



### **Employment**

#### **Employment Opportunities**

For all available job openings and to apply, visit [jobs.calpoly.edu](https://jobs.calpoly.edu). For assistance, call Human Resources at ext. 6-2236.

**There are no new listings at this time.**

#### **Faculty Employment Opportunities**

Visit [jobs.calpoly.edu](https://jobs.calpoly.edu) for all available job openings. The part-time lecturer pools are now opened. Visit [jobs.calpoly.edu](https://jobs.calpoly.edu) for current openings, further information and how to apply. For assistance, call Academic Personnel at ext. 6-2844.

**There are no new listings at this time.**

#### **Corporation Employment Opportunities**

Cal Poly Corporation is a separate entity operating in concert with the university to provide a diverse range of services and resources to students, faculty and staff. To apply, visit <https://www.calpolycorporationjobs.org/>. For assistance, contact Human Resources at ext. 6-1121.

**There are no new listings at this time.**

#### **ASI Employment Opportunities**

Candidates are asked to visit [http://www.asi.calpoly.edu/job\\_are\\_as](http://www.asi.calpoly.edu/job_are_as) to complete an ASI application and apply for open positions. For more information, visit the ASI Business Office in UU 212 or call ext. 6-5800.

**There are no new listings at this time.**

### **Teach ON! Offers Lectures About Equity and Justice Surrounding COVID-19**

In the spirit of the "Teach In" that was offered in the winter quarters of 2018, 2019 and 2020, the College of Liberal Arts will host a "Teach ON!" — a series of both synchronous and asynchronous lectures and resources devoted to issues of equity and justice surrounding COVID-19. People's collective responses to the COVID-19 pandemic magnifies structural inequities — as well as strengths — that exist in our diverse communities. These recorded and live lectures can be used by faculty across campus in courses to address important topics such as anti-Asian racism, health disparities in different populations with regard to treatment and testing, redeployment of survival strategies for marginalized communities, and more. Synchronous lectures will be held every Thursday starting May 7. A Canvas site will be available April 30 for asynchronous lectures and recordings of synchronous lectures. Visit <https://cla.calpoly.edu/teachon> to see a "living" schedule as new topics are added. Anyone who would like to be invited to the Canvas site can email Grace Yeh ([gyeh@calpoly.edu](mailto:gyeh@calpoly.edu)) or Jaime Ding ([jpding@calpoly.edu](mailto:jpding@calpoly.edu)). Questions about the Teach ON! can be directed to Heidi Velasco ([hmvelasc@calpoly.edu](mailto:hmvelasc@calpoly.edu)).

### **Anti-Hate Working Group Launches #HateFreeCP Campaign**

The Cal Poly Emergency Operation Center's anti-hate working group recently launched a new social media campaign — #HateFreeCP — to educate the campus community on how to address coronavirus-related racism, bias and xenophobia. The campaign is posting tips and information on OUDI's Instagram and Twitter ([@CalPolyOUDI](https://twitter.com/CalPolyOUDI)) and Facebook ([facebook.com/calpoly.oudi](https://facebook.com/calpoly.oudi)) each weekday for the next four weeks.

### **Cal Poly Corporation Board of Directors to Meet May 1**

The board of directors of the Cal Poly Corporation will hold its regular meeting virtually at 8:30 a.m. Friday, May 1. This is a public meeting. To join the meeting email Ann Roy at [cpcadmin@calpoly.edu](mailto:cpcadmin@calpoly.edu) for login information. Public comments for this meeting must be submitted no later than 5 p.m. Thursday, April 30, via email to [cpcadmin@calpoly.edu](mailto:cpcadmin@calpoly.edu). A copy of the meeting agenda is available by download [here](#) or by contacting [cpcadmin@calpoly.edu](mailto:cpcadmin@calpoly.edu).

### **Cal Poly Foundation Board and Annual Meeting to be Rescheduled**

The Cal Poly Foundation board of directors meeting previously scheduled for Saturday, May 2, in the Performing Arts Center Pavilion Room, has been postponed due to the COVID-19 related closures. Details are pending and will be announced in future editions of Cal Poly Report. For more information contact the Cal Poly Foundation office at ext. 6-7147 or [calpolyfoundation@calpoly.edu](mailto:calpolyfoundation@calpoly.edu).

### **Campuswide Policy on Data Management Now Available**

The interim campuswide policy on data management (CAP 152) is now available and online. As everyone on campus works with data in some form, this policy applies to all. CAP 152 outlines what is defined as Cal Poly's data, how it is managed, how it can be accessed and how it should be properly distributed and handled. The full campuswide policy on data management can be read at <https://policy.calpoly.edu/cap/100/cap-150#cap-152>.

# Cal Poly Report

April 29, 2020

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## **Faculty and Staff Invited to Write Letters to Graduates**

Faculty and staff can showcase how Cal Poly Proud they are of spring 2020 graduates by writing a Dear Mustang Grad letter. The Dear Mustang Grad campaign offers a unique way to congratulate graduates, highlight their accomplishments, give thanks, share memories and offer words of wisdom. Through these letters, the Commencement Office team hopes to surprise the Class of 2020 with personal notes from the people who supported them throughout their Cal Poly journey. For optimal impact, faculty and staff are asked to keep this letter a secret. Once submitted, the Commencement Office will begin preparations to deliver the letters to graduates on your behalf. The deadline to submit Dear Mustang Grad letters is Friday, May 8. Submit a letter at <http://www.surveygizmo.com/s3/5491430/Spring-2020-Dear-Mustang-Grad>.

## **Give Your Research a Boost During COVID-19**

The Center for Expressive Technologies is seeking proposals for research grants from tenure-line faculty and lecturers in all colleges. What is an expressive technology? Projects funded by CET usually engage with visual and creative technologies (often digital), but the "what" is not as important as the "how" and the "why." Expressive technologies allow us to tell stories that give us voice, help us meet our communal goals, inspire creativity and imagination that can engender empathy, help us learn from histories, or promote our cultural diversity. This is an opportunity for faculty members to work with colleagues from other departments or colleges on new ideas to keep their research moving. For more information, visit <https://cet.calpoly.edu/cet-rfp>. Have questions or need help finding a collaborator? Email CET Director Matthew Harsh [mharsh@calpoly.edu](mailto:mharsh@calpoly.edu).

## **Develop New, Healthy Behaviors While Working at Home**

The Food Science and Nutrition Department is offering free, individualized virtual nutrition and wellness coaching to help employees develop new, healthy habits that promote personal wellness. Participants will work, virtually, one-on-one with a senior-level nutrition counseling student for three sessions lasting 30 to 60 minutes, scheduled around the participants' availability. Each participant and their coach will find solutions for their wellness challenges and set achievable goals each week. Sessions will be tailored to individual needs and priorities, such as: healthy food preparation, mindful eating, physical activity, food labels, healthy weight, meal planning and more. This is a Learn by Doing and graded experience for the student counselors, as they enhance their nutrition counseling skills. Participants commit to attending four sessions when they sign up here: <https://bit.ly/359h5Pd>. All sessions are virtual and confidential. Contact Lecturer Kati Fosselius, at ext. 6-6132 or [kfosseli@calpoly.edu](mailto:kfosseli@calpoly.edu) with any questions.

## **Onboarding Toolkits Available for Managers and Employees**

It is estimated that 76% of new hires feel socialization is most important. Employees who participate in a structured onboarding program are 69% more likely to stay with an organization for three years. The Employee and Organization Department has on-demand toolkits available to support employees in making the best first impression and biggest long-lasting impact during the onboarding process. Whether it's mapping out an entire onboarding process or just revamping what you already have in place, Employee and Organization Development's Onboarding Toolkit for Managers at <https://afd.calpoly.edu/learn-and-grow/manager-development/onboarding-for-managers> has the on-demand courses, books, checklists and videos to get you the tools they need. Additionally, the Onboarding Toolkit for Employees at <https://afd.calpoly.edu/new-employee/onboarding-for-employees> has helpful resources to get new employees set up for success in their first 90 days. View all of the learning and development toolkits on the Learn and Grow website at <https://afd.calpoly.edu/learn-and-grow/employee-development/toolkits/mindfulness>.

## **Changes to Academic Advising Coming Summer 2020**

To streamline advising services for students, Cal Poly's undergraduate academic advising structure will be reconfigured effective summer 2020. The Mustang Success Center will transition to a first-year advising center, specifically serving freshmen of all majors. The College Advising Centers will advise students in their second year and beyond, including transfer students. The faculty advising model will remain the same. Anyone who would like to have an advisor attend a department meeting to discuss the changes can contact Shannon Stephens at [sgstephe@calpoly.edu](mailto:sgstephe@calpoly.edu). The Mustang Success Center website at <https://success.calpoly.edu/> will be updated on June 5 with additional information.