Job Announcement: Field Supervisor Trainee – Citrus and Avocado Tree Crops

Borchard Companies, Inc. is the administrator and manager of the farming and investment interests of the Borchard family in Ventura County, CA. The Borchards trace their roots in Ventura County agriculture back to the 1860’s. The family’s current business is focused on producing the highest quality lemons and avocados for fresh fruit markets in the US and around the world.

We are presently looking for a Field Supervisor Trainee to assist the Farm Manager with the day to day operation of nearly 800 acres of lemons and avocados in the Somis area of Ventura County, CA. The position is best suited for an individual who is truly interested in farming, being in the field and getting their hands dirty. It is envisioned that this individual, with training and experience, will attain the skills necessary to eventually supervise all farm employees and daily field operations. The successful candidate will possess the following education, skills and attributes:

- Willingness to learn by doing all essential cultural and operational functions of the various Borchard farming properties.
- Must be able to prioritize work and demonstrate the aptitude to plan ahead and coordinate personnel/equipment to maximize efficiencies and reduce costs.
- Effective verbal & written communication skills are essential, some proficiency in Spanish required, bilingual preferred.
- 4 year College degree or equivalent work experience.
- Must be organized and able to keep accurate written records.
- Basic computer skills, proficiency with handheld devices and the Microsoft Office suite of programs preferred.
- Will monitor/implement safety and health practices and procedures in the field.
- Will document and implement the company’s Food Safety Plan.
- Previous education and/or experience with citrus and/or avocado culture and operations preferred: soil science/agronomy, irrigation design/management, farm equipment repair/troubleshooting, harvesting/pruning.
- Knowledge of pest, disease and weed control in citrus and avocados preferred. Will oversee effective, safe pesticide applications, document usage and monitor inventories.
- Must be willing to work additional hours, weekends and evenings during frost events, irrigations or other important cultural activities requiring special attention.
- Must be willing to relocate and live in on-site housing, close to all farming activities.

We provide competitive pay and benefits, including no-cost housing, insurance (medical, vision and dental), a defined benefit pension plan and a vehicle for work. The position is open now; review of applicant materials will begin on April 24, 2017. Interested individuals should send a resume/CV to David Borchard at dborch1@gmail.com.