van Buskirk II

Fall 2019 – Advisor for one (1) Construction Management Senior Projects

- Feasibility of Reclaimed Lumber in Construction, Ernest Banchero

Winter 2020 – Advisor for two (2) Construction Management Senior Projects

- Integration of PlanGrid into Cal Poly Construction Management Curriculum, Dane Clemenson
- Possible Solution to Housing Problem: Long-Term Housing Investment Plan, Tucker Reed

Spring 2020 – Advisor for four (4) Construction Management Senior Projects

- How Insulated Concrete Forms Can Prevent Structure Loss During Wildfires, Charles Ackley
- The Effects of COVID-19 on the Commercial Construction Industry in California, Emily Bohannon
- The Emma Family Backyard Deck – Thousand Oaks, CA, Christopher Farkas
- Construction Curriculum Developed for Continuation Schools, Orlando Yopez

Fall 2020 – Advisor for three (3) Construction Management Senior Projects

- Case Study: The Challenges a GC Faces when Performing Work in an Isolated Area, Cole Murrin
- A Case Study on the UCSF Transplant Center Renovation: Mitigating COVID-19 Risks and Tracking Costs, Alec Woodyatt
- Construction Management Internship Review Platform, Michael Dunne

Winter 2021 – Advisor for ten (10) Construction Management Senior Projects

- Refurbishing the Wooden Doors on the Simpson Strong Tie Building, Isidoro Amalfitano
- Bilingual Training Course for Redwood Residential Fence Company, Adrianna Bernabe-Martinez
- A Case Study on the Capacity and Competitiveness of Small-Sized Contractors in the Central Coast Region, Lev Garcia
- Subcontractor Claim Management and Claims Resolution in the State of California Versus the Province of British Columbia, Harrison Grant
- The Use of Virtual Reality in Construction Safety Training, Matthias Guegler
- An In-Depth Look at Career Paths, Keith Hackleman
- Wood Post and Non-Climb Fencing Construction for Hoofstock Pasture, Jess Miller
- The Optimization of Financial in Project Safety Practices, Ryan Neilsen
- Case Study: Infection Control on the Arroyo Grande Community Hospital Emergency Room Expansion and Remodel Project, Daniel Romero
- Emotional Intelligence in the Construction Firm, Antonio Rosales

Spring 2021 – Advisor for one (1) Construction Management Senior Project

- Workers Head Protection Preferences in Construction, Matthew Langbehn

Fall 2021 - Advisor for eight (8) Construction Management Senior Projects

- The Causes of Electrical Labor Shortages within Central California – Maddie Brogno
- In-Depth Analysis of the Cost and Environmental Benefits to Choosing Electrochromic Glass – Thomas Caprio
- Sustainability within Asphalt and Concrete Paving Systems – Matthew Clapp
- Analyzing Internships in Construction Management Based on Student/Industry Interest and Experience – Jared Gormley
- Development of a Topics Course for Construction Law – Julia Hoefer
- Research into Demolition Curriculum – Scott Martin
- Campus Improvement CM460 Manual to Improve Project Based Success – John Palmer
- Feasibility Study: Demolition of Cal Poly's "Powerhouse" – Evan Tookey

Winter 2022 - Advisor for three (3) Construction Management Senior Projects

- Creating a Demolition Topics Course – Eli Lipton
- Sustainable Methods for Home Building Systems – Katrina Matthews
- Development of Sustainability in Levi Stadium: A Case Study – Sean Zweigle

Spring 2022 - Advisor for five (5) Construction Management Senior Projects

- CVAF: Service Dog Kennel Construction – Spencer Allen and Luke Terrio
- Constructing a Wooden Feature for trails at Tehachapi Mountain Trails Association – Michael Bowman
- San Luis Obispo Botanical Garden Bridge Rebuild – Anthony Flores
- Zoom or Doom? The CM Curriculum at a Glance During Covid – Alissa Rogers
- The George Hasslein CAED Student Competition – Greta Stout

Fall 2022 - Advisor for seven (7) Construction Management Senior Projects

- A Business Plan for Construction Companies Entering into Real Estate Development -Dylan Barrett
- Pull Planning Workshop – Central California Valley - Thomas Camargo
- The George Hasslein CAED Student Competition –Catie Dines
- Creating a Lab Assignment for the CM 422 Demolition Course - Alex Domine
- A Guide to Obtaining a Real Estate License for Future Development Opportunities - Ryan Dutt
- Solar Sharing: An Analysis Of It's Value vs Traditional Solar Home Use - Parker Jones
- The Application of Photovoltaic Smart Glass in Commercial Construction - Hayden Owens

Winter 2023 - Advisor for four (4) Construction Management Senior Projects

- The Integration of Smart Contracts in the Construction Industry – Sebastian Maciel
- City Farm SLO Educational Pizza Oven – Koby Ramage
- Creating a Productivity Topics Course – Thomas Rogers
- Understanding the Legal Impacts of Integrated Project Delivery and Building Information Modeling – Samuel Wong

Spring 2023 - Advisor for five (5) Construction Management Senior Projects

- PCRA-ICRA Pre-Construction Risk Assessment/Infection Control Risk Assessment Course (Part 2) – Devin Deiranieh

- Active Church Auditorium Redesign and Renovation – Jonah Kim
- Meadow Park Community Garden Improvements – Ryan Preciado
- PCRA-ICRA Pre-Construction Risk Assessment/Infection Control Risk Assessment Course (Part 1) – Nick Schorno
- Construction Software Programs Analysis from the Perspective of Electrical Subcontractors – Corey Thomas

PROFESSIONAL GROWTH AND DEVELOPMENT

INDUSTRY ACTIVITIES

PCRA/ICRA Certification Exam Editor and Contributor

Jun. 2021 – March 2022

Preconstruction Risk Assessment and Infection Control Risk Assessment Certification

San Luis Obispo County Builders Exchange

July 15, 2021

Presented strategies for change order and claims pricing and justification to local contractors.

SCHOLARLY ACTIVITIES

Associated Schools of Construction (ASC)

April 3-5, 2023

2023 International Conference, Liverpool, UK (Presenter and Attendee)

Presented with Procore Technologies at the ASC faculty workshops on project management software available to the classroom. Attended by construction management faculty from over 50 universities both from the United States and internationally.

American Council for Construction Education (ACCE)

July 13-15, 2022

2022 Annual Conference (Presenter and Attendee)

Presented with Procore Technologies at the ACCE faculty workshop on project management software available to the classroom. Attended by over 100 construction management faculty members from various universities throughout the United States.

ASC VDC Faculty Bootcamp (Presenter and Attendee)

June 28-30, 2022

Cal Poly San Luis Obispo campus

Presented with Procore Technologies at the Associated Schools of Construction's Virtual Design in Construction annual faculty workshop on project management software available to the classroom. Attended by twenty-six construction

management faculty members from various universities throughout the United States.

Exposing Hidden Bias

Mar. 11, 2021

Hosting University: Cal Poly San Luis Obispo, CA

90 Minute workshop on understanding our own inherent bias

Avoiding Bias in Hiring

Mar 24, 2021

Hosting University: Cal Poly San Luis Obispo, CA

90 Minute workshop

Designing in Color

Apr. 25, 2019

Hosting University: Cal Poly San Luis Obispo, CA

College of Architecture and Environmental Design

Faculty Advising - FA-101: Nuts & Bolts of Faculty Advising Workshop

Oct. 4, 2019

Cal Poly State University, San Luis Obispo, California

Two Hour workshop on academic advising

State of Collective Impact – Advancing Diversity and Inclusivity at Cal Poly

Nov. 2, 2018

Cal Poly State University, San Luis Obispo, California

One day symposium on the state of affairs at Cal Poly with respect to diversity and inclusion by using a collective impact framework

Next Built Environment Today – Ed Mazria

Nov. 15, 2018

Cal Poly State University, San Luis Obispo, California

College of Architecture and Environmental Design – Berg Gallery

An examination on what the building community needs to do to promote sustainable design.

Procore Continuing Education Certifications

Mar. 2018 – Present

Attended multiple online workshops on various topics to enhance understanding, course content, and classroom delivery.

How Technology is Fighting the Construction Labor Shortage

April 2019

How technology can help overcome the challenges of replacing, retaining and attracting talent to your company.

Real-Time Quality Assurance on the Jobsite

Mar. 2019

How to best control and maintain quality through technology, better planning, and the establishment of crucial procurement and HR Metrics.

Help Wanted: How Technology is Fighting the Construction Industry Labor Shortage

Mar. 2019

An analysis of how the industry-wide labor shortage impacts day-to-day construction operations. A discussion on how to prepare for the loss of over 31 million skilled tradespeople in 2020. Assessing the workload of training new hires with and without the support and efficiency of technology. Discussion on how technology can help the construction industry attract and retain talent.

Contracts, Copyrights and Claims

Feb. 2019

Best legal practices regarding challenging contract clauses, architectural copyrights, insurance, bonds and claims.

What to do When Projects Go Bad

Sep. 2018

Exploring issues that contractors, architects/designers and owners face on a daily basis on their projects while avoiding mistakes and increasing accountability.

Managing Risk in the Construction Industry

Sep. 2018

Safeguarding your business by improving project performance reliability. Assesses the best practices for reducing costs and schedule impacts.

What to Do When Projects Go Bad

Sep. 2018

Learn how to identify red flags of key issues that contractors, architects, engineers, and owners encounter on their projects every day. Identifying steps an organization can take to avoid making mistakes.

Ten Questions. Ten Answers. Millions of Dollars at Stake

Mar. 2018

An analysis of ten most confronted issues during the construction process that can impact cost, schedule and quality.

Construction ROI – Make Your Projects More Profitable

Mar. 2018

Simple technologies that have a big impact on a projects margins. Understanding the risks of unknown financial exposures.

Business Development for Construction Contractors

Mar. 2018

Understanding the basic practices of business development and the ways the a Development Manager can have a profound impact on a company's revenue.

Qualified SWPPP Practitioner (QSP) and Qualified SWPPP Designer (QSD)

Jun. 2018

Attended a sixteen hour workshop on Storm Water Pollution Prevention Planning

PARTICIPATION IN ACADEMIC ASSOCIATIONS AND ORGANIZATIONS

2021 Design Build Institute of America (DBIA) – International Conference

Nov. 2021

Attended as Faculty Advisor for Cal Poly's Design Build team of six students
Attended discussions on:

- Design Build Done Right with Barbara Jackson

- Design Build in a Military Setting
- Lessons Learned Panel of Speakers

55 Annual Associated Schools of Construction (ASC) International Conference
Apr. 2019
Hosting University: University of Denver, Denver CO

Interfaced with and discussed best practices and teaching initiatives for construction education. Attended the conferences on:

- ASC Committee Meeting – Industry Relations
- Design Build with Barbara Jackson
- Field Trip to the Trimble Headquarters
- Procore to Teach Workshop

Foundation for Interdisciplinary Studies – The Vision 2019 – Developing a Collaborative Mindset
Mar. 2019
Hosting University: Cal Poly San Luis Obispo, CA
54 Annual Associated Schools of Construction (ASC) International Conference
Apr. 2018
Hosting University: University of Minnesota, Minneapolis, MN

Attended the conferences on:

- Applications of Augmented/Mixed Reality Head-Mounted Displays in the Construction Industry
- How 4D Visualization and Simulation Enhances Work Zone Safety and Traffic
- Blue Beam to Teach Workshop
- Procore to Teach Workshop
- Region 6/7 Business Meeting

PARTICIPATION IN PROFESSIONAL ASSOCIATIONS AND ORGANIZATIONS
Design Build Institute of America
Feb. 2018 - Present

- Member and authorized by the Construction Management Department to Obtain Certification.
- Attendance: 2019 DBIA-WPR Conference, Napa, CA
- Attendance: 2019 DBIA National Conference, Las Vegas, Nevada
- Attendance: 2020 DBIA National Conference, (virtual)
- Attendance: 2022 DBIA National Conference, Aurora, CO

San Luis Obispo County Builders Exchange
Sep. 2015 - Present

- Member and assisting in developing workshops for local contractors on various business realities within the construction industry
- Guest presenter on Change Orders and Claims (May 2021)

Society for Human Resources Management (SHRM)**2011 – Present**

- Member and currently attending classes to obtain certification as a Senior Certified Professional in Human Resource Management

National Notary Association (NNA)**2011 – Present**

- Member and attended training courses to maintain certification through the California Secretary of State.

National Fire Protection Association (NFPA)**2000 – 2012**

- Member and attended western regional conferences where multiple manufacturers exhibited their product.

California Automatic Fire Alarm Association (CAFAA)**2001 – 2003**

- Member and attended western regional conferences that discussed advances in technology and changes to the building codes to comply with such advances.

INVITED PROFESSIONAL**ITT Technical Institute – Graduation Keynote Speaker****May 2003****VOLUNTEER ORGANIZATIONS****US Coast Guard Auxiliary - Member****Dec. 2021**

PUBLICATIONS AND WEBINARS

PRECONSTRUCTION RISK ASSESSMENT AND INFECTION CONTROL RISK ASSESSMENT TRAINING MANUAL 2022

Cited as a Reviewer and Content Contributor to the publisher, Stellar Performance, LLC

NATIONAL CENTER FOR CONSTRUCTION EDUCATION AND RESEARCH – INSTRUCTOR LOUNGE SERIESPanelist for a discussion of technology in the classroom with an emphasis on Procore **Dec. 2022**

SERVICE

DEPARTMENT SERVICE – CAL POLY SAN LUIS OBISPO

Lead Faculty: Semester Conversion of the CM Minor Program	Jul. 2022 – Present
Diversity, Equity and Inclusion Committee	Sep. 2021 – Present
Faculty Personnel Policies (FPP) Committee	Sep. 2021 - Present
Associated Schools of Construction (ASC) Regional Competition Attended Region 6/7 competition, Reno, Nevada	Feb. 2018 - Present
ASC Competition Coach – Integrated Project Delivery	Jan. 2022 - Present
ASC Competition Coach – Design-Build	Jan. 2019 – Present
ASC Competition Coach – Electrical	Jan. 2018 – 2019
Sigma Lambda Chi – CM Scholastic Honor Society Faculty Advisor	Apr. 2019 - Present
Design Build Institute of America Student Club Advisor	Sep. 2018 - Present
Scholarship Committee	Spring 2018 – Present
Off-Campus/International Programs Committee	Sep. 2017 - Present
CCCE – Executive Committee	Sep. 2017 - Present
CMAC/CCCE – Specialty Contractor – Faculty Advisor Liaison between the faculty and building community	Sep, 2017 - Present

UNIVERSITY SERVICE – CAL POLY SAN LUIS OBISPO

Academic Senate – Faculty Affairs Committee Member	Sep. 2021 – Present
Thesis Review Board for CEEN Masters Degree Candidate - Harrison Fugate	Sep. 2021 - Present
Happy Cart Project – Cal Poly SLO Chapter – Faculty Advisor Distributes crafts to patients at children’s hospitals throughout California	Dec. 2017 – 2020

COMMUNITY SERVICE

US Coast Guard Auxiliary – Public Education Officer	Dec. 2021 - Present
San Luis Obispo Tigers Youth Baseball - Coach	June 2015 – 2019
William S. Hart Youth Baseball - Coach	2005 – 2015

Boy Scouts of America

Sept. 2006 – 2019

Held positions as Troop Committee Member, Boy Scout Troop Leader, Scoutmaster, Assistant Scoutmaster and Cub Scout Den Leader in the City of Santa Clarita, CA.

Benevolent Protective Order of Elks

2017 – Present