



FIBERSHED

Local Fiber, Local Dye, Local Labor

Job Description

Fibershed is a national organization with headquarters in Northern California. Our organization manages a series of research and communications projects focused on rebuilding and, in some cases, building anew our region's Climate Beneficial™ fiber and natural dye systems. We work directly and collaborate with fiber and food producers and artisans who span 51 counties from the Oregon border to San Luis Obispo, from the Sierra foothills to the Pacific Ocean. Our international affiliate program collaborates with organizers of 50 Fibershed communities who are working to develop regional fiber and dye systems in their home geographies. Learn more at www.fibershed.org.

Title	Climate Beneficial Technician
Status	Exempt (Not subject to overtime)
Supervisor	Executive Director

Job Function: The Climate Beneficial Technician will assist and coordinate carbon farm plan implementation within Fibershed's member-based producer program. The Climate Beneficial Technician will inspire and support land stewards within the North Central California Fibershed by assisting with, and managing program benchmarks and outcomes, reviewing and translating the latest scientific research on soil health, and maintaining Fibershed's Climate Beneficial Ag database. Working directly with farmers, ranchers, contract grazers, collaborating technical service providers (RCD staff, NRCS staff, Agricultural Extension Offices), researchers, and policymakers, the Climate Beneficial Technician will help advance the Climate Beneficial fiber economy in the Northern California Fibershed. The Climate Beneficial Technician will report directly to the Executive Director and work collaboratively with our communications, policy, and general operations staff. This position works remotely.

The Climate Beneficial Program Coordinator's understanding of the role of restorative agriculture practice on our region's working lands will inform and guide Fibershed's private sector advocacy and public sector policy efforts that bridge the delta between rural economic development, restoration of our agricultural soils, and climate change amelioration. Over the next five years, our organization aims to provide a refined understanding of our region's integrated fiber and food systems' carbon cycle impact to amplify this work's cultural, political, and economic impact.

Principal Tasks

- **Oversee and coordinate the Fibershed Climate Beneficial Verification Program**
 - Coordinate and implement soil sampling with landowners & managers, collect process field data, and interpret results to the producers.
 - Aggregate and process field data for all producers in the program (including those outside the Climate Beneficial Verification Program)
 - Engage and provide continual education on soil carbon sequestration and working landscape carbon drawdown to include but not limited to: reviewing scientific papers, attending workshops in classrooms and the field, direct outreach to scientists, farmers/ranchers, technical service providers, and others
- **Oversee and coordinate the Carbon Farm Seed Fund**
- **Coordinate producer carbon farm plans by creating, verifications, and sharing plans**
- **Coordinate with Carbon Farm Planning coordinators in other partner organizations**
- **Coordinate and communicate grant opportunities (such as Healthy Soils Program) to eligible producers**



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- Oversee and coordinate the Carbon Farm Cohort(s) to support the delivery of Carbon Farm Fund grants
- Support and collaborate with contractors and land stewards participating in Integrated Crop and Livestock Systems research
- Assist with writing, data collection, editing, and support for funder reports
- Occasional public education & speaking engagements (also to funders on occasion)
- Research and prepare reports as assigned
- Attend and support weekly team meetings in person
- Other duties as assigned

Other Essential Functions: Regular and punctual attendance and dependability in meeting commitments and deadlines are essential functions of this position. Must be available and willing to work beyond a regular business day when needed and, on occasion, a flexible schedule, especially before events. Required to drive to client or producer sites, events, and possibly overnight time away.

Physical and Mental Requirements: Ability to sit for prolonged periods. Operate a computer, mobile phone, tablet, and telephone. Work effectively when working in isolation. Work effectively as a part of a virtual team. Concentrate on a variety of details when faced with interruptions and changing work priorities. Occasionally is required to lift and/or move up to 25 pounds. Physically able to work in the field during all seasons and terrain.

Qualifications: The Climate Beneficial Technician needs to understand and have a passion for regional economic development and the intersection of fiber and food systems.

- BA or equivalent with a focus on agriculture, environmental studies, natural sciences, resource management, or related field
- Three to five years of experience in planning professional preferably in carbon farming
- Excellent written and verbal communications
- Ability to work with a diverse group of people, e.g., working lands producers, Federal, State, Tribal, and non-government professionals,
- Exceptional organizational and time management skills
- Proficiency with Apple computers, Dropbox, GSuite, Eventbrite, and Zoom Meetings. Some work in Google Earth & GIS a plus.
- Highly organized and self-motivated
- Ability to work both independently and be a team player
- Ability to effectively prioritize and execute tasks in a changing environment
- Experience with non-profit program development and execution is preferred
- Background with grassroots advocacy campaigns a plus
- Experience with large, multi-organization grassroots coalitions a plus
- Program evaluation skills is a plus
- Valid California driver's license, clean driving record, and current auto insurance

Desired:

- Knowledge of local flora and fauna
- Knowledge of local agriculture and related carbon farming planning and indigenous cultural practices
- Experience and understanding of agroforestry, cropland, range, and management principles
- Experience working with a diverse group of conservation entities and organizations



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This job offers full-time employment and compensation is commensurate with experience level. This is a remote job.

Fibershed is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

To apply: please submit a resume, cover letter, and contact information for two professional references by email to marisol@fibershed.org. Include the subject line “Climate Beneficial Technician” and note that applications will be reviewed on a rolling basis until the position is filled.