

KWUJA

Klamath Water Users

ASSOCIATION

Our mission is to preserve and enhance the viability of irrigated agriculture for our membership in the Klamath Basin, for the benefit of current and future generations.



The Opportunity

The Klamath Water Users Association (KWUA) is seeking a motivated, organized, and solutions-oriented professional to serve as Water Resources Project Manager. Reporting directly to the Executive Director, the Project Manager is responsible for coordinating and managing projects, technical initiatives, and program activities that support the Association's mission and the long-term sustainability of irrigated agriculture in the Klamath Basin.

This position focuses on project implementation, technical coordination, regulatory engagement, and operational support involving water resources, infrastructure, energy, and natural resources management issues affecting KWUA members. The Project Manager works closely with agencies, consultants, member districts, agricultural producers, and stakeholders to help ensure the successful planning, execution, and oversight of key Association initiatives.

The ideal candidate is a strong project coordinator and communicator with experience managing multiple complex assignments, working with diverse stakeholders, and navigating technical and regulatory processes related to water and natural resources.

This is a unique opportunity to contribute directly to major water management and agricultural resource issues in one of the most closely watched water basins in the western United States.

Who We Are

KWUA is a non-profit corporation, formed in 1953, that represents irrigation interests associated with the Klamath Project, a federal reclamation project. KWUA members include rural and suburban irrigation districts and similar entities that divert or deliver water made available through Project facilities, as well as private individuals who rely on the Klamath Project. The area represented by KWUA members straddles the Oregon-California border and is home to over 1,200 family farms and ranches operating on over 170,000 acres of some of the best farmland in the West. The mission of the organization is to preserve and enhance the viability of irrigated agriculture for our membership in the Klamath Basin, for the benefit of



current and future generations. The Association is governed by an 11-member board of directors who are representatives from Klamath Project member districts.

The Klamath Project was authorized in 1905, as one of the earliest Federal reclamation projects under the Reclamation Act of 1902. It includes facilities that store and divert water from the Klamath and Lost River system.

KWUA members are parties to permanent contracts with the Bureau of Reclamation that relate to diversion and delivery of water and face uncertainties of supply due to endangered species and other concerns. In addition to providing irrigation, a major aspect of the Project is drainage, including removal of water from a closed basin. Also, Project irrigation involves considerable recycling and re-use of water, resulting in high efficiencies. Power is furnished for uses in the Project by PacifiCorp, an investor-owned utility.

Historically, the major emphasis of the Association has been to ensure reliable water supplies and low-cost power for Project users, and these issues are expected to remain prominent. Ongoing processes in the Klamath Basin are being monitored all over the country. They range from unique legal cases involving water allocation, water quality regulation and the Endangered Species Act, to policy engagement in Washington, Salem, and Sacramento.

The Role of Project Manager

As Project Manager, your primary responsibility will be to oversee and coordinate projects and program activities that support KWUA's operational, technical, and strategic objectives. The Project Manager will help guide projects from planning through implementation, ensuring effective coordination among agencies, consultants, contractors, and stakeholders.

This role requires strong organizational and communication skills, attention to detail, and the ability to manage multiple priorities simultaneously. The Project Manager will assist with technical coordination, project tracking, reporting, grant administration,

and stakeholder engagement related to water resources and infrastructure initiatives throughout the Basin.

The Project Manager serves as an important liaison between the Association, member districts, agencies, consultants, and project partners and will help ensure projects are completed effectively, efficiently, and in alignment with organizational goals.

Your focus will include:

- Coordinating water resource, infrastructure, energy, and natural resource projects.
- Supporting project planning, implementation, scheduling, and reporting activities.
- Assisting with grant-funded initiatives, contracts, and compliance requirements.
- Coordinating with agencies, consultants, member districts, and project stakeholders.
- Supporting technical, regulatory, and operational initiatives affecting KWUA members.
- Preparing reports, presentations, and project updates for leadership and stakeholders.
- Monitoring project milestones, deliverables, and timelines.
- Assisting with public meetings, stakeholder outreach, and project communications.

Key Responsibilities

- Project and program management
- Coordinate planning, implementation, and tracking of water resource and infrastructure-related projects.
- Assist with the development of project schedules, scopes of work, budgets, and deliverables.
- Monitor project progress and help ensure timely completion of assignments and objectives.
- Coordinate consultant activities, contractor services, and technical support efforts.
- Support implementation of grant-funded programs and associated reporting requirements.
- Assist with contract administration, invoicing, and project documentation.

Technical & Regulatory Coordination

- Support review and coordination of technical, operational, and regulatory matters affecting KWUA members.
- Assist with collection, organization, and analysis of project-related information and data.

- Coordinate with federal, state, tribal, and local agencies on project implementation and compliance matters.
- Monitor regulatory and policy developments relevant to water management and irrigation operations.
- Support preparation of technical memoranda, reports, presentations, and briefing materials.

Stakeholder & Member Coordination

- Serve as a point of coordination among member districts, consultants, agencies, and stakeholders.
- Assist with organizing meetings, workshops, and stakeholder engagement activities.
- Support communication and information-sharing related to ongoing projects and initiatives.
- Help facilitate collaborative discussions involving Basin water and resource management issues.
- Represent KWUA at meetings, hearings, and technical forums as assigned.

Organizational Support

- Assist the Executive Director and leadership team with special projects and operational initiatives.
- Provide support for Board meetings, presentations, and project briefings.
- Help maintain project files, tracking systems, and organizational records.
- Assist with public communication materials and outreach efforts related to Association initiatives.
- Support organizational coordination and implementation of Association priorities.

Basic Qualifications

- Bachelor's degree in engineering, environmental science, natural resources, public administration, agricultural science, or a related field.
- Minimum of 3–5 years of experience in project coordination, program management, water resources, natural resources, infrastructure, or related fields.
- Strong organizational and time-management skills with the ability to manage multiple projects simultaneously.

- Experience coordinating projects involving multiple stakeholders, agencies, or consultants.
- Strong written and verbal communication skills.
- Ability to interpret and communicate technical and regulatory information to diverse audiences.
- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint, Outlook).
- Ability to work independently and collaboratively in a fast-paced environment.
- Valid driver's license and willingness to travel throughout the Klamath Basin and beyond.

Preferred Qualifications

- Experience working with irrigation districts, water agencies, agricultural organizations, or resource-related nonprofits.
- Knowledge of western water law, irrigation systems, and Klamath Basin water issues.
- Familiarity with federal and state agencies such as USBR, NOAA Fisheries, USGS, OWRD, or related entities.
- Experience managing grants, contracts, or public funding programs.
- Background in infrastructure planning, water management, environmental compliance, or energy-related projects.
- Experience facilitating stakeholder coordination and public meetings.
- Familiarity with project tracking or project management software.
- Strong problem-solving and analytical skills.

Compensation

Compensation will be commensurate with qualifications and experience. KWUA offers a competitive benefits package, including:

- Employer-sponsored 401(k) plan
- Health, vision, and dental coverage
- Paid leave and holidays

How to Apply

Please submit a cover letter and resume to assist@kwua.org. Resumes will be accepted through June 26, 2026.

For more information, visit www.kwua.org.

