JOB TITLE: RAINCO MANAGER (IRRIGATION DEPARTMENT MANAGER)

JOB LOCATION: VARIOUS

REPORTS TO: AG SERVICES MANAGER

PURPOSE: To manage the Grimmway Irrigation Department, internally referred to as Rainco.

JOB QUALIFICATIONS:

- **Education:** High School or secondary diploma or equivalent required; Degree in Business / Management discipline or equivalent experience preferred.
- **Experience:** 1 to 3 years managerial experience including leadership, problem resolution, motivation and team building; 1 to 3 years of experience managing in an Ag Irrigation environment preferred and/or experience in retail Ag Irrigation industry.
- **Key competencies:** Excellent communication and customer service skills; excellent interpersonal and employee relational skills, principles of solid set, drip and center pivot irrigation and associated items; principles of operations planning process, forecasting and integration of demand and supply plans; principles of irrigation equipment maintenance/repair processes; principles of managing product inventory.
- **Support skills:** Computer knowledge needed and/or ability to learn proprietary programs required. Ability to communicate effectively and coordinate with all levels of employees in both Spanish & English. Ability to adhere to and facilitate company policies. Must have clean DMV, pass drug/alcohol screening, physical and FCE. Must be willing/able to travel overnight as necessary work hours as required.

ESSENTIAL JOB FUNCTIONS:

The Rainco Manager is responsible for all aspects of irrigation equipment scheduling, equipment transportation/delivery, personnel scheduling/assignment, departmental operational improvements & daily administrative functions. This position will lead by example the Division's Mission, Strategy and Values. Responsible for 5S Organization of all work areas. Plan efficient use of labor force and maintain Grimmway’s quality, quantity and efficiency standards. Managing operations to insure maximum daily productivity. Maintain a safe work environment. Manage equipment PM and R&M. Ensure material procurement guidelines are met. Ensure all work is conducted in tandem with key stakeholders to maximize farm performance.

PHYSICAL REQUIREMENTS:

Continuous use of both hands; including grasping, pulling and pushing. Walking on even and uneven surfaces, sight, hearing, standing, sitting, bending, twisting, stooping, climbing, reaching forward, reaching overhead and below the shoulder. Lifting and carrying 100 pounds.

STARTING WAGE: D.O.E.

SIGN-UP SHEETS LOCATED AT: GRIMMWAY PERSONNEL OFFICE
14141 DI GIORGIO ROAD
Cathy Pineda (661) 855-8535
cpineda@grimmway.com

DEADLINE: TBD