

arboriculture class. That day, I knew I wanted an internship at the Bartlett Tree Research Labs. I spent a few months working in the lab and with the grounds crew at the arboretum. In a short time, I realized BTRL was where I wanted to be long-term.



A Research Technician position at the lab became available. I applied, interviewed and was hired. I have been with BTRL now for nearly 5 years. I work primarily with Dr. Tom Smiley and Dr. Don Booth assisting them with their research. I've also have the opportunity to assist with many training sessions at the lab. Working at BTRL is what I knew it would be—an opportunity for me to be a part of a company that makes a huge difference in the field of arboriculture and also an opportunity for me to continue growing and learning as an individual in the field of arboriculture. Coming to BTRL for an internship was the best decision I could have made.

LIZA HOLMES Research Technician, Bartlett Tree Research Laboratory

MY INTERNSHIP WITH BARTLETT...

I began my career with Bartlett Tree Experts as a summer intern in Bartlett's Osterville, MA office in spring, 1992 while attending the Stockbridge School of Agriculture at the University of Massachusetts.

As an intern, I began performing tree pruning and removal duties as well as landscaping, tree and shrub planting and transplanting. Bartlett's field training quickly developed my core understanding of plant, insect and disease physiology. This knowledge helped me to evolve into a Plant Health Care Technician. During this time, I was awarded an academic scholarship from the Bartlett Foundation, which helped me to financially support my UMASS education.

Four years later, I was ready to accept a full-time position as an Arborist Representative. My job description included designing and implementing Plant Health Care programs for clients' properties.

After I exhibited good business and leadership skills, my Division Manager promoted me to Local Manager in Osterville.

My career with Bartlett Tree Experts is now in it's 18th year. My career choice has given me great opportunities in the field of arboriculture and the green industry as a whole. Most important, it has given me the opportunity to provide for my growing family and to benefit the environment on properties in the community in which I live.

STEVE HEWWOOD Arborist Representative



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WHY CHOOSE AN
INTERNSHIP AT BARTLETT?



LEARN, GROW AND PROSPER IN
THE ARBORICULTURAL FIELD

HOW DOES BARTLETT GIVE YOU AN EDGE?

The Green Industry's a competitive one. Your edge is in learning with the best about safe working procedures and the latest techniques and treatments that will prolong your career in tree and shrub care. We can put you way ahead of others working in the industry. Our credentials in arboriculture are blue chip. You can't get better advantages than the ones Bartlett offers you:

- 100 years+ as an industry leader
- The largest laboratory and diagnostics complex in the United States solely devoted to tree care research and arborist training
- Care for historical sites and work with world renowned clients
- We are environmental stewards and provide green solutions to clients

INTERNSHIPS AT BARTLETT

We challenge you to learn, grow and prosper in the arboricultural field, while being mentored by the best arborists in the business. We offer dynamic and vital career paths with a structured program for each intern. Our services involve multiple disciplines, professional and field skills and the application of Bartlett Science to tree care and management.

WHAT'S YOUR GOAL?

Is it working in the field as an Arborist Representative? It could be working on one of our crews as a Climber or Plant Health Care Technician. You tell us. We'll get you there.

- Sales/Client Management/Arborist
- Field Work/Climber/Plant Health Care Technician
- Safety/Coordinator/Planning

We pride ourselves on the longevity of our staff and employees at all levels.

Many of our management and sale staff began as interns and became full time employees upon graduation. They started from the ground up.

WHY WILL YOU LEARN FROM US?

Each internship experience is tailored for the individual depending on their current discipline and the needs of the company.

JOIN THE TEAM

- Practical "hands on" experience
- Development of professional relationships and friendships
- Understanding of professional responsibilities and effective working relationships
- Proper tree and shrub pruning techniques
- Integrated Pest Management and Plant Health Care
- Soil Management
- Specialty Services
- Special Training
- Safety Training

WHEN ARE INTERNSHIPS AVAILABLE?

In general, internships last approximately 8-12 weeks and depend on the needs of the company.

ARE THE INTERNSHIPS PAID?

Bartlett interns receive industry leading compensation. Wages are competitive. Scholarships are available to students presenting the proper qualifications who meet specific criteria.



HOW DO I APPLY FOR AN INTERNSHIP?

Send your resume and cover letter indicating your desired geographic location and when you would be available for an internship to www.Bartlett.com. We'll be in touch with you then to discuss the opportunities available.

FIND OUT ABOUT US

Log on to www.bartlett.com to find out about our history, procedures and locations. There are a lot of interesting things to find out about Bartlett!

