



Crosby Group

Founded in 1992, Crosby Group is mid-sized structural engineering design firm headquartered on the Peninsula in San Mateo. We are an award-winning innovator in structural engineering and advanced seismic solutions going beyond convention to offer creative alternatives to design challenges. We strive to make a difference and to challenge what has been done. We provide comprehensive design services including new and renovation design, seismic evaluation and retrofit, performance-based design and anti-terrorism force protection (ATFP) design, constructability and peer review, BIM modeling and LEED partnering to both public and private clients. We have collaborated on over \$5 Billion worth of **Design-Build** construction work, making us a leader in this project delivery method, and providing our designers with valuable insight into construction. Crosby Group has experience in a variety of sectors including education, healthcare, mission-critical, justice, industrial, commercial, laboratory, and justice sectors. We have worked on projects across the United States, as well as international work in Europe, the Middle East, Asia, Central America and South America.

Structural Designer

Crosby Group is looking for self-motivated structural designers who are recent graduates to support our headquarters in San Mateo, as well as remote employees. Crosby Group offers its engineers excellent growth opportunities and work flexibility within a highly collaborative environment, along with exposure to a variety of large and challenging projects. At Crosby Group, our boutique environment allows you the opportunity to be hands-on with an exciting mix of small and large projects across all material types. We also collaborate on significant design-build projects which provides employees hands-on experience understanding both the needs of the design team as well as the contractor. Candidates should have their EIT and we support employees both financially and with time off to obtain their PE and SE registrations. Working knowledge of structural analysis software (ETABS, SAP, SAFE, RAM, RISA 3D) and Revit Structure is a plus. To build on our past innovations, we value an engineer who is interested in learning to evaluate building structures utilizing Performance Based Design and in non-linear analysis.

Being a mid-sized firm gives Crosby Group a great advantage. We are able to work together and communicate as a small firm, yet have enough manpower to complete large, complex and interesting projects. We promote a creative, collaborative, and fun work environment while continually supporting the professional growth and work life balance of our employees. As a firm we thrive on integrating cutting edge technologies to advance our profession. We are currently integrating the latest Virtual Reality technology into our projects including digital scanning, virtual walkthroughs, mixed and augmented reality, 3D virtual detailing and digital data acquisition through drones and 360 cameras to facilitate the communication of our designs to clients, contractors and the design team. Additionally, if you enjoy travelling, our Federal contract work provides opportunities for our engineers to travel worldwide as part of our seismic evaluation services.

If you have a mind for creative solutions and the drive to pursue the latest advances in structural engineering, we encourage you to join our team.

WE OFFER:

- Flexible Hours
- Medical / Dental / Vision / Life Insurance Coverage
- Generous Paid Time Off (PTO)
- All Major Holidays

- 401k Program with Company Matching
- Disability Insurance Coverage
- In-House Technical Trainings
- Professional Society Membership Dues Covered
- Annual Educational Expense Allotment
- Mentoring
- Annual Employee Events

Job Requirements:

Preferred Qualifications:

- B.S. or M.S. in Civil Engineering or Structural Engineering (Architectural Engineering)
- Strong organizational and verbal communication skills
- Ability to effectively communicate internally, as well as with the design team and client
- Excellent written skills and ability to assist writing technical reports
- Self-motivated, collaborative, creative, and detail-oriented
- Effective in taking ownership of projects
- Working knowledge of structural analysis software programs a plus (ETABS, SAP, SAFE, RAM, RISA-3D)
- Experience with Revit Structure a plus, but not necessary (will train)

If you are looking for a company to grow your career with enough flexibility to suit your lifestyle, please send a cover letter and resume to kristen@crosbygroup.com.

Contact us about this job by sending email to kristen@crosbygroup.com

Learn more about Crosby Group by visiting our website at www.crosbygroup.com.