

Black Faculty and Staff Association
Meeting Minutes
Wednesday April 13, 2016

- I. Introductions
 - a. Lorna Malcolm is the new Asst. Dean of External Relations in CAED
- II. Reports
 - a. Co-Presidents
 - i. Leadership and Participation
 - 1. The current leadership cycle will be ending this quarter. Unique has volunteered to continue as co-chair. Will need to nominate another co-chair. Everyone was encouraged to think about their role in the organization and the ways in which we can all work together to accomplish our mission. Everette discussed how it has been the same handful people carrying the work for BFSA and we need more people to step up to the plate, especially newer faculty and staff. Please review BFSA's mission statement and bylaws, which can be found here: <http://bfsa.calpoly.edu>
 - 2. Be on the look out for a short survey regarding BFSA participation and attendance. We are looking for ways to increase both and would like to gauge reasons why people may not be as involved currently.
 - ii. FSA Updates
 - 1. The meeting with the president, provost, and VP of student affairs has been pushed back until June. Discussed why the meeting may not be a priority for campus admin and Camille suggested that it may be associated with the structure of the Cultural FSAs, since it not necessary a formal organization with an internal structure. This may explain why the priority is low and the meeting keeps getting bumped. Suggested that we look into the FSA record in order to document the timeline it takes to set up a meeting, since it appears to be a consistent problem over the years.
 - b. Officers
 - c. Representatives
 - i. Multi-cultural center
 - 1. Search for CCC Asst. Dean is open and there are a few applications in already.
 - ii. BSU
 - 1. Kevin and Lul attended the meeting to obtain information about the process of requesting funds from BFSA for the Black Love event to be held on May 28th. Time and location TBA. The event is hosted annually in order to celebrate the black men and women on campus. This year the men are celebrating the women. They prefer to have it off campus and expect to have

roughly 70-80 people in attendance. They do not have a budget and they typically have to pay for food and the venue. They will put together a proposal to request funds from BFSA. Myraline said there was availability at the Sea Crest Inn for that date. She later sent an email to BFSA that her company would compensate the venue if BSU decided to use that location. The email was forwarded to BSU. It has not been decided if faculty and staff can attend the event.

iii. OUD&I

1. There are two new staff in the office. An administrative assistant and program director. They are still in the process of initiating the search for the Chief Diversity Officer. If an outside search is used, then students may be nominated to serve on a consultative search committee. We will forward this information to students as it becomes available.
2. The deadline for the President's Diversity Awards is April 22nd by 5pm. Please nominate faculty, staff, and students for this award.
3. May is inclusive excellence month- check OUD&I's website for more details. <http://www.diversity.calpoly.edu>

III. Events

a. Black Commencement- June 2016

- i. June 10 from 6-8pm in Spanos Theater. Everyone is encouraged to attend. There are 23 graduates this year, which is the highest count since they started recording in 1996. The theme is "Still I Rise." Invitations will be sent out soon. They took a hit in funding this year, so the \$300 BFSA donated will be used to offset the cost of the event. Renoda has requested a grant from the Student Affairs Vantage Program and OUD&I. The keynote speaker will be Ise Lyfe.

b. Black Legacy Weekend- July 2016

- i. July 29-31. The contract has just been signed and the calendar of events are being finalized. Registration will be available soon. Events that involve food will now be purchased separately in order to better estimate a headcount.

c. Celebrity Golf Tournament- June 3, 2016 Avila Beach Golf Resort

- i. Donna and Gary Davis are fundraising to help get their youth program off the ground again. It uses sports training to help kids build confidence. Please support if you can. <http://www.opcoy.org>

IV. Unfinished Business

a. Voter Registration Drive

- i. Would like to help register voters for this years election in November. May 23rd is the deadline to vote in the primary elections. May partner with BSU if they are interested. If you haven't already, please register.

- V. New Business
 - a. Alumni Mentorship
 - i. BSU would like an alumni to attend their meeting to provide more details about the mentorship program. Their website is:
<http://www.calpolylink.com/s/699/alumni/index.aspx?sid=699&gid=1&pgid=1190>
 - ii. Facebook: <https://www.facebook.com/CalPolyBlackAlumniChapter>
 - iii. LinkedIn: <https://www.linkedin.com/groups/5134032>
 - b. Purpose of Organization
- VI. Open forum
 - a. Students reported that there has been a pick-up truck driving around SLO with a big confederate flag and KKK outfits. Camille said she has also seen them in Atascadero. Please be safe.
 - b. Will be meeting with the new police chief of SLO in the near future.
- VII. In attendance
 - a. Lorna
 - b. Myraline
 - c. Everette
 - d. Camille
 - e. Steve
 - f. Mardel
 - g. Unique
 - h. Roberta
 - i. Kevin (BSU)
 - j. Lul (BSU)