



Our values are built from the ground up, starting with our employees.

Everde Growers' market expansion and focus on employees has shaped us to be a leader in the horticulture industry. Our family-owned nursery is headquartered in Houston, Texas and has 14 growing locations throughout Texas, Florida, California, and Oregon consisting of over 6,000 acres of production. We produce over 33 million premium plants, trees, and shrubs per year. We grow our plants with pride to serve landscape contractors, garden retailers, wholesalers, and landscape architects, helping them provide the best value for their customers.

Our employees are our most important asset. We offer eligible employees an excellent compensation package that includes competitive base salary and bonus opportunities, health and welfare programs, employee assistance program, disability benefits, 401(k) plan, vacation, sick leave, and other benefits according to the position.

Internship Opportunities

Our tailored paid internship programs allow qualified candidates to have a hands-on approach at all levels of the production process, from planning, propagation, growing, and plant health to maintenance/fabrication, transportation/logistics and research and development. We work with candidates to develop a program that meets their needs and is mutually beneficial to the candidate and the Company.

Production Opportunities

Our production staff is in a state of growth with an increasing amount of plant material on the ground as we grow in the marketplace. Our farms seek growers, supervisors and horticultural staff to enhance the production team organization in our farms in Texas, Florida, California, and Oregon.

Integrated Pest Management

Our Plant Health team offers various positions within the department with duties and responsibilities to include evaluation of plant material for health and infestation and cultural issues, supervise crew of lower level sprayers, spray herbicides, pesticides, and fungicides on trees, shrubs, flats, mother stock or other plant material. Study and document findings from field studies. Valid driver's license preferred. Qualified candidate must be able to fill out agricultural department required documents for all spray applications. Ability to communicate in English and Spanish is desirable but not mandatory.

Transportation/Distribution

Getting the product to the customer and logistics management is a major component of the nursery business. We are looking for class 'A' and 'B' drivers in Northern and Southern California, Wharton, Texas and Bunnell, Florida facilities. We also have opportunities for candidates interested in and capable to improve the internal process used to get the product to market. We welcome applicants with clean DMV records. Bi-lingual in Spanish is helpful but not mandatory.

Continuous Improvement

Our company is looking for exceptional minds to move our automation/mechanization initiatives. We are accepting applications for Ag Engineers, Fabricators interested in creating state of the art production processes. Bi-lingual in Spanish is helpful but not mandatory.

Inside Sales

Entry level position with excellent training in all aspects of the wholesale nursery business and growth opportunities in outside sales and management. Inside sales team members assist outside sales, facilitates distribution of plant material, and has individual account responsibilities and sales goals. Working knowledge of plant material, sales skills, organizational skills and computer skills are necessary for these positions.

General Business

Entry level positions with excellent training in all aspects of business analytics, production planners, accounting or human resources management. Depending on interest these opportunities may be at the farm level or at one of our business offices in Houston, TX or Orange, CA. Working knowledge of accounting principles, general human resources, organizational skills and computer skills are necessary for these positions.

We look forward to learning more about how your skills and talents can help us grow as a business. If you'd like to share your resume with us, please email recruiting@everde.com

Scan to be directed to our internship application:

Or apply here: <https://forms.gle/FhEVQUsNg44ZrD6Y8>



Safety • Respect • Integrity • Innovation • Teamwork • Quality • Accountability

Everde Growers Core Values