



Rancho Soquel is a 115 acre property near Santa Cruz, CA, currently under development as an organic production farm featuring mixed vegetables, orchards, and a variety of pastured livestock.

Vegetable Production Manager

Location: Soquel, CA

Reports to: Owner

Interested in being a part of a farm start up? Do you want to work and learn with expert consultants in regenerative ag, pasture management, vegetable production, orchard management, and dairy operations? Be a major part of bringing a complex and beautiful vision to life.

What you will do (not limited to the following):

- Manage 2.5 acres of mixed vegetable production
- Facilitate efficient crop production (planning thru harvest)
- Supervise and direct field crew of 2-5 people
- Maintain digital records needed for food safety and organic certification
- Manage soil/crop fertility
- Facilitate pick and pack operations
- Coordinate harvests and crop planning with Sales and Marketing Manager
- Assist with maintenance of farm equipment
- Train staff on farming procedures as needed
- Attend weekly staff meetings
- Report weekly to owner
- Create a clean, safe, and professional work environment

Who you are

- You identify as having a growth mindset
- You're a highly flexible person, willing to jump from job to job

- You have a positive attitude

Your qualifications

- At least 5 years of farming experience with a minimum of 3 years in vegetable experience
- Crop specific knowledge for a variety of crops
- Knowledge around managing soil fertility and mineralization
- Familiarity with a variety of production methods, including hand-scale and tractor/BCS
- Ability to lift 50lbs
- Able to perform physically demanding work, outdoors, on a slope, in hot/inclement weather
- Willingness to use technology to communicate, operate irrigation, and record data
- Ability to self-motivate and work alone or with a team
- General handiness and excellent problem solving skills
- Commitment to giving and receiving direct, timely, and constructive feedback
- Willingness to be flexible and shift priorities
- Conversational Spanish abilities

Physical demands

Most work performed outdoors; regular exposure to dirt, dust, noise, adverse weather conditions and mechanical hazards when operating farm tools/equipment.

Compensation and Housing

This is a full-time salaried position in the \$45-65k range, negotiable depending on abilities and experience. Salary includes health insurance, 401k, produce, paid holidays, and 1 weeks vacation. On-farm housing is an option.

When applying, please include the following

- A short cover letter w/answers to the following questions:
 - Describe your experience with the following: vegetable growing, irrigation, physical labor, farm design/start-up
 - What skills are you most proud of?
 - What are your career goals related to farming
- 2 references