Water Resources Engineer

Central Valley, California
(Clovis, Fresno, Sacramento, Modesto, or Visalia)

Mission of the position:
A Water Resources Engineer working with Provost & Pritchard Consulting Group, will work with the valley’s most prestigious mid-size engineering firm on a variety of projects that directly impact the viability of farming and irrigation for California communities. Our foundation lies in developing and utilizing water resources that serve California’s Central Valley agriculture and small communities. With new legislation and ever-changing regulations that directly impact municipalities, irrigation districts, and farmers, this position will work to assess client’s needs and come up with creative and innovative solutions that directly benefit both communities and the environment.

Specific type projects include:
- District Modernization – Provost & Pritchard consults with districts to rehabilitate aging infrastructure, design new facilities to enhance and modernize their operations.
- Groundwater Management – Provost & Pritchard works with agencies to develop groundwater recharge facilities, well design, and provide wellfield management services.
- District Engineer and Manager – Provost & Pritchard is the District Engineer and District Manager for a number of irrigation districts throughout the Central Valley.
- SGMA Compliance – Provost & Pritchard is currently engaged with the Sustainable Groundwater Management Act in multiple capacities: writing GSPs, managing GSAs, and providing technical consultation for clients on groundwater issues.

Description of team environment:
Our project teams are developed based on the client’s and project’s needs. As such, we work in a collaborative environment and interact with experienced engineers, geologists, hydrogeologists, and technicians to create success for our clients.

We pride ourselves on being an employee-owned firm which leads to a flexible work environment and transparent management. Profit sharing through bonuses, quarterly financial updates at all staff meetings, senior and principal levels earning for all hours worked, and flexibility in time away from the office are all things that our employees boast of. Results of recent surveys are shown below.

<table>
<thead>
<tr>
<th></th>
<th>Provost &amp; Pritchard</th>
<th>Other Firms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work / life balance</td>
<td>9.6</td>
<td>8.8</td>
</tr>
<tr>
<td>Management’s openness</td>
<td>9.5</td>
<td>8.8</td>
</tr>
<tr>
<td>Overtime compensation</td>
<td>9.5</td>
<td>8.6</td>
</tr>
<tr>
<td>“I look forward to going to work”</td>
<td>9.3</td>
<td>8.3</td>
</tr>
</tbody>
</table>

Watch this video to learn more about our culture:
http://www.ppeng.com/company-culture.html
Job duties:
• Project planning and management – assess projects on a large scale and plan for staffing needs, timeline and fees.
• Engineering consulting & design – consult on clients needs and develop solutions.
• Business development – we take the approach that business development is simply providing the best service for client’s need and communicating effectively and often.
• Technical expertise or varying experience – Provost & Pritchard gives employees the opportunity to develop a niche technical expertise or provide a more “generalist” approach.

Requirements of qualified candidates:
Senior or Principal Level Candidates:
• Active California Professional Engineer (PE) license or willingness to sit for CA license within 18 months of hire;
• 10 years of experience leading and directing teams;
• Demonstrated business development success and project management.
Associate Level Candidates:
• Bachelors or master’s degree in civil engineering, Agricultural Engineering (or related)
• Active California Professional Engineer (PE) license or willingness to sit for CA license within 18 months of hire;
• 0-5 years of professional engineering experience

Send your resume to hr@ppeng.com or apply online at http://www.ppeng.com/apply-online.html