



Grower Job Description:

Here at KB Farms we believe in the highest quality, consistency, great customer service, integrity, safety, respect and sustainability but not necessarily in that order.

KB Farms grows over 10 different cut flower varieties. We pride ourselves on being “ahead of the field” and we are rapidly growing with a reputation for some of the highest quality product in the floral industry.

We are looking for a knowledgeable, thorough Grower who will be responsible for day to day involvement in the growing of cut flowers, potted plants and propagation, and implementation of reliable growing processes including pesticide application, biological treatment, irrigation, fertilization, nutrition, climate control and monitoring the overall health of plants and climate changes. Proven knowledge and experience in IPM & ICM are plus.

Requirements:

Conscientious, high energy starter who takes great pride in their work

- Working knowledge of Microsoft Excel, Word and Outlook
- Basic understanding of plant requirements, irrigation scheduling, fertilization and integrated pest management.
- Ability to show initiative and commitment to the company’s goals & vision
- Ability to manage individual workflow effectively and improve processes when necessary
- Knowledge on developing SOPs
- Strong commitment to performance and productivity. Using the highest level of quality at all times.
- Ability to communicate clearly and effectively with co-workers both written and verbally
- Solution oriented
- Ability to attain a pesticide application license/permit.
- Ability to budget, program, manage and set schedules.
- Bachelor’s Degree in Horticulture or related field or; Associates Degree in Horticulture or related field with 2-3 years’ experience or; experience in Greenhouse Growing.
- Attention to detail.
- Strong supervisory and communication skills. Spanish language is not a prerequisite but would be an advantage

Responsibilities & Primary Functions:

- Set up work schedules and duties to staff and supervise their work.
- Budget cost or material requirements. Responsible for purchasing of Hard Goods through the Head Grower
- Weekly forecasting for all crops in your jurisdiction
- Daily review of short term and long-term production schedule requirements
- Crop management, quality control and troubleshooting crop issues
- Maintain records of crop activities including pesticide applications



- Maintain a clean and organized working environment for their area.
- Propose creative solutions to problems that may arise.
- Comply with all safety & health requirements.
- Carry out monthly tailgate meetings and record minutes.
- Carry out performance reviews for all staff under your jurisdiction
- Attend fortnightly meetings for the management team and present departmental issues.
- Develop plans to accomplish the daily production schedule
- Maintain computer records, and produce written reports of production activity
- Communicate production schedule and plans to production team
- Supervise production team to make sure that our high-quality standards are being maintained
- Prepare and plan for new plantings, inventory of plants and receiving records.
- Oversee Quality Assurance
- Communicate with Sales
- Monitor inventory levels and communicate what is needed
- Maintain and improve housekeeping in all areas
- Maintain greenhouse equipment, irrigation and spray equipment and communicate greenhouse structural problems to the Maintenance team accurately and on time.
- Perform other duties as assigned.

We offer competitive wages, vacation, pay holidays, health & dental insurances and 401K. For full consideration please send your resume, which includes your qualifications, contact information, and two references to Jimmy.Zheng@KitayamaBrothers.com