



Position Title: Redwing Ranch Summer Intern

Employment Type: Hourly, Full-time, Seasonal

Location: Redwing Ranch, located outside of Gardner, Colorado.

Dates: 8-10 weeks, June-August, 2026

About Redwing Ranch: At Redwing Ranch, we manage for the sweet spot, where land, livestock, and people all thrive together. We integrate adaptive livestock management, ecological stewardship, and hands-on education to build a resilient and profitable ranching operation. The ranch encompasses 4,200 acres of diverse terrain, including irrigated pasture, shortgrass prairie, sagebrush, piñon, and pine forests, ranging in elevation from 7,200 to 8,600 feet along the Huerfano River. Located in Southern Colorado, an hour west of Walsenburg and an hour south of Westcliffe, our work is rooted in the belief that ecological health, animal performance, and human well-being are deeply interconnected. Join a dynamic and purpose-driven team!

Position Description: This internship will primarily be ranch-hand level work with an individual project integrated into the internship. To understand what regenerative ranching is, why we do it and the incredible potential of adaptive management, it is critical to be a part of the team and the day-to-day land and animal management. This work will include learning how to run summer ditch irrigation across the ranch; building polywire fence and moving cattle; assisting with livestock health issues; repairing and building infrastructure such as permanent fence, irrigation ditches, corrals and outbuildings; assisting in monitoring and management of pastures including scoring the grazing impact, documenting grazing moves and paddock design, and assisting with invasive weed management. Internship will also include exposure to adaptive grazing planning, forage calculations, sell/buy marketing, and cost/benefit analysis as well as participation in weekly staff meetings, strategy/planning meetings and Redwing Ranch's Education Program workshops.

Intern will also be responsible for an individual management-focused internship project, which will be decided on in collaboration with the Ranch

Manager and delivered at the completion of the internship. Potential topics include:

- *Livestock Enterprises*: Forage calculation/utilization analysis using STAC systems or Snaplands remote sensing.
- *Education*: Developing curriculum for the "Redwing Ranch Hand" immersion course.
- *Digital Media*: Creating an interactive GIS StoryMap on ranch ecology and management.
- *Infrastructure*: Developing an SOP and budget for high-tensile fence replacement.

Primary duties include, but are not limited to:

Qualifications & Competencies:

The ideal candidate is dependable, motivated by meaningful work, and eager to learn regenerative ranching methods.

- Physically capable of, and willing to commit to, long days and physical work.
- Strong communication skills and ability to ask for help when needed.
- Ability to manage professional and healthy relationships with co-workers, partners, and neighbors.
- Organized, safety-conscious, and attentive to detail.
- Technologically competent (smartphone, Google Suite, digital recordkeeping).
- Safety-conscious with a good record of safety practices and willingness to use PPE and follow safety protocols.
- Has honesty, integrity, intellect, work ethic, and passion for the work.
- Clean driving record and legally able to work in the United States for any employer.

Details of Employment:

- **Compensation**: \$15/hour with overtime (after 48 hours). **Shared on-ranch housing** for the duration of the internships. Furnishings will be provided.
- General work schedule of 5 days/week (M-F), generally 40–45 hours/week (Mon–Fri) with uncertain and changing hours dictated by livestock and operational needs. Expect one weekend per month for "chores" (livestock and irrigation checks).

- Use of shared ranch vehicles, sxs/atvs, and ranch horses. Employees/Interns will not be required to use a personal vehicle for ranch work. Ranch vehicles are for ranch use only.
- Employee must have a personal vehicle.
- Work may involve dusty conditions and exposure to airborne particles in both indoor and outdoor settings.
- Employee will often need to lift and carry 50+ pounds.
- Terrain and daily work conditions will vary. Work duties will include walking, climbing, and working in uneven ground conditions, as well as in inclement weather.
- Workers' Compensation: if you are injured while working, you are covered by Redwing Ranch LLC's ranch policy.
- The Ranch Manager supervises this position.

Interested Applicants can send a **letter of interest and resume** to Redwing Ranch at fiona@redwingranch.farm by **February 6, 2026**. Position open until filled. No calls, please.

Learn more about our work: www.redwingranch.farm, @redwingranch