



**JOB OPENING:** Project Manager

**LOCATION:** Bakersfield and Lodi, CA

**JOB TYPE:** Full Time

**COMPENSATION:** Salary (\$70,000 to \$90,000/year)  
Plus Incentive

**BENEFITS:** Healthcare, Retirement

**PREFERRED QUALIFICATIONS:**

High Energy, Construction Experience and Knowledge, Spanish Speaking, Knowledge of CPM scheduling and planning.

At Laurel Ag & Water, we know what it takes to help our growers thrive: precision design and construction of irrigation systems – and a great team to make it happen. Being a part of Laurel means being a key player on a team that is obsessed with winning over customers with the best solutions *and* service.

In fact, these wins are driving us to grow our team quickly and find people equally motivated, energetic, and forward-thinking to take us to the next level. Our business focuses on providing the best irrigation solutions to growers and having fun while we are at it. In a recent survey, an overwhelming majority of our employees said that they love the culture and values at Laurel Ag & Water.

Come find out why.

**WHAT WE PROVIDE**

A fast-paced, fun, and energetic team; a group of people engaged with customers and motivated to provide the best service and product in the marketplace; experienced mentors who encourage one another and welcome new members to the Laurel team; individuals that play to win and judge their own success on that of the customer; fun-havers.

**WHAT WE EXPECT**

Self-motivated people with a strong desire to learn; guided by a strong set of moral principles; team-players that helps inspire their colleagues to achieve more; critical thinkers who can identify and overcome barriers before they happen; clear communicators with a collaborative mindset; oh yeah, and someone with a sense of humor.





## PROJECT MANAGER SUMMARY

Laurel Ag & Water is looking for a self-motivated, exceptional Project Manager. As a key member of the Construction Team, the Project Manager will help lead all aspects of the construction project in our organization as construction management is instrumental to our continued success. Laurel is looking for a strong hands-on Project Manager with a proven track record in the scaling of a business growing rapidly. This role will report to the Director of Construction.

This person will be passionate about understanding our employees' needs and creating solutions that maximize their performance at Laurel. The leader is expected to be a team player that lives Laurel's cultural values, sets an example for others, and puts systems in place to constantly enhance the culture. They should also be able to execute tactically, as well as having the strong communication skills to inspire others in their role as a team builder and strategic visionary.

## WHAT YOU WILL DO

- Streamline and Manage All Resources for Project Tasks for a Construction Project from Start to Finish
  - Support Construction Resource Planner to plan and designate labor, equipment, and subcontractors based on project scope of work
  - Monitor progress of installation, troubleshoot when necessary, and ensure construction quality meets Laurel Ag & Water and/or customer standards.
  - Proactively manage assigned construction projects to prevent delays, work stoppages, materials shortages, etc.
  - Work with warehouse staff to efficiently manage material deliveries, staging, Job Stall, requisitions and returns that are necessary for efficient construction.
  - Provide oversight of on-site managers, leaders and supervisors to ensure staff works safely (including safely operating equipment) and maintains safe working conditions at all times.
- Collaborate with customers and other departments
  - Work with all stakeholders through change order process during construction.
  - Keep stakeholders informed throughout the life of the project - Provide clear detail throughout the life of a project to explain the ongoing results (shed light on final costs, "As-Built" details, etc.)





- Provide consistent feedback to construction teams, sales, design and estimation with the goal of improving efficiencies and customer experience.
- Cost Conscience
  - Be mindful of job costs and live within the labor and equipment budgets. Consistently make construction decisions with budget, timeline and implications to other stakeholders in mind.
  - Strategically drive new revenue through upsell opportunities and drive leads to account managers for upcoming projects.
- Manage Utility Service Applications and Permits
  - Coordinate Communications, Site Visits and Customer Interactions per Company Procedures
  - Expedite Utility/Permit lifecycle through strategic communications through each stage
  - Develop and Maintain a Utility Services Status/Permitting report
  - Manage all County Permits

## WHAT YOU WILL NEED

- Substantial understanding of business workflow from design, estimation, warehouse & construction
- Substantial understanding of the construction process and general sequence of tasks.
- Knowledge of CPM scheduling & planning
- Must be computer and ERP savvy. Competency work with digital tools and construction/project management
- 3-5 years' experience with agriculture irrigation, construction scheduling, construction management and/or project controls or equivalent combination of experience and education
- Ag irrigation or construction management degree desired
- Proven ability to work in a team environment inside and outside of department
- Certification: forklift, excavator, CPR, welding, electrical, pump CMA, or PMI certification desired.
- Willingness to travel (20-40% depending on location)
- High energy, hungry to win, approachable, analytical





**BOTTOM LINE:**

If you like to play alongside a winning team and want to make a difference with the job you have, join the Laurel team!

The ideal candidate must be able to complete all physical requirements of the job with or without a reasonable accommodation. Performs other duties as required or assigned which are reasonably within the scope of the duties in this position

Date: 08/29/2022  
PROJMNGR  
Updated:

