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### **MEMORANDUM**

TO: CSU Presidents

FROM: Loren J. Blanchard, I

Executive Vice Chancenon

Attention:
Provosts/Vice Presidents for
Academic Affairs
Vice Presidents for Student Affairs
AVPs for Academic Programs
ASCSU Chair

SUBJECT: Ethnic Studies Requirement Implementation Plan and Timeline

On August 17, 2020 Governor Newsom signed into law Education Code Section 89032, requiring all incoming first-year California State University freshmen to complete a 3-unit course in ethnic studies as part of their CSU education. This requirement is effective beginning in fall 2021.

The CSU Board of Trustees will now align Title 5 with the language required by the legislation, through an information item on the board's September 22, 2020 agenda and an action item in November.

At the same time, we will need to advance the required revision of the executive order on CSU General Education Breadth. The Academic Senate of the California State University has been asked to amend or build upon existing ethnic studies core competencies outlined in resolution AS-3403-19/AA from November 2019, in collaboration with the CSU Ethnic Studies Council, and to finalize this update no later than October 1, 2020. This action will expedite the revision of the executive order and allow our campuses to move forward with the approval of courses to meet this new requirement.

A detailed implementation plan and timeline are attached for your use in communicating this requirement to campus constituents. If you have questions regarding implementation, please contact Dr. Alison Wrynn, Associate Vice Chancellor, Academic Programs, Innovations and Faculty Development, at <a href="mailto:awrynn@calstate.edu">awrynn@calstate.edu</a> or (562) 951-4672.

### LJB/ae

### Enclosure

CSU Campuses
Bakersfield
Channel Islands
Chico
Dominguez Hills
East Bay

Fresno
Fullerton
Humboldt
Long Beach
Los Angeles
Maritime Academy

Monterey Bay Northridge Pomona Sacramento San Bernardino San Diego San Francisco San José San Luis Obispo San Marcos Sonoma Stanislaus Ethnic Studies Implementation Plan and Timeline Page 2 of 2

c: Provosts and Vice Presidents for Academic Affairs

Vice Presidents for Student Affairs and/or Enrollment Management

Associate Vice Presidents for Academic Programs

Dr. Robert Keith Collins, Chair, Academic Senate CSU

Dr. Luoluo Hong, Associate Vice Chancellor, Student Affairs and Enrollment Management

Dr. Alison Wrynn, Associate Vice Chancellor, Academic Programs, Innovations & Faculty Development

Mr. Leo Van Cleve, Assistant Vice Chancellor, International and Off-Campus Programs

# EDUCATION CODE SECTION 89032 (AB 1460-ETHNIC STUDIES) IMPLEMENTATION PLAN AND TIMELINE

# WHAT DOES THE LAW REQUIRE?

### Assembly Bill No. 1460

### CHAPTER 32

An act to add Section 89032 to the Education Code, relating to the California State University.

[Approved by Governor August 17, 2020. Filed with Secretary of State August 17, 2020.]

### LEGISLATIVE COUNSEL'S DIGEST

AB 1460, Weber. California State University: graduation requirement: ethnic studies.

Existing law establishes the California State University and its various campuses under the administration of the Board of Trustees of the California State University. Existing law requires the trustees to adopt rules and regulations not inconsistent with the laws of this state for the governance of the trustees, their appointees and employees, and the California State University. Existing regulations require students of the California State University to complete courses in American history and American government or pass comprehensive examinations in those fields in order to graduate, with specified requirements and exceptions.

This bill, commencing with the 2021–22 academic year, would require the California State University to provide for courses in ethnic studies at each of its campuses. The bill, commencing with students graduating in the 2024–25 academic year, would require the California State University to require, as an undergraduate graduation requirement, the completion of, at minimum, one 3-unit course in ethnic studies, as specified.

The people of the State of California do enact as follows:

SECTION 1. The Legislature finds and declares all of the following:

- (a) Ethnic studies programs have come about from students of color demanding them. On November 6, 1968, a coalition of student groups at San Francisco State University demanded that the university institute an ethnic studies program.
- (b) Ethnic studies are an interdisciplinary and comparative study of race and ethnicity with special focus on four historically defined racialized core groups: Native Americans, African Americans, Asian Americans, and Latina and Latino Americans.
- (c) Studies have found that both students of color and white students benefit academically as well as socially from taking ethnic studies courses. Ethnic studies courses play an important role in building an inclusive multicultural democracy.

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(d) A report of the California State University Task Force on the Advancement of Ethnic Studies, commissioned by the Chancellor's office, recommended that ethnic studies become a general education requirement throughout the California State University system.

SEC. 2. Section 89032 is added to the Education Code, to read:

- 89032. (a) It is the intent of the Legislature that students of the California State University acquire the knowledge and skills that will help them comprehend the diversity and social justice history of the United States and of the society in which they live to enable them to contribute to that society as responsible and constructive citizens.
- (b) Commencing with the 2021–22 academic year, the California State University shall provide for courses in ethnic studies at each of its campuses.
- (c) The California State University shall collaborate with the California State University Council on Ethnic Studies and the Academic Senate of the California State University to develop core competencies to be achieved by students who complete an ethnic studies course pursuant to implementation of this section. The council and the academic senate shall approve the core competencies before commencement of the 2021–22 academic year.
- (d) Commencing with students graduating in the 2024–25 academic year, the California State University shall require, as an undergraduate graduation requirement, the completion of, at minimum, one three-unit course in ethnic studies. The university shall not increase the number of units required to graduate from the university with a baccalaureate degree by the enforcement of this requirement. This graduation requirement shall not apply to a postbaccalaureate student who is enrolled in a baccalaureate degree program at the university if the student has satisfied either of the following:
- (1) The student has earned a baccalaureate degree from an institution accredited by a regional accrediting agency.
- (2) The student has completed an ethnic studies course at a postsecondary educational institution accredited by a regional accrediting agency.

## SPECIFIC SECTIONS OF EDUCATION CODE 89032

- (a) It is the intent of the Legislature that students of the California State University acquire the knowledge and skills that will help them comprehend the diversity and social justice history of the United States and of the society in which they live to enable them to contribute to that society as responsible and constructive citizens.
- (b) Commencing with the 2021–22 academic year, the California State University shall provide for courses in ethnic studies at each of its campuses.

(c) The California State University shall collaborate with the California State University Council on Ethnic Studies and the Academic Senate of the California State University to develop core competencies to be achieved by students who complete an ethnic studies course pursuant to implementation of this section. The council and the academic senate shall approve the core competencies before commencement of the 2021–22 academic year. (d) Commencing with students graduating in the 2024–25 academic year, the California State University shall require, as an undergraduate graduation requirement, the completion of, at minimum, one three-unit course in ethnic studies. The university shall not increase the number of units required to graduate from the university with a baccalaureate degree by the enforcement of this requirement.

### WHAT IS THE TIMELINE FOR IMPLEMENTATION?\*

August	AB 1460 Signed by Governor Newsom
	• Initial discussions held with CSUCO staff to $\frac{22}{100}$ representation of the standard standard for complying with the new Ethnic Studies
	(ES) law
	<ul> <li>Discussions held with CSU Presidents at Chancellor's Senior Leadership Council meeting on</li> </ul>
	implementation plan
	BOT information item drafted for Title 5 change
September	<ul> <li>BOT Information item-to change Title 5 to reflect a new requirement in Ethnic Studies only. BOT item to be posted by September 11.</li> </ul>
	<ul> <li>The Academic Senate CSU (ASCSU) consults with the ES Council and ES department/program chairs to finalize the "core competencies".</li> </ul>
	Revised executive order on CSU GE Breadth (EO 1100 Revised) drafted by the CSUCO.
	CSU campuses must notify the CSUCO if they have current courses in Ethnic Studies.
	<ul> <li>Campuses that do not offer any ES courses will need to create them utilizing their respective established curricula review process.</li> </ul>
	<ul> <li>The CSUCO begins to work with the California Community Colleges (CCC) to provide details on the submission of courses that will meet the new requirement.</li> </ul>
	The CSUCO begins work with ASSIST (online student-transfer information system that shows how course credits
	earned at one public California college or university can be applied when transferred to another) to include the new
	Area F Ethnic Studies requirement in the software platform.
	• Information on the new ES requirement in CSU GE Breadth will need to be prepared to be shared at the fall Counselor
	Conferences for High School and Transfer counselors (only tentative information will be available at this point in time).
	<ul> <li>Title 5 change to be posted to allow for 45-day public comment period before the November BOT meeting (must be posted no later than October 2, 2020. Due to OGC September 23.)</li> </ul>
	<ul> <li>Campuses should begin update of campus degree audit systems to accommodate revisions to CSU GE Breadth.</li> </ul>
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October	<ul> <li>"Core competencies" to be submitted to the CSUCO by the ASCSU following their consultation with the ES Council (due October 1).</li> <li>Revised executive order on CSU GE shared with the ASCSU, GEAC and the campuses. Feedback is due by Friday, October 30<sup>th</sup>.</li> </ul>
November	<ul> <li>BOT Action item-to change Title 5 to reflect change to a new requirement in Ethnic Studies.</li> <li>Campuses should begin to revise their campus GE programs based on the draft EO on CSU GE Breadth.</li> <li>Campus GE committees begin to review new and existing courses for the new ES requirement on their campus based on the draft EO.</li> <li>Vice Chancellors and Chancellor review revised executive order on CSU GE Breadth.</li> <li>Revised executive order on CSU GE finalized and published (following the BOT meeting).</li> <li>Campus GE committees continue to review new and existing courses for the new ES requirement on their campus</li> <li>CCC will review Associate Degrees for Transfer (ADTs) to ensure that no changes are needed based on this new CSU GE requirement (changes should be minimal as the requirement is included within CSU GE Breadth).</li> </ul>
December	<ul> <li>Campus Academic Senates finalize revisions to their campus GE programs based on the revised EO on CSU GE Breadth.</li> <li>Campuses finalize approvals of courses to be offered to meet the new ES GE requirement.</li> </ul>

January	<ul> <li>CSU campus catalogs are revised to include the new ES requirement in CSU GE Breadth and to list the courses that meet this requirement (final catalog copy is due on most campuses by December 1 of each year).</li> <li>CSU campuses will need to update advising materials and websites to provide information to incoming students about the changes to CSU GE Breadth.</li> </ul>
February	<ul> <li>CCC will submit courses for review by the CSUCO to meet the new ES CSU GE requirement (although this course deadline is typically in December, we will allow an extension for this year to February 1 to give CCC campuses more time to submit ES courses only. These courses will be certified for fall 2021).</li> <li>CSUCO staff will conduct reviews of these courses.</li> <li>The CSU CO will review draft CSU catalogs to ensure that all CSU campuses include at least one ES courses in their 2021-2022 course catalog.</li> </ul>
March	CSU campus catalogs with new requirements and courses are published.
April-May	<ul> <li>CCC will be notified of the courses that are approved to meet the ES requirement to include in their 2021-22 catalogs.</li> </ul>
June-July	<ul> <li>Incoming freshmen class will register for classes that meet the new ES requirement.</li> </ul>
August	Requirement in place for all students with a 2021-22 catalog year.

### Reminder

- Title 5 changed in July 2020 by the Board of Trustees
  - Area D reduction in units from 9 to 6 lower-division units.