

We are looking for several highly motivated junior level civil engineers to join our Pleasanton team. Candidates with an interest in and/or experience in land development design are encouraged to apply. Prior work experience in land development is helpful, drainage and flood control or municipal water system design is highly desirable.

### **Benefits**

MacKay & Somps offers an excellent compensation and benefits package that includes – competitive salary, generous bonus structure, profit sharing trust/401k plan, and excellent medical and dental plans with a health savings account program. MacKay & Somps also offers life insurance, long-term disability, gym membership contribution, flexible work schedules and an active, high energy work environment with periodic Friday barbeques/lunch gatherings, and after hour activities through sports and running groups. The company hosts a holiday lunch, an annual company wide dinner party, and a local office summer-time family picnic.

### **Company Description**

Few engineering firms match our track record in CA. Founded in 1953, the firm helped drive the spectacular growth in NorCal after World War II and we continue that energy today. We are an industry leader in land development and public infrastructure planning/design, with offices in Pleasanton (SF Bay Area) and Roseville (Sacramento Valley). Our multi-disciplinary teams provide services from entitlements through construction.

We are one of the largest and most successful privately held civil engineering firms in NorCal. Consistently listed in the top 250 design firms in the US by the ENR as we successfully integrate engineering, planning, and surveying expertise to get projects built efficiently and cost effectively.

### **Desired Skills & Experience**

- Design engineers with 0 to 3 years of land development and public infrastructure design experience in California.
- Knowledge of civil engineering terms, methods, and principles is mandatory.
- Proficiency in AutoCAD Civil3D, Microsoft Project, Microsoft Word and Microsoft Excel is also required.
- Prior work experience in land development, drainage and flood control, or municipal sewer and water system design is helpful.
- Land development and public infrastructure design experience in California is highly desirable.
- Expertise in storm drainage, flood control and water system design and analysis utilizing HEC-RAS, HEC-HMS, XP-Storm, and WaterCAD Version 8i would be extremely desirable for some positions.
- Excellent written and oral skills are required.

**The successful candidates** will be internally motivated individuals who thrive in a team orientated, client driven work environment. We value candidates that fit with our culture of strong work ethic and strong team camaraderie, inside and outside the office. B.S. in Civil Engineering or related field from an ABET accredited university is required. Registration as an Engineer-In-Training in California is highly desirable. Must be authorized to work in the United States.