

Disability Access and Inclusion Committee (DAIC)

Annual Report | Academic Year 2025–2026

Membership and Functions

The mission of the Disability Access and Inclusion Committee (DAIC) is to discuss, monitor, and evaluate campus-specific issues relating to compliance with California State University Executive Order 1111 and the Americans with Disabilities Act (ADA), and to prepare compliance-related reports as requested. Committee members also serve on the Accommodation Review Board (ARB) as needed to resolve accommodation disputes.

Committee Membership

See [Appendix A](#).

Committee Meetings

DAIC met three times during the 2025–2026 academic year:

- December 2, 2025 (Fall)
- February 18, 2026 (Winter)
- June 1, 2026 (Spring)

Committee members signed up for the following workgroups: Physical Accessibility, ADA Transition Planning, Inclusive Design Champions, Accessible Wayfinding/NaviLens, Accessible Paratransit, and Global Accessibility Awareness Day (GAAD). Although workgroup meetings did not take place during the year, plans are for each workgroup to meet at least once during the summer in preparation for next year.

Executive Summary

During 2025–2026, DAIC focused on preparing the university for Title II ADA web accessibility compliance while continuing improvements in physical accessibility, assistive technology, disability support services, and campus-wide accessibility awareness. Significant initiatives included expansion of the MIDAS document remediation program, development of new neurodivergent student supports,

continued implementation of NaviLens, promotion of Access Watch, and advancement of the campus ADA Transition Plan.

Disability Resource Center Updates

- Continued increases in DRC enrollment, testing, and paratransit utilization.
- New Assistant Director Ginger Davidson Keller began onboarding.
- Recruitment for Senior Testing Coordinator, Lead Access Specialist, and Remote Access Specialist positions.
- Neurodivergent strategy coaching pilot launched with plans for program expansion.
- Development of Ascend, a comprehensive autism support program emphasizing academic, independent living, career, and social success, led by committee member Tina Grobe of Dean of Students office.

Physical Accessibility

- Campus Physical Accessibility Feedback Form continued to collect barrier reports.
- ADA Transition Plan advanced through Dax ADA robots' accessibility surveys and consultant review.
- Facilities committed to incorporating automatic door openers into new construction where feasible.
- Committee monitored construction-related accessibility barriers and promoted accessible routes.

Digital Accessibility and Title II ADA

- MIDAS continued large-scale remediation of instructional materials.
- Faculty notified as documents were remediated and new accessibility workshops were offered.
- Campus prepared for the revised April 30, 2027 compliance deadline.
- New PDF accessibility remediation tools expanded campus capacity.

Accessible Technology

- Expansion of NaviLens accessible wayfinding.
- Development of AI-supported classroom assistive listening systems.

- Plans to implement new text-to-speech solutions for students, faculty, and staff thanks to funding from Chancellor's Office for all CSU campuses.
- Promotion of Canva and other accessible authoring tools.

Campus Engagement

- Access Watch recruitment expanded with ASI partnerships.
- Disability Justice and Inclusive Design workgroups launched.
- Committee discussed accessibility of poster sessions, events, and emergency planning.

Looking Ahead

- Continue Title II ADA preparation.
- Expand neurodivergent student programming.
- Broaden NaviLens deployment across campus.
- Recruit volunteers for Access Watch and implement program.
- Strengthen campus accessibility training.
- Support implementation of the ADA Transition Plan.

Appendix A – 2025–2026 Committee Membership

- Kaitlyn Blakey (Ex officio) – Director, Civil Rights & Compliance
- Craig Schultz (Ex officio) – Campus 508/Electronic & Information Technology Compliance Officer
- Tina Grobe (Ex officio) – Dean of Students or designee
- Jen Donaldson* (Ex officio) – Director, Disability Resource Center
- Mirielle Fong/Avari Brocker – Disability Resource Center representative
- Anthony Palazzo – Facilities Management & Development
- Ryan Ritchie – Administration & Finance representative
- Danielle Leone – Strategic Business Services
- Shelly Giesmann – Human Resources
- Tonia Malone – Academic Innovations & Planning (CTLT)
- Marlene Cramer – Parking & Commuter Services
- Marc Cabeliza – ASI President
- Alicia Cruz – Academic Senate Executive Committee
- Holly Clark – Cal Poly Partners
- John Lee* – Non-MPP Staff Representative
- Pei Zhang – Academic Senate
- Aubrie Adams – Academic Senate
- Maneesh Kumar – Information Technology Services

*Committee Co-Chair