



GILROY'S FINEST
Christopher Ranch.

Company Description

Christopher Ranch, LLC. based in Gilroy, CA is a Family owned business that is the nation's largest domestic fresh garlic grower, packer and shipper. Christopher Ranch supplies the finest garlic products to retail, foodservice, and industrial customers, shipping over 90 million pounds of fresh California Garlic annually. Christopher Ranch stewards with the same steadiness of purpose and dedication to quality that has been the hallmark of the family business for over 60 years. As the company is gearing up for one of the most anticipated summer harvest seasons, we are actively looking for diligent, ambitious, and trust worthy employees to help the Christopher Ranch Harvest Team reach new heights!

JOB DESCRIPTION

TITLE: Harvest Supervisor/Quality Control Intern

DEPARTMENT: Garlic Field Department

REPORTS TO: Field Department Managers

FLSA: Non-exempt Hourly

Compensation: Competitive hourly wage (based on Skills, Experience, Education, Certifications)

Where: Various areas in California (Central Valley and North Valley)

When: 8 - 10 hours per day, 5 to 6 days per week, the Internship may begin as early as May 15th and go until September 30th, 2021.

Position Summary

Applicant would be working with Christopher Ranch Garlic Field Department Managers during harvest to ensure timely, quality harvest of commercial garlic fields. A typical day would start at 6:00 am and finish typically by 4:00 pm. A vehicle is provided, with a clean DMV record. If not, we will pay mileage at \$0.56 per mile. May require overnight stays; expenses are paid for. There is the possibility for full-time hire once degree is obtained, or at the conclusion of the internship.

Essential Duties and Responsibilities

The essential functions include, but are not limited to the following:

- Inspecting crews for various quality aspects of fresh market garlic harvesting
- Recording/calculating/reporting yield data
- Reporting findings on harvest crews' quality of work
- Reporting harvest progress/projections
- Ensuring worker safety/food safety protocols are followed
- Supplying harvest crews with equipment necessary

Minimum Qualifications (Education, Experience, Skills)

- Applicants must be currently enrolled or have completed an Associate Degree or higher in an Agriculture/Agribusiness related field.
- Applicant should have good communication skills
- Be able to learn and adapt to different job tasks and environments quickly
- Be self-motivated
- Well organized
- Driven to learn
- A strong interest in the Agriculture Industry
- Experience with Microsoft Office Suit, (Word, Excel, Outlook) is a plus
- Applicant should be able to perform simple mathematical calculations for yield data
- Bilingual- English/Spanish is not necessary, but is preferred
- Mechanical/Farm Equipment/Horticultural knowledge is not required, but is a plus
- Pest Control Advisor or Certified Crop Advisor certificates are a plus

Physical Demands and Work Environment

The description of the physical demands and the work environment characteristics here, represent those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The Employee must be able to learn and adapt to different job tasks and outdoor working conditions, adapt to hot summer climate in the central valley (temperatures up to 105°F), drive for extended periods of time alone, work in dusty conditions, have good communication skills, carry out written and/or oral instructions, lift at least 30 lbs., sit or stand for more than 30 minutes, walk on uneven terrain, work with sharp tools, and work around farm equipment.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to sit. The employee is occasionally required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl. Specific vision abilities required by this job include close vision, color vision, and ability to adjust focus.

While performing the duties of this job, the employee is occasionally exposed to moving mechanical parts, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and explosives. The noise level in the work environment is usually moderate. However, on some instances this job may require work in areas where respiratory, ear and/or eye protection is necessary.

This job description in no way states or implies that these are the only duties to be performed by the employee(s) in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments.

All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the employee will possess the skills aptitudes and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills or abilities.

This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.

Applications are accepted through May 1, 2021. If you have any further questions or would like to apply for the position, please email adamb@christopherranch.com with an attached resume/cover letter.