

Greenheart Farms Inc.
Job Description

Job Title: Assistant Growing Manager

Department: Growing

Reports To: Bill DeVor

Summary Assistant Grower helps oversee the daily operations by managing the care of vegetables, ornamental plants, trees, shrubs, or flowers for wholesale customers by performing the following duties personally or through subordinate supervisors. Every position in production is fast-paced and requires a high-energy individual who is a self-starter with a positive attitude and is eager to perform to the best of their ability.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Works with the Head Grower to determine growing conditions, considering such factors as whether plants will be grown under controlled conditions in greenhouse or under natural weather conditions.
- Selects and purchases plant nutrients, and disease control chemicals according to type of plants and conditions under which plants will be grown.
- Tours work areas to observe quality and quantity of work being done, to inspect crops and to evaluate horticultural conditions such as fertilizing, plant disease and overall health of the crop.
- Work closely with the Head Grower on the overall operations of the department.
- Assist with manpower needs to supplement other departments
- Recommend, implement, and support continuous improvement within the department and the company to improve employee performance, quality control, productivity, efficiency, and cost reduction.
- Support a proactive safety environment, with emphasis on good housekeeping techniques.
- Pesticide mixing and application while wearing label required PPE
- Assists Grower and coordinates activities of workers engaged in growing activities.
 - Manages up to 20 employees in the Growing Dept.
 - Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws.
 - Responsibilities include training employees; planning, assigning, and directing work; appraising performance; motivating, recognition, rewarding and disciplining employees; addressing complaints and assisting in problem solving.
 - Provide follow-up to ensure that tasks are completed timely, efficiently, and in a knowledgeable manner.
- Perform various other duties as required

Qualifications To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Required Knowledge, Skills, and Abilities:

- Must have horticulture knowledge to identify plants, diseases, and insects; provide solutions on eliminating and preventing disease and insect problems.
- The ability to organize, delegate, and communicate daily responsibilities to all employees based on knowledge of crop culture, greenhouse climate conditions and labor.
- Effective communication/comprehension skills –verbal and written
- Strong Math Skills. Ability to apply concepts of basic algebra and geometry.
- Computer proficiency is necessary.
- Qualified Applicator License/Certificate or willingness to obtain one
- Bilingual in English and Spanish

Education and/or Experience

Bachelor's degree (B. A.) from four-year College or University or 3 - 5 years related experience or equivalent combination of education and experience. (AS degree in AG will be considered)

Physical Demands The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to walk and talk or hear. The employee is frequently required to stand. The employee is occasionally required to sit. The employee must regularly lift and /or move up to 50 pounds.

Work Environment The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing duties of this Job, the employee is regularly exposed to outside weather conditions. The employee is occasionally exposed to moving mechanical parts. The noise level in the work environment is usually moderate.

Contact Send all resumes to - gheredia@greenheartfarms.com