**Cal Poly Joins National Alliance to Develop a More Inclusive, Diverse STEM Faculty**

Cal Poly has joined Aspire: The National Alliance for Inclusive & Diverse STEM Faculty, a three-year institutional effort to develop inclusive faculty recruitment, hiring and retention practices. Cal Poly is one of 19 universities joining the alliance this year. The program is funded by the National Science Foundation as part of its Inclusion Across the Nation of Communities of Learners of Underrepresented Discoverers in Engineering and Science (INCLUDES) initiative. The Aspire Alliance aims to use collaborative networks to help universities identify and implement the best practices to prepare, attract and retain underrepresented science, technology, engineering and mathematics (STEM) faculty. Cal Poly’s participation in this initiative will be led by Camille O’Bryant, associate dean for Student Success, Welfare and Issues of Diversity and Inclusion in the College of Science and Mathematics; Eric Mehiel, associate dean for Diversity and Student Success in the College of Engineering; and Jane Lehr, director of Cal Poly’s Office of Student Research and a professor of ethnic studies and women’s, gender and queer studies.

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**Employment**

**Corporation Employment Opportunities**

Cal Poly Corporation is a separate entity operating in concert with the university to provide a diverse range of services and resources to students, faculty and staff. To view all job postings or apply, visit [https://www.calpolycorporationjobs.org/](https://www.calpolycorporationjobs.org/). For assistance, contact Human Resources at ext. 6121.

**Operations Coordinator, Project Jupyter**, $50,000-$55,000 per year.

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**Electoral Working Group Sponsoring Two Post-Election Processing Spaces**

The Electoral Working Group will host two opportunities for members of the campus community to discuss the election and results. The first will take place from 1-3 p.m. Wednesday, Nov. 4, on Zoom (ID: 812 5849 6055). The second will take place from 10 a.m. to noon Friday, Nov. 6, on Zoom (ID: 857 9123 9415). No registration is necessary.

**School of Education Awarded Grant to Support Local Educators in Special Education, Bilingual Education**

A team of faculty and staff members in the School of Education has been awarded a $2.1 million Teacher Quality Partnership (TQP) grant from the U.S. Department of Education for Cal Poly’s Teaching for Inclusivity and Equity Residency (TIER) project. The TIER project will create a residency program in the School of Education that will recruit and train 44 new teachers in the areas of special education and bilingual education and place these teachers in local school districts. These candidates will commit to teaching for at least three years in one of the TIER project’s partner districts, which include the Santa Maria-Bonita, Santa Maria Joint Unified and Lucia Mar Unified school districts. The project will be supported by Briana Ronan, associate professor in the School of Education and the principal investigator for the grant; Tina Cheuk, assistant professor in the School of Education; Sarah Hegg, program manager for the TIER grant; and Leah Wood, associate professor in the School of Education.

**Areas Operating In Person in Winter Required to Submit New or Updated Plans by Nov. 16**

Cal Poly’s Emergency Operations Center will require all departments or areas that intend to operate in person during winter quarter to submit new or revised operational plans. If a department/area submitted an operational plan for fall quarter and does not plan to make any changes, they will not be required to resubmit the plan. Note that no significant changes to campus operations are planned for winter quarter. A department/area should resubmit an operational plan if they plan to:

— Use new rooms/labs/spaces for educational purposes (such as in-person classes or other uses), or change the physical configuration of people/workstations/equipment, or modify procedures in ways that may significantly alter the plan’s original infection controls.

— Introduce new or more than a minor change to the “Return to Work Protocols” Department Staffing Plans (visit [https://afd.calpoly.edu/hr/fall-work-plan](https://afd.calpoly.edu/hr/fall-work-plan) for more information).

To submit a new plan or resubmit a plan with changes, have the department chair or director review the new or updated plan for approval and then upload it directly by Nov. 16 to [https://cpslo.sharepoint.com/](https://cpslo.sharepoint.com/). Departments should consult with their college dean’s office as appropriate before submitting a plan. Please use the track changes function on existing plans so plan reviewers can quickly see what was updated. Questions? Email [EOC-Operations@calpoly.edu](mailto:EOC-Operations@calpoly.edu).
Join a Virtual Community of Lifelong Learners
The College of Liberal Arts has created a virtual learning circle — kind of like a book club — for alumni, faculty, staff and friends. Everyone is invited to read the same book, watch the same documentary, listen to the same podcast, etc., and then join together to take part in a discussion about the piece led by CLA faculty members. Join the second CLA Learning Circle opportunity focused on the book “Stand Out of Our Light.” Written by James Williams, the book explores the “attention economy” and its effect on us as individuals and as a society. The discussion will take place at noon Thursday, Nov. 19, via Zoom. Joining is free, and the book is currently free through Cambridge University Press. Learn more and RSVP at https://cla.calpoly.edu/events/learning-circle.

Foundations of Gender and Sexuality Workshop to be Held Nov. 19
Faculty and staff are invited to participate in the Foundations of Gender and Sexuality virtual workshop from 10 a.m. to 12:30 p.m. Thursday, Nov. 19. This workshop explores how people are socialized regarding sexual orientation, gender identity and expression, and provides foundational awareness of basic allyship practices for inclusion, with special regard to the LGBTQ+ community. Participants can become better equipped to support individuals of all sexual orientations, gender identities and gender expressions within our current socio-historic-political contexts. Participants will have the opportunity to examine their own socialization and beliefs, raise awareness of others in our community, begin the process of critiquing paradigms and systems that are harmful to LGBTQ+ people, and commit to enhancing allyship practices. Join at https://calpoly.zoom.us/meeting/register/tZ0ofuitrDkiHNbK10AryTpQzogQZ_Y_Jgwh.

Help Campus Dining Build a Better Dining Experience and Win Prizes
Campus Dining is looking to create a better dining experience and would like feedback from the campus community. Creating an eclectic, on-trend dining experience is a job that takes near constant tweaking and research and this annual fall survey is a big part of that process. Completion of the survey, which takes roughly eight minutes, enters each respondent into a sweepstakes to win one of three prizes: a set of AirPods Pro with a Cal Poly case, a Spikeball set with the SpikeBuoy accessory and a Lume Cube Lighting Kit. Each fall Campus Dining seeks feedback from students, faculty and staff as they work to improve the customer experience and to develop more innovative ways to deliver its products and serve the campus. The survey is open through Nov. 6, and can be accessed at https://www.calpolydining.com/survey/.

Retirements
Director of ASI Children's Programs Tonya Iversen will retire on Nov. 6 after 30 years with ASI. Iversen started in a temporary teaching role at the Children's Center in 1990. She quickly realized that she had found a place and group of people that shared her ideals and were committed to building a community of learners who continue to grow and challenge each other every day. Iversen's future is filled with extended camping trips, traveling, quilting, pottery, working as an activist for young children, and spending time with her granddaughter, Riker June. ASI wishes her all the best as she embarks on her next adventures.

In Memoriam
Robert Densham, Cal Poly professor emeritus, passed away July 25. Densham was a professor in the Art and Design Department at Cal Poly for over 25 years and served on the Graphic Design Vocational Education Advisory Committee at Cuesta College. He earned a Bachelor of Fine Arts at Cal State Long Beach in 1967. He practiced freelance art in commercial graphics and worked in package design at Southern California Carton Co. for almost a decade. He began teaching at Cal Poly in 1976. He was appointed associate professor at Cal Poly after earning a Master of Fine Arts degree at Cal State Long Beach in 1980. He retired in 2002. In 2003, the University Art Gallery held a retrospective of Densham's artwork including photographs of his illustrations and graphic designs reformatted into photographic montages. The exhibit also included original sketches, designs and drawings. His later work includes poster art, typography and graphics for the San Luis Chamber Orchestra and Mothers for Peace. His thesis, Posters and Drawings for the Theatre, are available at CSU Long Beach. Densham was a respected colleague, remembered for his decades of service and contributions to Cal Poly, the department and his students. His estate has generously donated his library of graphic design and art books to the Art and Design Department.