

Agriculture is fundamental to our nation’s economy. Play a role in keeping this sector healthy by coming to work as an entry-level bank examiner or a summer intern at the Farm Credit Administration (FCA), an independent federal agency.

FCA regulates the Farm Credit System, a nationwide network of financial institutions providing credit and related services to rural America. As an FCA examiner, you will help ensure these financial institutions are able to provide credit to our nation’s agricultural borrowers.

## What can we offer you?

* **Opportunities to learn and advance, lots of challenges. You’ll start learning the minute you set foot in the door and you’ll never stop. There’s no stagnation at FCA.** Along with learning how to examine a financial institution, you’ll learn to communicate effectively and, before you know it, **be speaking face to face with executive management teams and boards of directors.**
* **Travel.** Once the pandemic is under control, you’ll travel all over the country to perform examinations. You’ll work hard, but you may get an opportunity to see ag up close by visiting borrowers. For example, examiners have visited a sugar cane farm and a large-scale flower nursery in Florida, a cattle feed lot and a potato farm in Idaho, and an apple orchard in Washington state.
* **Great benefits.** Our salaries are competitive, and our benefits package is impressive.
* **Work-life balance**. At FCA, we know everyone has a life outside of work, and we emphasize work-life balance. We offer flexible work schedules and telework.
* **Teamwork.** When you’re examining an institution, you’ll work as part of a team. Although small, about 300 people, FCA has a diverse workforce; in fact, the agency was ranked first among small government agencies in support of diversity in 2019.
* **Great place to work.** We’re a small and friendly agency, consistently recognized as one of the best small agencies to work for in the federal government. If you’re at our headquarters (also a field office) in McLean, Virginia, you’re likely to run into and have a chat with our leadership. We also have field offices in Bloomington, Minnesota; Dallas, Texas; Denver, Colorado; and Sacramento, California.

## What do we need from you?

* **A strong desire to learn and grow**
* **United States citizenship**
* **For full-time positions:** A bachelor’s degree with a major in accounting, banking, business administration, commercial or banking law, economics, finance, marketing, agribusiness, agricultural economics, or other fields closely related to our bank examiner position
* **For summer internships:** Completion of the junior year of a four-year course of study leading to a bachelor’s degree in one of the majors listed above
* **A GPA of at least 2.95**

## For more information

Visit fca.gov and choose [**Careers**](https://www.fca.gov/about/careers-at-fca).

**FCA is an equal opportunity employer and seeks to create and maintain a vibrant and diverse workforce**.

**Pathways Program – Summer Interns**

Student Trainee (Associate FCA Examiner), VH-0599-32

Vacancy Number: VA-22-0119-INT-VMD

**Opens:  2/7/2022 Closes: 3/9/2022**

Full Performance Level: VH-32

Position Location: OE, Staff Development Division

Duty Location(s): McLean, VA; Bloomington, MN; Sacramento, California; Denver, Colorado; Irving, Texas

Number of Position(s): 12

This position, which opened, Feb. 7, under announcement [VA-22-0119-INT-VMD](https://www.usajobs.gov/job/634974600), is open to all U.S. citizens who

* are enrolled at least half-time as students in an accredited four-year college or university bachelor's or master's degree program;
* will have completed at least their junior year in college when they begin the internship;
* have a cumulative GPA of at least 2.95;
* have a planned graduation date not before August 2022, but not later than June 2023;
* are majoring in a specified field; and
* and are in good academic standing.

The deadline for submitting applications and all supporting documents is March 9 at 11:59 p.m. ET. To apply, follow these steps:

1. Go to the job announcement in USAJOBS. Click **Apply**. You will be directed to [login.gov](https://secure.login.gov/?request_id=d8b5cf38-4bcf-4617-8c45-73ded72a1c60).
2. If you do not already have a login.gov account, you must create one. After you sign in with your username and password, you will receive a one-time security code; enter it and click **Submit**.
3. Once logged in, click **Start Application**.
4. You will be prompted to select your resume. You may either use the USAJOBS Resume Builder or upload your own resume. After you select the resume you would like to submit, click **Save & Continue**.
5. Select the documents you want to submit as part of your application. (If you don't know which documents you should submit, click on the **Required Documents** tab, then save those documents on your computer for easy access.) Click **Save & Continue**.
6. Review your application package containing your resume and other documents. Click the acknowledgement box and **Save & Continue**.
7. Fill out the rest of the application.
8. To return to an incomplete application, sign in again at [login.gov](https://secure.login.gov/?request_id=d8b5cf38-4bcf-4617-8c45-73ded72a1c60), select the vacancy announcement, and click **Update Application**.

**Pathways Program** – **Recent Graduates**

Associate FCA Examiner, VH-0570-34

Vacancy Number: VA-22-0120-RG-VMD

**Opens: 2/7/2022                    Closes: 3/9/2022**

Full Performance Level: VH-39

Position Location: OE, Staff Development Division

Number of Positions: 12

Duty Location(s): McLean, VA; Bloomington, MN; Sacramento, California; Denver, Colorado; Irving, Texas

This position, which opened, Feb. 7, under announcement [VA-22-0120-RG-VMD](https://www.usajobs.gov/job/634978600), is open to any U.S. citizen who has graduated from a qualifying educational institution with an undergraduate or master’s degree within the past two years. Students scheduled to receive their qualifying degrees no later than June 1, 2022, are also eligible.

The deadline for submitting applications and all supporting documents is March 9 at 11:59 p.m. ET. To apply, follow these steps:

1. Go to the job announcement in USAJOBS. Click **Apply**. You will be directed to [login.gov](https://secure.login.gov/?request_id=d8b5cf38-4bcf-4617-8c45-73ded72a1c60).
2. If you do not already have a login.gov account, you must create one. After you sign in with your username and password, you will receive a one-time security code; enter it and click **Submit**.
3. Once logged in, click **Start Application**.
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5. Select the documents you want to submit as part of your application. (If you don't know which documents you should submit, click on the **Required Documents** tab, then save those documents on your computer for easy access.) Click **Save & Continue**.
6. Review your application package containing your resume and other documents. Click the acknowledgement box and **Save & Continue**.
7. Fill out the rest of the application.
8. To return to an incomplete application, sign in again at [login.gov](https://secure.login.gov/?request_id=d8b5cf38-4bcf-4617-8c45-73ded72a1c60), select the vacancy announcement, and click **Update Application**.