

Summer Program

Sensient Natural Ingredients, LLC a division of Sensient Technologies Corporation is seeking summer positions within the Field Operations. Sensient offers a unique work experience designed for individuals seeking summer employment in Agriculture. Sensient is offer a work experience with state-of-art mechanized agricultural vegetable harvesting operation throughout Southern and Central California.

Gain personal growth an hands on experience in:

- ❖ Labor Relations
- ❖ Production Environment
- ❖ Safety and Risk Assessment
- ❖ Independent Choice
- ❖ Front-Line Supervision
- ❖ Analytical and Interpretive Skills
- ❖ Leadership
- ❖ Decision Impacts
- ❖ Planning, Organizing, Scheduling, & Implementing
- ❖ Policy Implementation
- ❖ Creativity
- ❖ State of Art Mobil Agriculture Equipment

If you are looking for an opportunity that provides a unique work environment for personal growth, then we are looking for YOU!

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We seek talented, results-oriented team players who...

- ❖ Take initiative.
- ❖ Are entrepreneurial.
- ❖ Drive positive change.
- ❖ Communicate effectively.
- ❖ Take prudent business risks.
- ❖ Challenge each other to improve and innovate.
- ❖ Treat others with respect.
- ❖ Operate safely and responsibly with a focus on integrity.

In return, we nurture a culture where you...

- ❖ Are rewarded for your creativity, innovation and execution.
- ❖ Can influence the organization and make decisions at all levels.
- ❖ Have opportunities for promotions within and across functions.
- ❖ Can pursue international assignments.
- ❖ Are provided opportunity for involvement in multiple disciplines.
- ❖ Are encouraged to develop new ideas and best practices, and strive for continuous improvement

SENSIENT®
NATURAL INGREDIENTS



US – Grown – Organic - Onion

Sensient creates the “secret ingredients” found in products that you taste, smell, see and touch every single day. We are a globally recognized leader in many of the industries that we create for.

Current Job Openings

Field Market Development Manager

Field Representative

Field Mechanic

Maintenance Mechanic (Plant)

Field Mechanic Internship

Field Internship

Harvest Lead Internship

Seed Internship

Livingston Plant Internship



Our business philosophy

To have finished products of the highest quality, we must provide our customers with the highest-quality ingredients, paying special attention to details from seed production to manufacturing to culinary application and delivery.

Integrity, technology and creativity are at the heart of our business, and it shines through in our wide range of leading natural extract and all natural ingredients, including dehydrated vegetables, onion, garlic, chili and herbs. We continue to innovate and add products and capabilities to collaborate with customers on development of exciting new natural food and flavors, beverage and beverage flavors, and nutritional products for the future.

We're part of the "Natural Evolution"

A global movement is taking place. Societies are consuming extract that is more natural and all natural ingredients: food that is as wholesome as possible, with few or no additives. Therefore, there is a movement among food brands and manufacturers to have simpler and cleaner labels.

For many years, Sensient Natural Ingredients (SNI) has been supporting this movement, collaborating with numerous food and beverage manufacturers looking to offer the best natural extract and all natural products to consumers.

Known previously as Sensient Dehydrated Flavors, SNI has evolved to be a food industry pioneer, bringing from the field to the table a range of products that deliver natural extract and all natural ingredients, vivid colors and pleasing textures as well as the best flavorings expected by the most discerning consumers.

Contact Us

Phone: 209-656-5217

Web: www.sensient.com/careers

SENSIENT NATURAL INGREDIENTS

151 S. Walnut Ave.

Turlock, CA 95380



SENSIENT NATURAL INGREDIENTS

SNI Job Opportunities

SENSIENT NATURAL INGREDIENTS LLC

POSITION DESCRIPTION

Position Title: Seed Production Intern

Department: Field Operations

Reports To: Seed Production Manager

Revised: 01/19

This position is responsible for assisting the Seed Production Manager in all aspects of the Seed Production Operation. Responsible for indirect supervision of seed production staff.

1. Assist Seed Production Manager in the evaluation of Onion Seed maturity.
2. Lead and participate in all onion seed bulb grading and storage activities.
3. Lead and participate in the onion seed milling and cleaning process.
4. Maintain accurate vegetable seed inventories by performing physical inventories and cycle counts.
5. Participate in the coordinating the logistics of moving the Onion Seed Production combining equipment.
6. Participate and lead hourly workers in the combining of the onion seed crop. This includes operation of the combine and other equipment.
7. Assist in the treatment of onion and parsley seeds.
8. This position will operate a forklift, vehicle, and tractor as needed.
9. Perform various sampling responsibilities of the various vegetable and seed crops.
10. This position will be required to travel overnight on occasion, will mostly work out of the Livingston Field Office.
11. This person must have the ability to work independently as well as lead a group of employees ranging in numbers from 2-20 employees at one time.
12. Must ensure that the Seed and Research Department operates in a safe manner and that all environmental, health and safety requirements are met and followed.

Sensient Natural Ingredients LLC

Position Description

Position Title: Harvest Lead Intern

Department: Field Operations

Reports to Position Title: Harvest Supervisor

Revised: 01/19

Position is responsible for assisting Harvest Supervisor in all aspects of harvesting the “crop.” Responsible for indirect supervision of harvest staff and daily harvest operations.

1. Assist Harvest Supervisor with planning and organizing daily harvest operations including personnel and equipment.
2. Ensure specific daily directions are communicated, followed and adjusted as necessary.
3. Assist in ensuring all aspects of personnel and food safety are monitored and enforced.
4. Responsible for communicating as necessary to all contacts inside and outside Company.
5. Thoroughly participate in company directed summer project using effective analytical and interpretive skills.
6. Position is directly responsible for daily operation records. Records must be accurate and complete depicting operation results with forward looking planning.
7. Position must provide leadership to all aspects of harvest based upon an active constant effort of analyzing and interpreting in ever changing conditions.
8. Position must possess the ability to work independently and to formulate and maintain schedules for multiple objectives and effectively align personnel (30-50) in common direction.

Vehicle is provided and expenses are paid. Working conditions are performed outside subject to the elements. Extensive travel driving within California approximately 15,000 miles during season is entailed. Over-night travel will be required during harvest usually on a 6 on and 1 off schedule.

Sensient Natural Ingredients LLC Position Description

Position Title: Field Mechanic Intern

Department: Field Operations

Reports to Position Title: Maintenance Coordinator

Revised: 01/19

Position is intended for a junior level or higher student who is majoring in an Agricultural related major. This position will be required to perform routine repair and maintenance tasks along with trouble shooting of breakdowns on specialized harvest equipment. Perform periodic equipment inspections, identify unsafe conditions, document and perform necessary repairs. Be involved in all aspects of the harvest operations by communicating with the Maintenance Coordinator and Harvest Supervisors along with other mechanics.

1. Perform routine repair and maintenance tasks on specialized equipment.
2. Trouble shoots the causes of mechanical failures on said equipment and performs the required repairs.
3. Be involved in the overall harvest process of various crops.
4. Assist the Maintenance Coordinator by (1) Collect Oil Samples (2) Review results and make recommendations.
5. At the end of the internship provide a report on the overall experience of working in a production environment and provide a list of recommendations that would be a benefit to our operations.

Vehicle is provided and expenses are paid. Working conditions are performed outside subject to the elements. Extensive travel driving within California approximately 15,000 miles during season is entailed. Tools will be provided. Extensive over-night travel will be required during harvest unusually on a 6 on and 1 off schedule.

SENSIENT NATURAL INGREDIENTS POSITION DESCRIPTION

Position Title: Field Intern

Department: Field Operations

Reports To: Grower Relations Superintendent

Revised: 1/09/19

This position will report directly to the Grower Relations Superintendent. This position will assist the Field Representatives with pre-harvest field inspections, raw product sampling, yield estimates, food safety inspections, and other duties as assigned.

Primary responsibilities:

1. Taking raw product samples from production garlic / onion field for pesticide residues.
2. Taking raw product samples from production garlic / onion fields for heavy metals.
3. Sampling garlic / onion fields for food safety and other quality evaluations.
4. Yield estimates in garlic and onion fields.
5. Occasional supervision of harvest labor for intensive field sampling procedures.
6. Assisting Grower Relations Superintendent with reviewing and updating SNI Field Department Food Safety Plan.
7. Keeping good hand written records.
8. Position may require regular overnight trips to remote harvest locations.

Secondary responsibilities:

1. May be temporarily assigned to harvest operations for special projects.
2. May also occasionally assist in seed production operations.