

REITER

AFFILIATED COMPANIES

Agricultural Technician

JOB SUMMARY: The Agricultural Technician provides pest and plant disease management services and support to growers, ranch and production management in an effort to maximize plant quality and yield in an effective, environmentally safe and cost-efficient manner. The position acts as a trusted advisor, providing subject matter expertise on company-developed and Driscoll's approved product lines and procedures to be followed. The Agricultural Technician administers pest and plant disease management data collection and KPIs for knowledge sharing.

PRIORITIES ESSENTIAL JOB RESPONSIBILITIES

- Perform visual surveys and maintain thorough understanding of the plant health within assigned territory.
- Respond to grower inquiries to discuss issues and to provide guidance.
- Educate growers and production management on company developed product lines and procedures.
- May independently recommend product trial treatment applications using approved products, which include company and Driscoll's approved organic products and methods.
- Participate in mapping field blocks identification for tracking and following up on treatment application results. For example: draw maps to show exact geographic locations.
- Monitor field blocks for pest and plant disease problems, including, but not limited to insects, diseases, weeds and nematodes.
- Compare and contrast company and commercial products.
- Supervise pest or weed control operations, including identifying pests or weeds, selecting organic chemicals and application methods, or scheduling application(s).
- Conduct insect or plant disease surveys.
- Examine crop specimens to determine the presence of diseases or other problems.
- Work with and influence ranch and production management in the coordination of product applications
- Work with cross functional teams at all levels of the organization
- Demonstrate detailed orientation, excellent consulting, and problem solving and critical thinking skills
- Demonstrate superior interpersonal and communications skills with the ability to effectively communicate information
- Communicate fluently and professionally (written, verbal, presentation, listening) in English and Spanish required
- Demonstrate proficiency in Microsoft Office Suite and basic computer skills
- Demonstrate a high level of motivation and self-starter o Work independently and with growers, team members, field workers and management

- Work variable, extended hours (including weekends) when needed
- May collect crop / plant samples for identification and testing purposes.
- Support and follow-up on the application of approved and / or prescribed products.
- Act as liaison between the lab and the fields.
- Act as liaison with the licensed Pest Control Advisor (PCA) and the growers and ranch managers.
- Interact with internal and Driscoll's personnel in knowledge sharing.
- Follow all company policies and procedures and comply with all safety regulatory requirements.
- Participate actively in continuing education to increase knowledge.
- Collect, record and maintain information observed and gained in the fields and KPIs relating to experimentation, research, or plant care.
- Record environmental data from field samples to monitor the effectiveness of integrated pest management (IPM) practices.
- Prepare and publish data summaries, reports, or analyses that include results, charts, or graphs to document research findings and results.
- Prepare and / or present agricultural product demonstrations.

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to:
 - o Work with and influence ranch and production management in the coordination of product applications
- Work with cross functional teams at all levels of the organization
- Demonstrate detailed orientation, excellent consulting, and problem solving and critical thinking skills
- Demonstrate superior interpersonal and communications skills with the ability to effectively communicate information
- Communicate fluently and professionally (written, verbal, presentation, listening) in English and Spanish required
- Demonstrate proficiency in Microsoft Office Suite and basic computer skills
- Demonstrate a high level of motivation and self-starter
 - o Work independently and with growers, team members, field workers and management
- Work variable, extended hours (including weekends) when needed
- Follow Company policies and practices while representing the Company in an ethical and business-like manner in all interactions with employees, growers, partners, and pest control advisors, vendors, etc.
- Follow environmental safety protocol

EDUCATION AND EXPERIENCE:

- Bachelor's degree in agricultural, agronomy, biology, chemistry, soil science, or related
- Minimum 1 year agricultural experience
- Pest Control Advisor license desire but not required
- Valid Driver's license and ability to be insured under the company insurance