The Tulare Irrigation District (District) seeks a Water Resources Engineer to work directly with the General Manager. The position is responsible for implementing a diverse range of water resources activities, including sustainable groundwater management, surface water delivery programs, and water resources engineering challenges. The Water Resources Engineer will report directly to the General Manager and play a key role in ensuring sustainable groundwater and surface water supplies to the Tulare Irrigation District and the members of the Mid-Kaweah Groundwater Sustainability Agency (MKGSA).

The selected candidate will have a hands-on role in implementing innovative water resource development projects, regional partnerships, and water demand management policies. He/she will have a crucial role in managing the technical and policy aspects of the District’s role in the MKGSA and achieving groundwater sustainability. This role also has the potential for a management level position in the future with the District or the MKGSA.

The ideal candidate will be a collaborative individual with strong technical capabilities and a passion for public service. She/he should also have excellent communication skills, a strong work ethic, and the ability to achieve positive working relationships with colleagues, other local agencies and constituents.

**Supervision Received**

The Water Resources Engineer will report directly to the General Manager.

**Supervision Exercised**

The Water Resources Engineer may exercise functional supervision over technical and administrative support personnel as required.

**Education and Experience**

Experience: Background or education in an engineering or related field with a focus on water resources.

Education: Possession of a Bachelor’s degree from an accredited college or university with major coursework in natural or physical sciences or engineering. The candidate can be seeking a degree and graduating in 2021.

License or Certificate: Possession of a valid California Class C Driver’s License. Registration as a Professional Engineer (PE) or equivalent professional registration/certification in a science field is preferred but not required.

**Duties**

- Implementing a wide range of water resources activities, including sustainable groundwater management, water supply planning, water conservation programs, water efficiency programs, and water transfers.
- Assisting with the technical aspects of the District’s responsibilities pertaining to its participation in the MKGSA, including implementing the MKGSA Groundwater...
Sustainability Plan (GSP) and developing, maintaining, and implementing technical resources such as modeling tools and databases.

- Preparing technical analyses related to water resources items, such as supply and demand projects and water supply allocations.
- Researching and preparing technical and administrative reports and communicating those to the public or the District Board of Directors.
- Monitoring and compliance with local, state, and federal regulatory programs, especially the Sustainable Groundwater Management Act (SGMA).
- Participating in the planning, design, and permitting of District capital improvements related to water resources.
- Preparing documents and providing compliance with the California Environmental Quality Act (CEQA) and the National Environmental Protection Act (NEPA).
- Working on developing and negotiating joint projects and agreements with other local, state, and federal entities.
- Tracking and evaluating legislation and regulations pertaining to water supply and water resources that can impact surface water or groundwater.
- Researching, analyzing, and preparing grant applications for water supply and water resources projects.
- Grant administration for planning and construction projects.
- Participating in the procurement and supervision of technical consultants, including preparing and issuing requests for proposals, participating in the selection, negotiating professional services agreements, and supervising work.
- Preparing board reports and presentations to the board of directors of the District and the MKGSA.
- Making presentations to various local groups, local governmental agencies, and community groups.
- Building and maintaining a positive working relationship with co-workers, the District Board of Directors, the MKGSA Board of Directors, and the public.

**Salary and Benefits**

- Compensation: Annual salary is up to $130,000 depending on experience
- Benefits include: Health, Dental, & Vision - District pays 100% for its employees and contributes for employee’s dependents
- Life and long-term disability plan
- Sick Leave/Vacation in the first year of employment
- Defined contribution retirement plan
- District vehicle potential available

**To apply:** Qualified candidates please submit your cover letter and complete resume as soon as possible to [cearecruiter@employers.org](mailto:cearecruiter@employers.org). Upon receipt of your complete resume and cover letter, we will contact those qualified candidates to proceed in the interview process.

Search Firm Representatives, please read carefully: CEA is not seeking assistance or accepting unsolicited resumes from search firms for this employment opportunity.