

## THE ROLE:

- This position will report to the: **Imperial Valley Grower Representative**
- Travel Requirement: **Yes**
- FLSA Status: **Exempt**
- Employment Category: **Full-Time**

## STRONG HISTORY. EXCITING FUTURE.

Bolthouse Farms is in California's fertile San Joaquin Valley, known for high-quality consumer brands and innovative products. Bolthouse Farms is a market share leader in growing and distributing carrots. In addition, Bolthouse Farms produces and sells super-premium juices, smoothies, protein shakes and café beverages under the Bolthouse Farms brand name. In recent years, Bolthouse Farms diversified its offerings by launching a line of premium refrigerated yogurt and olive oil vinaigrette dressings. The Bolthouse Farms mission is to change the way people consume healthy foods and beverages. To learn more about the company's mission and see the entire line of current products, visit [www.bolthouse.com](http://www.bolthouse.com).

## WHAT YOU'LL BE RESPONSIBLE FOR IN THIS ROLE

The Imperial Valley Grower Representative is responsible for building and establishing long term, productive relationships with grower partners and potential grower partners to ensure the production and delivery of premium quality raw materials that meet or exceed company standards.

## JOB DUTIES:

- Consult with growers on ground selection, fertility and nematode sampling and reviewing results with grower and Management, inspect ground work, pre-irrigation, and nematicide application prior to planting
- Inspect crops, fields to determine conditions and need for cultivating, weeding, or harvesting
- Advise growers on cultural practices, providing updates on industry production research, offering guidance on best practice farming techniques
- Coordinate with plant, grower and management to select performing varieties for each month of harvest
- Assist with pesticide application and compliance in addition to assisting growers with the adherence to Good Agricultural Practice (GAP) methods
- Prepare and Maintain records for all food safety requirements
- MRL sampling prior to harvest
- Coordinate food safety audits with growers and Food Safety department to assure compliance

- Manage permitting and compliance with the County and State
- Prepare weekly field reports
- Responsible for cost coding invoices in preparation for Accounts Payable Department
- Prepare harvest forecast
- Attend educational farming workshops and trade events
- Coordinate with Harvest Department and Growers for field preparation with water schedules
- Assist in planting department
- Responsibilities for bunch harvest and bunch packing
- Other duties as assigned

## **WHAT WE'RE LOOKING FOR**

### **Minimum Qualifications:**

- Bachelors Degree in Ag. Business, Agronomy, Ag. Engineering, Economics, Crop Science, Soil Science and/or related work experience
- 2 to 5 years' experience in farming experience preferred
- Valid Driver's License

### **Additional Required Qualifications:**

- Knowledge of techniques and equipment for planting, growing and harvesting products
- Ability to travel frequently throughout the Imperial Valley regions
- Ability to monitor multiple farm locations to insure proper farming techniques
- 80% of the time will be spent in the field with the grower community

### **HOURS & WORKDAYS:**

The days and hours for this position will vary

## **WHAT WE OFFER**

Our rich benefits packages are designed to support the health and well-being of both our eligible co-workers and their families.

- Medical

- Dental
- Vision
- Group Life and AD&D
- Voluntary Life and AD&D
- Group Short-Term Disability
- Group Long-Term Disability
- Flexible Spending Accounts
- Employee Assistance Program
- 401(k)
- Paid Time Off

### **EQUAL EMPLOYMENT OPPORTUNITY**

We are an equal opportunity employer committed to fostering a culturally diverse organization. We strive for inclusiveness and a workplace where mutual respect is paramount. We encourage applications from a diverse pool of candidates, and all qualified applicants will receive consideration for employment without regard to race, color, ethnicity, religion, sex, age, national origin, disability, sexual orientation, gender identity and expression, or veteran status. We will provide reasonable accommodations to qualified individuals with disabilities, as need, to assist them in performing essential job functions.

### **REASONABLE ACCOMMODATIONS**

Reasonable accommodations will be made to enable individuals with disabilities to perform the essential functions. If you are interested in applying for employment with Bolthouse Farms and need special assistance to apply for a posted position, or if you believe you do not meet any of the required qualifications of a posted position due to a protected disability and would like to explore the possibility of an accommodation, please contact our Talent Acquisition team at: [TalentAcquisition@bolthouse.com](mailto:TalentAcquisition@bolthouse.com) for additional support and guidance.

### **RECRUITMENT AGENCIES:**

Bolthouse Farms does not accept unsolicited agency resumes. Bolthouse Farms is not responsible for any fees related to unsolicited resumes.

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