

Internship at Sand Valley Golf Resort

Club Overview

Sand Valley Golf Resort is the latest golf venture to be developed by Mike Keiser. Much like the other Keiser properties Bandon Dunes and Cabot Links, Sand Valley is a high-profile, one-of-a-kind golf project certain to become one of the great golf destinations in America.

Sand Valley Golf Resort is a continuation of Mike Keiser's mission (Bandon Dune's Founder) to bring "Golf As It Was Meant To Be" to the United States. Located in central Wisconsin, Sand Valley is situated on over 1,700 acres of massive, tumbling native sand dunes and unique heathland vegetation. By early summer 2018 Sand Valley Golf Resort will feature 3 distinct golf courses: Sand Valley, by design team Bill Coore and Ben Crenshaw, opened May 2017 and was awarded "Best New Course You Can Play - 2017" by Golf Magazine. Mammoth Dunes, by David Kidd, and the 17 hole Par 3 course designed by Coore & Crenshaw opened summer 2018.

The focus at Sand Valley will be one of uncompromising quality in every aspect. From course layout and condition, to food and beverage offerings, to every detail in the golf operation and overnight rooms, this project will sustain the culture and reputation of unparalleled customer service and great guest experiences begun by KemperSports at Sand Valley.

The Internship

Sand Valley provides a working environment where interns are executing the skills they study in school. We are committed to exceeding member expectations, along with our fast-paced environment, push interns to learn and succeed every day on the job. Student interns who participate in the Sand Valley Internship program should expect to have a world class learning experience. Continued education that goes beyond the classroom. Our internship program is designed to provide the intern with a practical account of all aspects of golf course maintenance and management skills including but not limited to:

- Finish and grow-in work including: seeding greens, tees, fairways, native areas using various techniques including hydro mulching, seed bed preparation
- Natural bunker maintenance
- Sod projects
- Fertilizer/pesticide application, calibration and record keeping
- Management of small crews for various projects
- Turfgrass cultural practices (mowing, verticutting, topdressing, aerifying, rolling, etc...)
- Management of fine fescue fairways

- Management and restoration of natural areas/sand barrens
- Exposure to minimalist maintenance approach producing firm and fast conditions

Requirements

- Positive attitude and eager to learn
- Understand the commitment and time required in maintaining a world class golf resort
- Excellent work ethic
- Have a strong eye for detail
- Willing to work as part of a team in an organized, high-paced environment
- Ability to listen and efficiently completed assigned tasks

Interns are categorized into 4 tiers based on knowledge and level of experience. Level 1 being the least experienced, pays \$12/hr plus Overtime, level 2 \$13/hr, level 3 \$13.50/hr and level 4 is a salaried position based on \$14/hr at an average of 60 hours /wk. A level 4 Intern would be expected to either oversee a team or a specific area (like the Range).

The internship includes free housing, discounted dining, playing privileges on all 3 courses, grass tennis courts, Bocce ball, fat tire bikes, hiking trails, uniforms provided, dog friendly, discounts in the Pro Shop, monthly barbeques as well as other group appreciation events/outings.

Based on your level of experience, you will be assigned to a Tier between 1-4 (1 being the most inexperienced) which will determine your hourly rate of pay.

If you are interested in joining the Sand Valley Team, please contact Rob Duhm, Director of Agronomy RDuhm@sandvalleygolfresort.com.

Sand Valley Golf Resort Contact List

General Manager – Glen Murray gmurray@sandvalleygolfresort.com

Human Resources – Alyssa Furumo afurumo@sandvalleygolfresort.com

Dir. Of Agronomy – Rob Duhm rduhm@sandvalleygolfresort.com

Superintendent Sand Valley course – Lucas Johnson
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Superintendent Mammoth Dunes course – Andy Brownlow
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Superintendent SandBox course – Jimmy Humston
jhumston@sandvalleygolfresort.com

Equipment Manager – Austin Wright awright@sandvalleygolfresort.com

Work Experience

Course Set-Up and Everyday Maintenance

- Setup golf courses, mowing, and bunker maintenance
- Manage TDR/Moisture Meter readings
- Operate all types of golf course and construction equipment

Turfgrass Management

- Manage Bentgrass, Fine Fescue, and even Ryegrass in various maintained areas
- Making pesticide and fertilizer applications to various turf types and areas
- Performing various cultural practices
- Assist with maintaining the native areas such as sand barrens, tree groves, and sedge

Crew Management

- Manage sunrise and sunset crews
- Utilize job boards and task tracker
- Assist crew with on course needs

Irrigation Systems

- Perform irrigation audits
- Repair and maintain sprinkler heads
- Setup overnight watering

Facility and Shop Experience

- Assist with equipment parking and alignment
- Check cutting units (quality of cut and height of cut)
- Grind reels and bedknives
- Equipment setup and adjustments
- Preventative maintenance
- Various repairs

Continued Education

Field Trips

- Tour of the Toro Company manufacturing facility in Tomah, WI with education to include Toro's approach to the future in technology

On-Site Seminars

- The Toro Company – guest speaker on various topics based on the interns' interests
- Bernhard Company – reel technology seminar with training of grinding techniques