

Michael G. Brennan

Professional Experience

- Lecturer – Construction Management Department - Cal Poly San Luis Obispo 2021-Present
- Courses: Construction Surveying Lab, Evaluation of Cost Alternatives, Construction Materials & Assemblies Lecture and Lab, Heavy Civil Construction Management, Commercial Construction Management
- Brennan Construction & Design 2006-Present
- General Contractor - B License #875558
 - Consulting - Project Management, Costs Estimating, Constructability and Design Reviews, Process Improvement
- Director – Construction Management, Wallace Group 2019-2022
- Oversee all operational, financial and administrative functions of the Construction Management department
 - Responsible for business development, client relationships and growth of department.
 - Provide constructability and budgeting support to all departments within the company.
 - Implemented Procore construction management software for all company construction projects
 - Responsible for department financial projections, monthly financial reporting, utilization, accounts payable and receivable and profitability of Construction Management department
- Director – Facilities Design & Construction, SUNY New Paltz 2017 - 2019
- Manage team of architects and project managers responsible for all capital improvement design and construction projects
 - Maintain and manage \$60M, 5 year capital project program
 - Coordinate with State University Construction Fund and Dormitory Authority of the State of New York for delivery of design and construction projects
 - Collaborate with President's cabinets, college dean's, and campus stakeholder to ensure facility alignment with strategic objectives
 - Completed full assessment of all internal and exterior processes, implemented process and procedure changes to improve efficiencies and project delivery. Implemented continuous process improvement as part of normal operations.
- Director – Veterans Success Center, Cal Poly 2016-2017
- Managed and mentored student run center for veteran resources
 - Implemented Vet Net Ally training for campus community
- Associate Director - Facilities Planning & Capital Projects, Cal Poly 2014-2017
- Manage day to day activities of team of 4 project managers, 4 architects and 2 planner/estimator/schedulers. Workload includes 200+ active projects and completion of \$15 million of work annually.
 - Developed curriculum and training program for new staff members, expanded training and resources to campus influencers and decision makers.
 - Worked with members of Facilities Management & Development and campus stake holders to develop 5 year capital project forecasting, funding and workload management program.
 - Worked with contracts and procurement department to develop and expand procurement methods for design consultants and construction contracts.
 - Utilized continuous process improvement techniques to streamline project intake, design and delivery processes.
 - Developed project management database, to track bi-monthly PM meetings, report project metrics, forecast and plan project workloads.
- Chief Engineer - Facilities Operations, Cal Poly 2013-2014
- Responsible for management of Central Plant and Engineering Services shops totaling 22 trade personnel
 - Manage day to day operations and funding for maintenance and repair of all mechanical systems on campus
 - Assure compliance with regulatory requirements and reporting to agencies
 - Responsible for professional development, training, safety, personnel management, and progressive discipline in coordination with collective bargaining agreements, CSU and campus policies and procedures

Project Manager - Facilities Planning & Capital Projects, Cal Poly

2011-2013

- Manage both Minor Capital and Major Capital projects
- Manage all aspects of assigned projects to include programming, design, estimates, budgets, contracts, procurement, code compliance, safety, hazmat abatements and quality control
 - Work with campus clients to develop project scope, hire and manage architectural and engineering consultants for design development and construction drawings, manage project construction
 - Responsible for producing bid specifications, scope of work and plans necessary to procure goods and services in accordance with public contract codes
 - Produce and maintain project budgets and track expenditures

Planner / Estimator / Scheduler - University Housing, Cal Poly

2010-2011

- Performed responsible and complex planning, estimating and scheduling functions for University Housing
- Planned preventative maintenance and custodial cleaning of 1500 residence rooms and 1200 apartments
- Conducted facilities assessments and developed multi-year maintenance and replacement schedules
- Developed project scope and cost estimates for future capital improvement projects, ensuring projects were aligned with Housing's future needs and priorities

Project Manager - Greg Moore Construction Inc.

2005-2010

- Supervised residential and commercial construction projects
- Prepared and managed budgets, proposals, schedules, scope of work and specifications
- Responsible for communication with clients regarding project schedule, budget, finish and product selections

Captain - United States Army, Corps of Engineers

2001-2005

Battalion Training Officer

- Planned, resourced and supervised training for 570 man engineer battalion
- Developed battalion training objectives, tracking systems, schedules, reports and policies, to ensure battalion was properly trained to meet mission objectives.
- Developed and implemented all risk management and safety programs for all battalion training operations

Company Executive Officer

- Operations Manager for a 122 man airborne combat engineer company
- Responsible for maintenance of 62 company vehicles and construction equipment valued in excess of \$8 million
- Managed and directed all operations, training and maintenance for 2 combat engineer platoons, 1 heavy equipment platoon and the Headquarters, Armor, NBC (Nuclear, Biological and Chemical), Supply and Communications sections.

Sapper Platoon Leader

- Commanded 35 man airborne combat engineer platoon
- Responsible for the training, morale, health, welfare and combat readiness of the platoon and equipment
- Deployed and lead platoon during Operation Iraqi Freedom, in support of 82nd Airborne Division

Assistant Battalion Logistics Officer

- Managed battalion operational and maintenance budget in excess of \$15 million
- Managed battalion supply operations, responsible for all logistical support for battalion

Education

State University of New York, New Paltz

- Master's in Business Administration

California Polytechnic State University, San Luis Obispo

- Bachelor of Science in Industrial Technology
- Reserve Officer Training Corps – Distinguished Military Graduate

United States Army Schools

- Engineer Officer Basic Course – Distinguished Graduate
- Sapper Leaders Course (Advanced Military Engineering leadership course)
- United States Army Airborne School
- 82nd Airborne Division Advanced Airborne School (Jumpmaster)
- Fort Bragg Resource Management Budget Officers Course