



CALIFORNIA ENGINEERING COMPANY, INC.

IS RECRUITING FOR A NEW TEAM MEMBER

Job Title: Assistant Civil Engineer – Level II
Classification: Full-time, non-exempt (this position is eligible for overtime)
Base Compensation: \$31.00 per hour (\$64,480.00 annualized)
Location: 1110 Civic Center Blvd., Ste. 404
Yuba City, CA 95993

‘WE ARE DESIGNERS, SURVEYORS, AND CONSTRUCTION MANAGERS’

BACKGROUND

California Engineering Company, Inc. (CEC) is a well-rounded engineering and surveying firm passionate about serving regional city and county jurisdictions as well as private development projects. As engineers, we understand the responsibility for shaping the built environment of any municipality: our job is to **design** things to last for generations. We offer a collaborative environment with opportunity for growth. Our staff is often self-managed, and creativity is welcomed. Hands-on training and interactive coaching is always available with the objective of helping any employee reach the next phase of their career. We offer competitive compensation and an excellent employee benefit package as well as the availability and ability to work remotely. We care deeply about our community, including volunteering and make a special effort at Christmas for families in need. Have family needs or obligations? We'll support you all the way. Our team is made up of extraordinary hard-working individuals, many of whom have been here their entire careers. Are you our next great team member?

PROJECTS

Here at CEC, we focus on civil engineering of infrastructure. Our team provides **design, surveying and construction administration** services for the following types of projects:

- Water projects
- Wastewater projects
- Storm drainage projects
- Roadway **design** projects
- On-site wastewater projects
- Water, Sewer, and Storm Drainage Master Plans
- Water Modeling
- Water Quality Analysis

- Capital Improvement Plans
- Surveying, Field, and Office
- Construction Administration

MINIMUM QUALIFICATIONS

Civil Engineering Assistant (Level II) candidates should have completed their degrees, and we would prefer you have an Engineer or Land Surveyor-in-Training certificate. At this level, team members should be able to work on routine office or field projects of average difficulty but also serve as a junior engineer on smaller, less complex projects with reviews by a licensed engineer. AutoCAD/Civil 3D experience, as well as the ability to work effectively and collaboratively with and as a part of a team.

SUCCESSFUL CANDIDATES

A successful candidate for this position is someone who cares deeply about the quality of their work and has a heart for both public and private service sectors. This individual should be able to integrate into our system and take charge of projects with minimal coaching. Candidates should be prepared to talk about their portfolio and specific project work with a focus on goal setting and accomplishment.

ANTICIPATED SCOPE OF WORK

- Provides technical direction and does **designing**, computing, and checking of field operations as related to the layout and construction of roadways, sanitary, drainage, water systems, curbs, gutters, subdivisions, and other public utilities.
- Begins leading in the **design** of projects by meeting with clients, preparing plans, specifications, and bid documents. Developing estimates, performing computations necessary on projects, such as drainage calculations, foundations, etc.
- Prepares and reviews maps, right-of-way deeds and legal descriptions.
- Calculates and plots the results of field surveys.
- Sometimes may participate on a survey crew, but mostly provides guidance on data collection.
- Act as junior engineer for projects under contract such as roads, sanitary, drainage, and water systems, and other work.
- Writes engineering specifications for proposed projects.
- Makes estimates for projects planned or under construction.
- Prepares reports regarding such projects planned or under construction.
- Participates in the various water, sewer and storm drain master planning projects, including water modeling.

BENEFITS

- SIMPLE IRA retirement plan with up to a 3% company match
- Medical Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- Employee Assistance Program (EAP)

- Paid Time off (vacation, sick, jury duty)
- Paid Holidays
- 9/80 Alternative Work Schedule (AWS) with every other Friday as a day off