

DAIC (Disability Access and Inclusion Committee)

Meeting Agenda (Winter Quarter)

Wednesday, February 18, 2026, 10:00-11:00 AM

Location: Zoom

Committee Members: Tina Grobe, Ryan Ritchie, Danielle Leone, Tonia Malone, Alicia Cruz, Holly Clark, John Lee, Aubrie Adams, Maneesh Kumar, Shelly Giesmann, Jen Donaldson (arrived 10:40), Kaitlyn Blakey (arrived 10:45)

Co-chairs: John Lee

Absent: Mirielle Fong, Anthony Palazzo, Mark Cabeliza, Pei Zhang - Marlene Cramer, Jackson Martinez

1) Welcome – 5 min

- a) Announcement to sign up for workgroups – Sign up document shared below. Aubrie shared the development of disability justice group, which provides training to help during crisis/ emergencies for people with disabilities. There is also a second group working on inclusivity.
- b) Ryan reported the DSA Academy has a [Learning Portal](#). DSA also periodically hosts open forums for public comment on upcoming code development.

2) Disability Resource Center updates – John– 10 min

- a) New coaching program for neurodivergent students
 - i) A new strategy coaching session is beginning for neurodivergent students. It will provide assignment mapping social skills – looking for graduate students to fill 8 positions beginning in April.
 - ii) Tina is starting an initiative as well an autism support – possibly in the fall. Training for faculty will be available as well.

- b) New staffing
 - i) Three open positions are advertised on CP Jobs, please help spread the word. One position is a Senior Testing Coordinator, Lead Access Specialist and a Remote Access Specialist.
- 3) Physical accessibility updates – Facilities – 10 min
 - a) [Campus Physical Accessibility Feedback form](#) reminder
 - b) Any current accessibility projects
 - c) ADA Transition Plan (Ryan)
 - i) The survey is back and being put into the campus records (maps). A meeting is scheduled with the firm/ consultant tomorrow and then the Chancellor's office for implementation of items on the list. They are hoping to address major items first, making sure compliance year over year. Hopefully funds will be allocated from the Chancellors' office.
 - d) Identified needs (from campus members) – John
 - i) Construction on campus has created quite a bit of inaccessibility for building 81. Contractors are required to create a plan of travel with construction. Handicap parking spots are being blocked by construction. Ryan made a note to check on this project.
- 4) Access Watch update – John – 5 min
 - a) The DRC is working with ASI and student groups to help watch for access inefficiencies. Groups/individuals are being organized for training in early Spring to be ready for Fall.
- 5) [NaviLens](#) project update – John - 5 min
 - a) The DRC is working with ASI to use NaviLens.
 - b) There are additional free codes that can be used anywhere on campus that need to be identified for people with visual impairments. Please notify the DRC if you need any.

- c) NaviLens posters are being ordered to help explain the code and function.
- 6) [ATI \(Accessible Technology Initiative\)](#) - Craig retired 12/25. Looking for replacement for his seat.
- 7) [Title II ADA – New Rule on Accessibility of Web Content and Mobile Apps](#) – MIDAS (Campus Document Remediation Service) updates - Tonia
 - a) Currently Tonia is notifying faculty that documents have been remediated. The library will have a workshop on March 6th. Instead of downloading from library, there is a link to the existing resource available. There are also other things accessible in coursework becoming available. Most faculty are in the system. Currently work is being done to determine what courses students with DRC will be attending. The Chancellors' office released a free resource for PDFs, making mostly accessible (but not fully compliant): [PDF Accessibility Remediation Tool](#)
 - b) Maneesh reached out to see who is following up with the websites since Craig has retired.
 - c) IT update: (Maneesh) A big push to enhance classroom assistive listening by ITS building their own system is rolling out. It is an AI supported development and a product should be ready to install in the next few months.
 - d) Remote access video – most will have a webcam in the classroom with Zoom abilities. Whiteboard annotations are not currently accessible. There are external solutions and special requests are analyzed for accessibility.
- 8) ASI updates – 5-10 min
- 9) Other department/division updates re: accessibility?
- 10) [DAIC workgroups](#) - signup/plans – 5 min
 - a) Physical Accessibility Issues/ADA Transition Plan
 - b) Inclusive Design Champions
 - c) Accessible Paratransit for Faculty/Staff
 - d) NaviLens/Accessible Wayfinding (indoors/outdoors)
 - e) [Global Accessibility Awareness Day \(GAAD\)](#) on 5/21/26
- 11) Other items?

- a) An issue was brought up by Aubrie related to a faculty member's annual review. This person was not evaluated due to online teaching. The observer refused to observe them. Shelly provided solutions. Jen indicated this would be the function of a 504 coordinator to ensure a process, but we do not have one at this time.
- 12) Next meeting – Spring quarter (TBD – Cheryl will send a Doodle)